



## HEALTH AND SAFETY POLICY

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3C Metal Middle East is committed to keeping our workplace free from harm. We acknowledge our responsibility towards our stakeholders and endeavor to achieve the complete protection of our employees, clients, subcontractors, visitors, and the environment. This goal is consistent with our company vision, safety culture, and other business objectives.

This policy statement covers the engineering, procurement, fabrication, and installation of high-pressure piping, industrial piping, and structures by 3C Metal Middle East.

3C Metal Middle East has an Occupational Health, Safety, and Environmental Management System by taking into consideration the economic, financial, and technical requirements of the Company. This system is based on the standards of ISO 45001:2018 and all the applicable legal and other requirements to which the company adheres to comply.

3C Metal Middle East is committed to the implementation of this system and achieving the intended results through the following principles:

- Identification and elimination of occupational health and safety hazards, reduction of associated risks, and utilization of opportunities. This will form the basis for setting and reviewing objectives and targets.
- Improve health, safety, and environmental awareness of employees through internal and external training.
- Allocation of adequate resources for occupational health, safety, and environmental improvements.
- Implement processes in place for consultation and participation of workers.
- Prevention of injuries and ill health and achieve a zero-accident rate.
- Ensure compliance with legal and other requirements.
- Integration of occupational health and safety into all our workplace activities.
- Regular review of occupational health and safety performance and improvement requirements.
- Recognize the impacts of climate change on our operations and commit to adapting practices to ensure the safety and well-being of employees in changing environmental conditions.
- Continual improvement of occupational health and safety management system and ensuring it remains relevant and available to all interested parties as appropriate.

This policy has the support and commitment from the 3C Metal top management. The policy will be reviewed on an annual basis. 3C Metal's Managers and supervisors are responsible for implementing our management system as well as exercising visible safety leadership.

Yannick Damry  
Group Managing Director  
3C Metal Middle East