



3C METAL MIDDLE EAST COMPLETES RIG UPGRADES FOR SAIPEM'S SCARABEO 9 RIG



INSIDE THIS ISSUE

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3C METAL GROUP ANNOUNCE IT HAS OFFICIALLY JOINED THE ORTEC GROUP

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A MESSAGE FROM THE GROUP MANAGING DIRECTOR OF 3C METAL



On September 30, I had the pleasure of joining the President and CEO of the Ortec Group, André Einaudi, to announce that 3C Metal Group has officially become part of the Ortec Group. This strategic alliance marks a significant milestone for 3C Metal, aligning us with a leading engineering and construction services group that provides solutions across various industries, including energy, aeronautics, defense, chemicals and pharmaceuticals. 3C Metal is now part of the International Contracting Division of Ortec. We will retain our name, and our clients can expect the same points of contact and dedicated management that they have always known.

The decision to become part of the Ortec Group came after long, careful consideration. I believe our shared values, common vision for technical developments, innovation and long-term relationships with our employees and clients will guide us in this new venture. Our global presence and our combined talent and resources will help us achieve our goals and support changes in the energy sector. Both Ortec and 3C Metal are committed to minimizing the environmental impact of our operations and I believe this alliance will further strengthen our capacity to support clients with their decarbonization targets.

3C Metal's goal remains in place to reduce our carbon emissions by 30% from 2021 to 2030. We are exploring new ways to track and minimize our carbon emissions in our offices, workshops and project sites. We are facilitating workshops for employees to promote sustainability. Our next workshop will be a Climate Fresk training session in France in November, where employees will be able to discuss climate change and gain insights to support sustainability efforts.

Safety remains a top priority at 3C Metal. Recent assessments of our health, safety and environment practices have identified areas for improvement, and we are working to address these through better reporting and risk assessment. We are committed to fostering a culture of safety awareness and implementing initiatives that prioritize the well-being of everyone in our organization.

As we begin this new chapter with Ortec, I am confident that we are well-positioned to address today's challenges and enhance our service offerings. To our employees and clients, thank you for your ongoing support as we strive for a sustainable and safe future.

Philippe Boy

Group Managing Director of 3C Metal

3C METAL GROUP ANNOUNCE IT HAS OFFICIALLY JOINED THE ORTEC GROUP



On September 30, 2024, 3C Metal and its subsidiaries officially became part of the Ortec Group. This alliance strengthens both Ortec and 3C Metal's activities in high-potential regions thanks to their combined resources and strategic global locations.

Ortec is an engineering and construction services group that operates in numerous markets including energy, mining, pharmaceuticals, chemicals, defense, railway, agri-food, automotive, aeronautics, space and the public sector. The Group is present in 25 countries and employs 15,000 people.

"The integration of 3C Metal marks an important milestone in the history of our respective companies, and a significant

opportunity. Together, leveraging our global locations, we will combine our talents and resources to achieve ambitious goals and support the transformation of the energy market. Welcome to the 3C Metal teams," said André Einaudi, Chairman and CEO of Ortec Group.

"We are delighted to continue the development of 3C Metal within the Ortec Group. Thanks to the teams who



ORTEC GROUP AND 3C METAL JOIN FORCES

DEVELOPMENT IN HIGH-POTENTIAL REGIONS AND STRENGTHENING OF EXPERTISE IN THE SERVICE OF THE ENERGY SECTOR



have worked together over the past months to ensure the success of this operation. Our shared values, common vision for technical developments, innovation and long-term relationships with our employees and clients will guide us in this new venture", said Philippe Boy, Group Managing Director of 3C Metal.

3C Metal will retain its name and its current management. 3C Metal has joined the International Contracting Division of the Ortec Group.

In early October, the Ortec Group's President and CEO, André Einaudi, Chief Operating Officer, Julien Einaudi, Deputy General Manager, Olivier Avenol, and International Contracting Division Manager, Bruno Panel, visited several of 3C Metal Group's locations to welcome 3C Metal's employees to the Ortec Group team.



3C METAL AWARDED CONTRACT FOR THE DEVELOPMENT OF A GREEN HYDROGEN FUEL CELL TEST AREA IN FRANCE

3C Metal has been awarded a contract by Hydrogène de France (HDF) Energy for part of the development of a green hydrogen high-power fuel cell test area in Bordeaux, France.



HDF Energy's manufacturing site will produce high-power fuel cells using proton exchange membrane (PEM) technology. These fuel cells generate electricity from hydrogen, driving the decarbonization efforts across the power generation, heavy maritime and rail mobility sectors. They serve as the cornerstone of the power plants and heavy mobility solutions that HDF Energy is developing around the world.

the high-power fuel cells. The project involves detailed engineering, structural and piping work and equipment installation. The project is ongoing and is being managed by 3C Metal's personnel. Site installation started at the end of August and will continue until late 2024.

This project offers 3C Metal a valuable opportunity to broaden its presence in the green hydrogen sector.

The contract involves the construction of the plant's test area which will be used for checking the performance of



INTEGRATION OF THIRD BALLAST WATER TREATMENT SYSTEM COMPLETED FOR STENA DRILLING'S FLEET

3C Metal is pleased to announce the successful integration of a ballast water treatment system (BWTS) on Stena Drilling's Stena Forth drillship. This is the third drillship in Stena Drilling's fleet to have a 2500m³/hr ballast water treatment system installed by 3C Metal. 3C Metal completed a similar project for the Stena DrillMAX drillship in 2023 and another for the Stena Carron drillship earlier this year.

For the latest project, 3C Metal was commissioned to carry out the engineering, supply, fabrication and installation. The supply scopes included all necessary mechanical, electrical and actuated components.

Key elements of the project involved the fabrication of equipment foundations, pipe supports, and piping, which were all carried out in South Africa. New solenoid valve cabinets and actuated valves were sourced from Korea to match the existing equipment onboard. Additionally, hydraulic and pneumatic tubing, along with small bore piping and bolts, were procured from Dubai to meet the project specifications.

The Stena Forth installation was completed at the end of July in Las Palmas, Spain, with work taking place across various locations. Small teams mobilized to Egypt and Guyana, with

fully equipped 10-foot tool containers sent to support these operations.

To minimize downtime during the rig's out-of-service period, 3C Metal carried out as much work as possible while the rig was operational. This project resulted in the completion of over 18,000 inches equivalent of welds and more than 4,000 man-days of work.

This successful integration further demonstrates 3C Metal's commitment to providing effective engineering solutions for Stena Drilling's fleet and its ongoing dedication to environmental sustainability through its green technology solutions.



SUCCESSFUL MPD SYSTEM INTEGRATION FOR SEADRILL'S WEST POLARIS DRILLSHIP

3C Metal recently completed the final stages of a managed pressure drilling (MPD) system integration for Seadrill onboard the West Polaris drillship in Singapore. This project involved structural and piping upgrades to align the vessel with the requirements of a drilling campaign for Petrobras.

Originally launched in 2022, the project was temporarily put on hold due to external factors and resumed in mid-2024. The scopes included the design, supply, prefabrication and installation work for several key components including a MPD mezzanine structure, MPD hose supports, moon pool pad eyes, reeler installation (both structural and hydraulic) as well as electrical integration and high-pressure piping (3000 PSI for the MPD lines and 15,000 PSI on the choke-and-kill manifold).

During the initial phase, 3C Metal successfully installed the first MPD platform extensions and three main pipelines (two flow lines and one bleed-off line). Following the relaunch of

the project, the team carried out redesign and modification work while optimizing the existing materials left onboard from the initial phase.

In total, 54 tons of prefabricated material were transported from 3C Metal's locations in the UAE and Malaysia to the shipyard in Singapore. An average of 26 personnel were on site working day and night shifts to carry out the final stages of the project.

3C Metal is pleased to report that the project was delivered safely and successfully in August, adding to the company's strong track record of successful MPD system integrations.



3C METAL PERFORMS UPGRADES ON THE ABDÜLHAMID HAN DRILLSHIP AHEAD OF BLACK SEA OPERATIONS

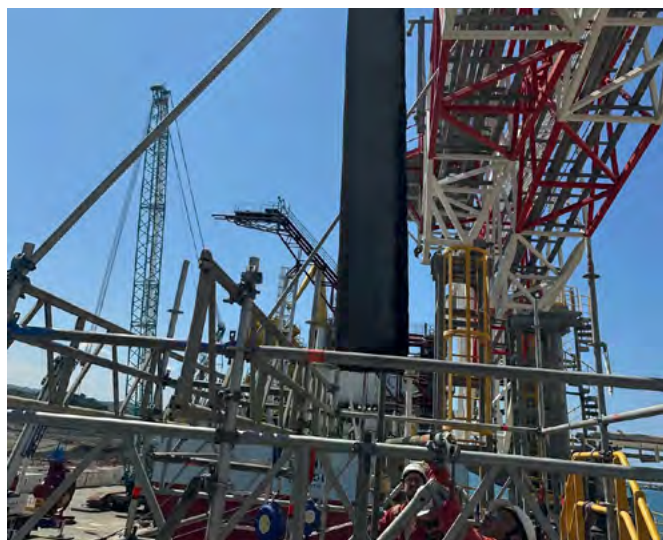
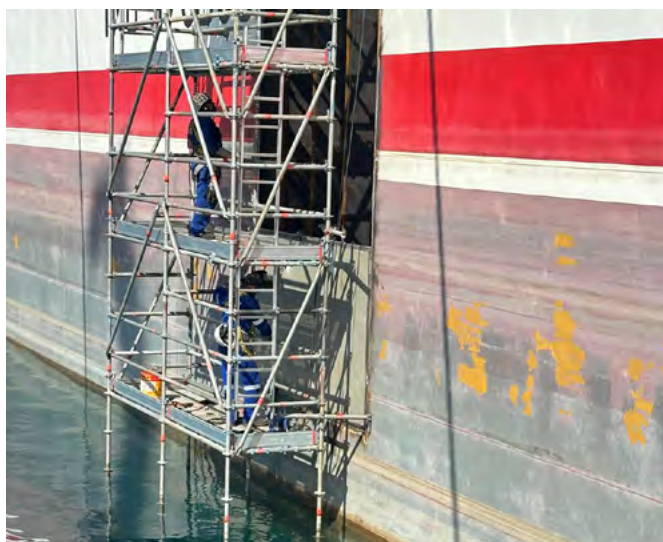
Global Offshore Engineering has commissioned 3C Metal to perform major upgrades onboard Turkish Petroleum's Abdülhamid Han drillship in Filyos, Turkey, in preparation for its upcoming drilling operations in the Black Sea.

The project is being managed by 3C Metal's Dubai-based team. One of the major tasks has been the removal and reinstallation of the drillship's derrick. 3C Metal's team facilitated the disassembly of the derrick to enable the vessel to pass under the bridges of the Bosphorus during its transit from the Mediterranean Sea to the Black Sea. 3C Metal's welders are currently assisting with the derrick's reinstallation at the Turkish Petroleum Filyos Port base and are on track to complete the reinstallation on schedule.

3C Metal also made repairs on the vessel's hull, including the replacement of transom plates. The team set up hanging scaffolding to perform this work over several weeks. The repairs were approved by ABS following the successful completion of a vacuum test.

Additionally, 3C Metal is upgrading the Abdulhamid Han's cutting treatment system, which includes installing piping and equipment throughout the vessel. A skimmer tank is being added to the main deck to prevent water spillage during rain. Prefabricated in Dubai and airfreighted to Filyos after being cut in half to reduce shipping time, the tank will be reassembled and connected to the moonpool drain lines to enhance water management and environmental protection.

3C Metal's onsite team is working efficiently to deliver the upgrades on schedule, ensuring the vessel is in optimal condition for its next phase of operations in the Black Sea.



3C METAL MIDDLE EAST COMPLETES RIG UPGRADES FOR SAIPEM'S SCARABEO 9 RIG

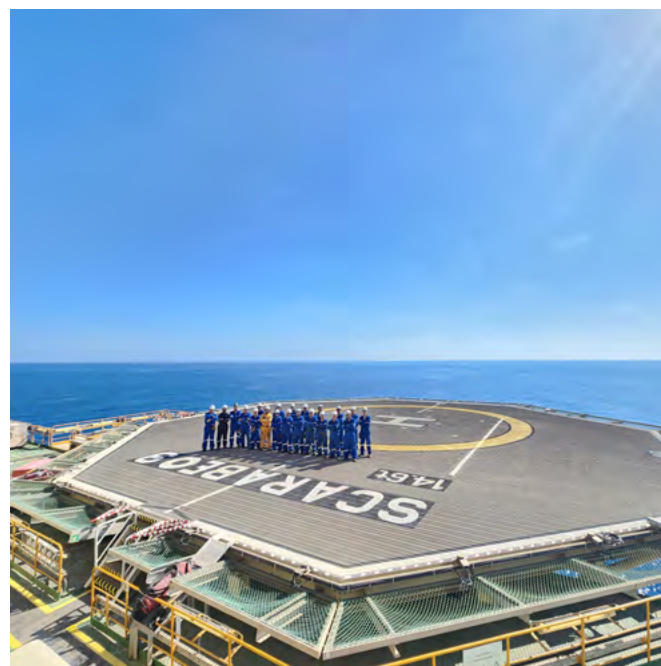
3C Metal has successfully completed upgrades for Saipem onboard the Scarabeo 9 semi-submersible drilling rig during operations offshore Egypt.



The project was managed by 3C Metal's entity in the UAE, with client support for local material supply in Egypt due to the project timeline. The work involved a laser scanning survey, engineering, DNV class approval and the installation of IWOCs, well testing, a gravel pack, coil tubing, a landing string and slickline equipment packages for various third-party OEMs. The structural component of the project included the design, onboard fabrication and installation of new support structures and reinforcements for the existing

framework, as well as below-deck reinforcements and sea fastening for the OEM equipment.

The entire scope, from engineering kickoff to completed installation, was carried out over a four-month period. 3C Metal would like to thank Saipem for their collaboration in managing this project and extend gratitude to its offshore team for aiding in the delivery of a safe and successful operation.



MANAGED PRESSURE DRILLING INTEGRATION ONBOARD ATLANTIC ZONDA DRILLSHIP COMPLETED BY 3C METAL

3C Metal recently carried out the mechanical and electrical integration of a managed pressure drilling (MPD) system onboard the Atlantic Zonda drillship. The work was performed while the vessel was docked at Seatrium Shipyard in Singapore ahead of the vessel's drilling campaign in Brazil.

The project included a full turnkey solution (design, class approval, supply, prefabrication, logistics and onsite installation) following Petrobras contract requirements. The work included a 3D laser scanning survey, detailed engineering and design of the piping systems, mud gas separator (MGS) modifications, structures and equipment integration. DNV reviewed and approved the engineering package, which included piping design and a structural stress analysis. The supply, prefabrication and logistics were managed by 3C Metal's entities in Malaysia and the UAE. More than 20,000 prefabrication man-hours were required to produce 45 metric tons of structures and 610 meters of piping.

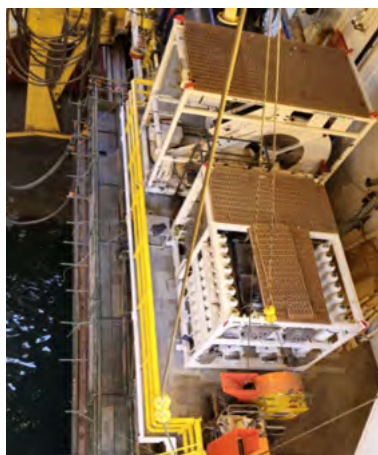
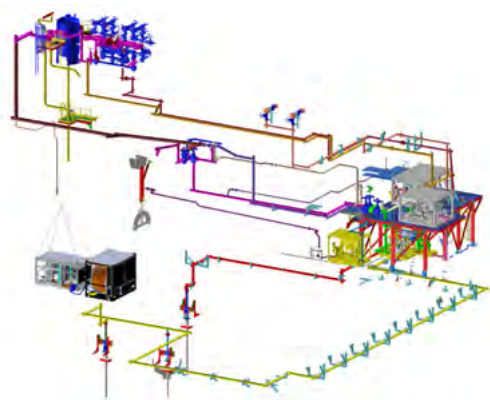
For the mechanical integration, 3C Metal developed a new 74 square meter mezzanine deck with piping and instrumentation to accommodate the new MPD buffer manifold and junk catcher. The deck required reinforcement to support the additional weight of the structures and equipment. The port side moonpool reeler deck was extended to fit the new MPD reeler and hydraulic power unit (HPU). 3C Metal developed a custom installation aid structure to move equipment onto the reeler deck using

the X-mas tree carrier. The team also designed and installed a moonpool pad eye for the MPD reeler umbilical sheave, MPD hose support structures and integrated new studded blocks in the choke-and-kill and standpipe manifolds.

For the MGS modifications, 3C Metal performed a liquid and gas handling capacity analysis, installed a new riser gas handling nozzle, created a maintenance access manhole and facilitated the endorsement and recertification of the modifications as per the OEM, DNV and API 510 standards. The scope of work also included the design and installation of a new mud return u-tube and riser gas handling line with a new valve access platform.

For the electrical scopes, the team installed 4800 meters of power, signal and communications cables, along with the MPD uninterruptible power supply (UPS), a server rack, PAGA speakers, lights and a new manual call point.

The installation phase required more than 42,000 man-hours and was completed without any lost time injuries, reflecting 3C Metal's commitment to safety and quality.



INTEGRATION OF MPD SYSTEM ONBOARD SEADRILL'S WEST NEPTUNE DRILLSHIP UNDERWAY

Seadrill recently awarded 3C Metal's USA subsidiary a contract to perform the integration of a new managed pressure drilling (MPD) system onboard the West Neptune drillship.

The project involves the fabrication of a double-decker skid designed to accommodate the new MPD manifolds, as well as the installation of high-pressure MPD piping and the necessary electrical and hydraulic connections. Currently underway, 3C Metal is managing all project phases, from survey to final installation.

Planning for this project began in June 2024. In the initial stages, 3C Metal conducted the engineering of all new structures and piping, integrating them into a 3D point cloud to aid design accuracy and perform clash checks for the new equipment. The engineering and material supply processes are ongoing, with most materials sourced from 3C Metal's facility in the USA, supported by 3C Metal's facility in the UAE.

The workshop in Houston is currently busy fabricating the 40-ton MPD structure and over 20 new piping lines. Offshore installation is scheduled to begin at the end of October, with activities planned during the rig's anchorage in the Gulf of Mexico in Houma. Preparations will also be made for the installation of a new integrated riser joint (IRJ) and an MPD reeler in Q2 2025. The main installation phase will last for 50 days, followed by a smaller team continuing work until Q2 2025.

3C Metal is well prepared to deliver another successful project for its valued long-term client, Seadrill.



3C METAL USA TO PERFORM MPD SYSTEM ONBOARD ULTRA-DEEPWATER DUAL-ACTIVITY DRILLSHIP

3C Metal USA has been awarded a contract to perform upgrades on the managed pressure drilling (MPD) system of an ultra-deepwater dual activity drillship, along with extensive upgrades to comply with its upcoming contract in Brazil.

The project involves design, fabrication and offshore installation of piping and structures. The team will also update the drillship's piping and instrumentation diagrams.

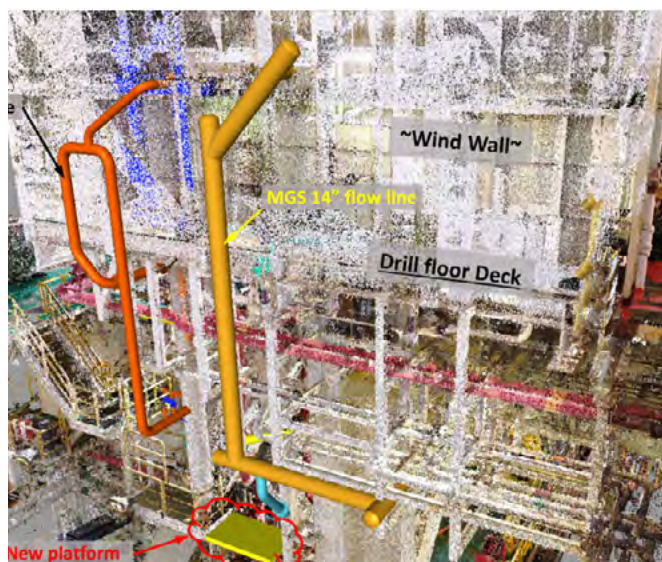
The drillship's existing MPD system was installed by 3C Metal in 2021. 3C Metal is now carrying out upgrades to align the system with the specific requirements of the drilling contract. In addition to updating the existing manifolds, the team will install cushion tees and crosses on most MPD lines and prepare the rig for a new integrated riser joint (IRJ) that the client has scheduled for installation in 2025.

The rig also requires new structures for additional accumulator bottles for the blowout preventer (BOP), a new drill line from the diverter, updates to the mud gas

separator (MGS) system and several other contract-related modifications that 3C Metal is addressing.

The work began in Pascagoula Shipyard in the Gulf of Mexico and will continue during transit. The work will be finalized once the drillship arrives in Brazil.

3C Metal is pleased to have been awarded this contract and is dedicated to ensuring the upgrades are performed safely and to the highest possible standards.



3C METAL DELIVERS 23 LIFTING TOOLS FOR BOP RAMS FOR CLIENT IN SAUDI ARABIA

In Q3, Arabian Drilling Company (ADC) placed multiple orders with 3C Metal's Saudi Arabia entity for lifting tools for blowout preventer (BOP) rams.

The work consisted of a DNV-approved design and supply and fabrication scopes. In total, 23 lifting tools were required for 23 BOP rams of various sizes and safe working loads ranging from 25 to 60 tons.

3C Metal offered an alternative to the traditional flanged lifting tool. The team adopted a design which used an

optimized, four-bolt connection to the ram – a simpler design which met the DNV design criteria. Fabrication and final load testing were completed in 3C Metal's workshop in Dammam, Saudi Arabia.

3C Metal was pleased to provide a repeat client with an innovative and cost-effective solution once again.

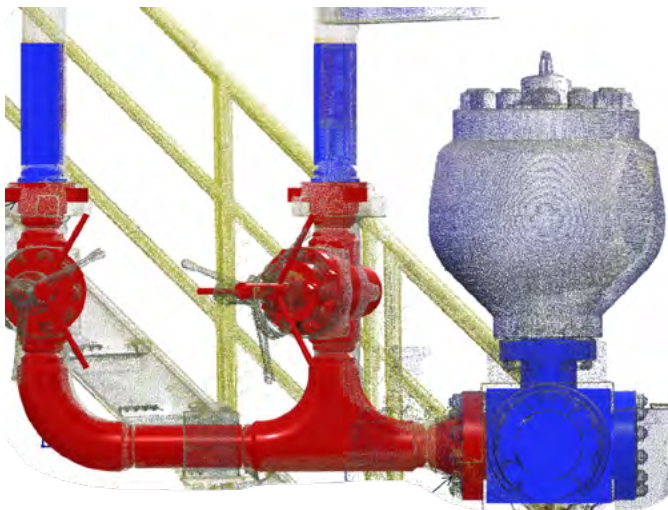


MUD PUMP SPOOL REPLACEMENT DELIVERED BY 3C METAL'S SAUDI TEAM

3C Metal's Saudi Arabia team was awarded a project for designing and fabricating a high-pressure mud pump spool. This new spool is set to replace one of the three existing mud pumps on the client's drilling rig.

To ensure design accuracy, 3C Metal performed a 3D laser scanning survey onboard the rig, capturing the exact dimensions needed for the spool. This allowed the team to fabricate a replacement, perfectly matching the original spool.

Thanks to the availability of critical components, including a mud gate valve and high-pressure piping, in 3C Metal's permanent inventory, the team was able to meet the project's requirements efficiently.



SKYBRIDGE INSTALLATIONS ON JACK-UP RIGS IN SAUDI ARABIA

3C Metal is carrying out a project for the design, fabrication and installation of three skybridges for jack-up rigs in Saudi Arabia. The work is being managed by 3C Metal's local team in Dammam, with installation still in progress.

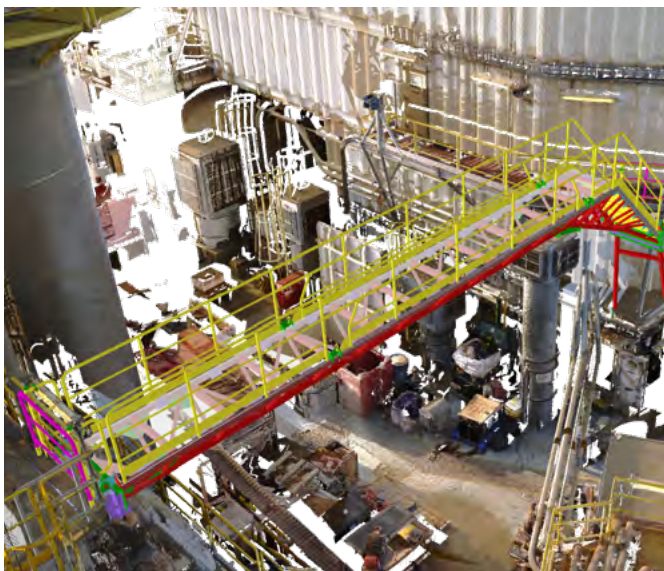
Each skybridge is designated for installation on one of three high specification jack-up rigs. The three rigs are built to Keppel O&M's KFELS B Class design and are currently located offshore Dammam.

3C Metal designed each skybridge to be removable, featuring a 14-meter span without a supporting column to optimize deck space. The bridges connect the living quarters to the jack case, providing efficient access to the pipe deck and drill floor. The design received third-party approval by ABS.

The fabrication of the skybridges was completed in-house by the 3C Metal's local workshop team in Dammam. In August,

five team members from the workshop were deployed to the first rig for installation. They successfully completed the task with zero lost-time injuries. The installations on the second and third rigs are scheduled to follow soon.

This is one of several projects for skybridges for offshore rigs carried out by 3C Metal's team in Saudi Arabia. The continuous demand for such projects is a testament to 3C Metal's commitment to excellence.



CONTRACT FOR TWO WALKWAY BRIDGES FOR JACK-UP RIG AWARDED TO 3C METAL

3C Metal's Saudi Arabia-based team is delivering a project for the design, fabrication and installation of two new walkway bridges for a jack-up rig.



The project involves creating a fixed walkway bridge to connect the living quarters to the jack case platform and a pivoting gangway bridge to connect the jack case platform to the cantilever. 3C Metal's in-house engineering team conducted a 3D laser scanning survey of the rig to assist in the design phase. The design package has received third-party approval from ABS.

The fixed walkway bridge, which will connect the living quarters to the jack case platform, spans more than 18 meters and will be supported by vertical columns welded directly to the main deck. The pivoting gangway bridge, which will connect the jack case to the cantilever, is designed to adjust

to the cantilever's varying positions during operations. To maximize the gangway bridge's usage, three fixed receiving points will be installed on the cantilever. The gangway bridge can be positioned on these points to align with the cantilever's position. It locks into place with a pivot post and features a pinning plate that allows for slight adjustments as the bridge moves.

The fabrication phase was carried out entirely in 3C Metal's workshop in Dammam, Saudi Arabia. With fabrication complete, 3C Metal looks forward to progressing to the installation phase of this project.



3C METAL PERFORMING CEMENT BULK LINE REPLACEMENT FOR JACK-UP RIG IN SAUDI ARABIA

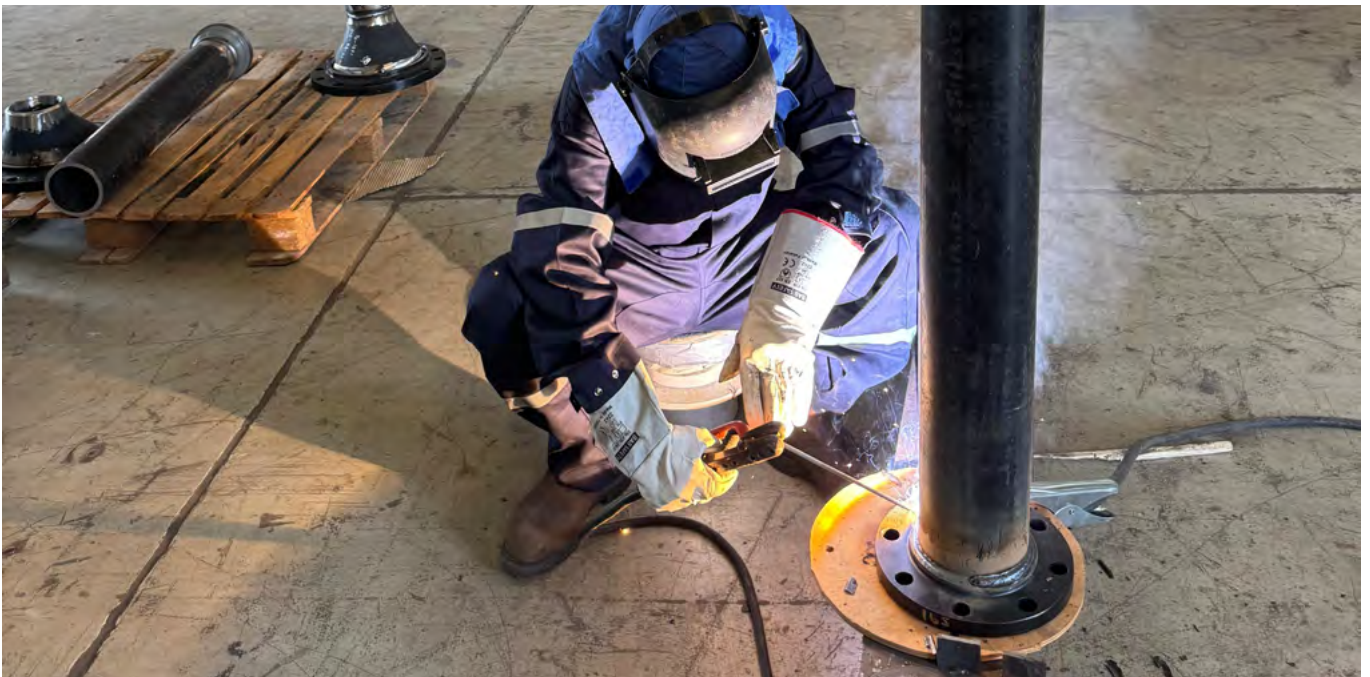
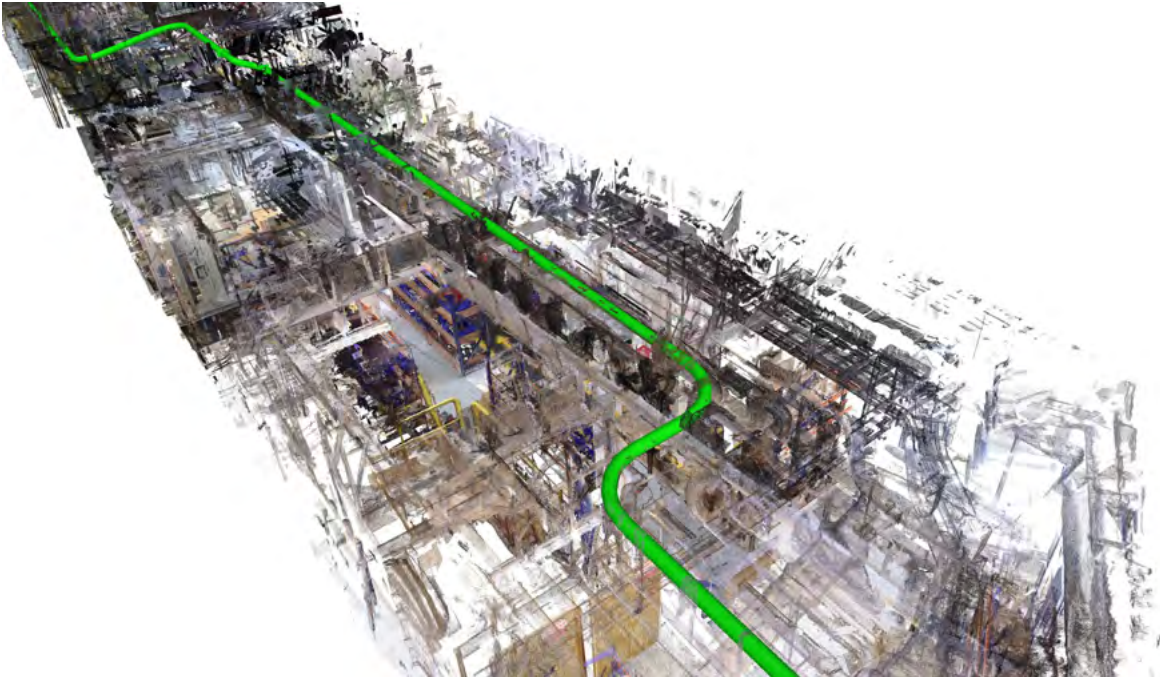
3C Metal's Saudi Arabia team was recently awarded a contract to replace the existing cement bulk line on a jack-up rig. The project involves a direct replacement with a new line with only slight design variations.

The current cement bulk line spans nearly 100 meters, starting from the bulk receiving station, running through the main deck, and passing through several areas including the material storeroom, mud pump room, and cement handling area before reaching the cement silos.

Using data from a laser scanning survey, 3C Metal's team designed the new line to fit precisely with the existing setup.

This approach minimizes the need for major structural changes and reduces interference with other piping systems.

Fabrication of the new line was completed in 3C Metal's workshop in Dammam, Saudi Arabia. Installation started in September and is nearing completion.



3C METAL BELMET AWARDED SUBCONTRACT FOR ESKOM ANKERLIG TRANSMISSION KOEBERG SECONDARY SUPPLY PROJECT

3C Metal Belmet has been awarded a subcontract by Lesedi Nuclear Services for the fabrication, supply, and installation of piping, supports, platforms and inline equipment on the Eskom Ankerlig Transmission Koeberg Secondary Supply (ATKSS) project.



The ATKSS project involves the development of a new off-site 132kV open cycle gas turbine (OCGT) power station, Ankerlig 3, which is being built within the existing Ankerlig Power Station site in the Western Cape of South Africa, approximately 50km north of Cape Town.

Progressing steadily, 3C Metal Belmet's prefabrication work has now surpassed the halfway mark. The team remains committed to delivering the work safely and efficiently, helping to contribute to the country's vital energy infrastructure.



CINCO ENGINEERING DELIVERS ON CRITICAL MAINTENANCE PROJECT FOR DE BEERS MARINE ON THEIR NEWLY AWARDED SERVICES CONTRACT

Earlier this year, De Beers Marine awarded Cinco Engineering, part of 3C Metal Group, a services contract for maintenance of its fleet at the Sturrock Dry Dock located in Cape Town Harbour.

The initial scope of the contract required Cinco Engineering to mobilize a team on short notice to assist De Beers Marine engineers with the MV Mafuta, the second-largest vessel in their fleet. Starting with a small team, Cinco Engineering quickly expanded its workforce to approximately 60 personnel, implementing day-and-night shifts to complete the maintenance repair scope within the 70-day window allocated for the dry dock. Cinco's repair scope included work for the treatments plant, mining systems, and above water line divisions.

During this period, the Cinco team carried out a total of 34 scopes of work. These included fabricating new plant structures in the Cinco workshop, performing standard maintenance on structural and piping systems, installing upgraded equipment and performing maintenance work on multiple sheaves. The dedication and expertise of the team resulted in an impressive total of approximately 26,000 man-hours logged throughout the project.

Thanks to Cinco Engineering's location in Cape Town Harbour, the team was able to respond quickly to the needs of De Beers Marine and ensure the operational efficiency of its fleet.



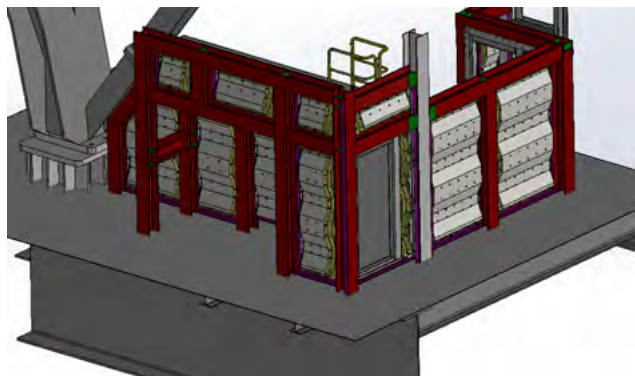
BLAST WALLS INSTALLED ONBOARD SEADRILL'S WEST GEMINI DRILLSHIP

3C Metal Belmet South Africa recently completed a project for Seadrill involving the design, fabrication, and installation of blast walls around the choke-and-kill manifold onboard the West Gemini drillship, offshore Angola.

The project kicked off with a 3D laser scanning survey of the vessel. The detailed engineering, calculations, and design of the blast panels and supporting structures were carried out in collaboration with a reputable blast wall company. The supporting structures were prefabricated at 3C Metal Belmet's workshop in Cape Town, South Africa, while the 14 blast panels and two blast doors were fabricated at a third-party workshop in the Netherlands before being shipped to Angola for the installation phase.

A team of up to 13 personnel was deployed and spent 70 days onboard for the installation and commissioning of the project. It was successfully completed with zero incidents or lost time injuries (LTIs).

3C Metal is pleased to once again work with Seadrill and provide a tailored solution to enhance the safety features onboard one of their vessels.



API 6A CERTIFICATION AWARDED TO 3C METAL MIDDLE EAST

On September 5, 3C Metal's UAE-based entity, 3C Metal Middle East, was awarded the API 6A monogram license for adapter and spacer spools.

The license adds to our portfolio of industry accreditations. The API 6A certification underscores our commitment to uphold the highest standards in the design and

manufacturing of wellhead equipment for the oil and gas industry.

API-6A ADAPTER AND SPACER SPOOLS

3C Metal Middle East holds an API 6A Monogram License for adapter and spacer spools. We offer our clients the highest standards in the design and manufacturing of wellhead equipment for the oil and gas industry.

LICENSE DETAILS

LICENSE NUMBER: 6A-2514

SPECIFICATIONS: PSL 1, PSL 2, PSL 3



3C METAL FRANCE GRANTED AEO CERTIFICATION

3C Metal France has officially been granted Authorized Economic Operator (AEO) certification, effective August 2024. This certification from the French Customs Authority allows 3C Metal to enhance its service level and improve supply chain practices through its international trading services division, 3C Supply.

With the AEO certification, 3C Metal France can streamline its logistics processes and provide more efficient global procurement solutions. This certification also assures clients that its sourcing and logistics activities comply with international standards. Additionally, it helps 3C Metal France maintain better relations with customs authorities and other government agencies.

3C Metal France holds both AEOC (Customs Simplifications) and AEOS (Security and Safety) certifications, recognized across the EU and by many customs administrations worldwide. The company plans to focus on further improving its logistics services and tools to enhance competitiveness for its clients.

With the AEO certification, 3C Supply will work to implement best practices across the group, aiming to provide reliable supply chain services for all clients globally.



3C METAL AND 3C SUPPLY EXHIBIT AT NAPEC 2024

3C Metal and 3C Supply exhibited at the North Africa Energy & Hydrogen Exhibition & Conference (NAPEC), held from October 14 to 16 at the Oran International Convention Center Mohamed Ben Ahmed in Algeria. The team was joined by representatives from 3C Metal's local agent, LM Equipement - Landarco Maghreb.

The event brought together energy and hydrocarbons professionals to connect and discuss future developments in the North Africa and Mediterranean regions.

The event provided a valuable platform for 3C Supply, 3C Metal's specialist division, to showcase its expertise in delivering comprehensive supply chain solutions.



HAND AND EYE SAFETY CAMPAIGN ACROSS 3C METAL GROUP

In September, 3C Metal launched a Groupwide safety campaign with the theme “Sharp Eyes, Safe Hands.” The goal of the campaign was to highlight the importance of protecting eyes, fingers and hands from the specific risks associated with our work.

The campaign began with presentations from our safety teams and the reintroduction of 3C Metal’s “My Safety” policy, including its 12 key safety standard elements.

The campaign featured a range of safety games designed to make employees think about how hand and eye injuries could affect their lives. Activities included a dunk tank, darts, sack toss, catching water balloons, a blindfolded obstacle course, shoelace tying with bandaged thumbs and a ball toss

with vision obscured. These activities were a great success, promoting teamwork and reinforcing our commitment to a safer workplace.

To conclude the activities, each team member signed a pledge to prioritize the protection of their eyes and hands both at work and at home. They also placed a handprint or fingerprint on art canvases, which will be displayed as a reminder of the campaign’s themes.



3C METAL BELMET SOUTH AFRICA ACHIEVE 2,000,000 MAN-HOURS LTI FREE

3C Metal Belmet South Africa combined the recent hand-eye safety campaign with a celebration for their impressive achievement of 2,000,000 man hours without any lost time injuries.



GROUP-WIDE BACK-TO-SCHOOL COLLECTION TO SUPPORT UNDERPRIVILEGED CHILDREN IN NAMIBIA

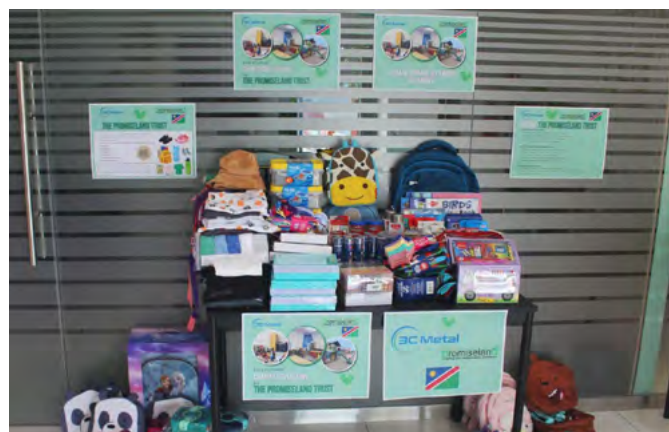
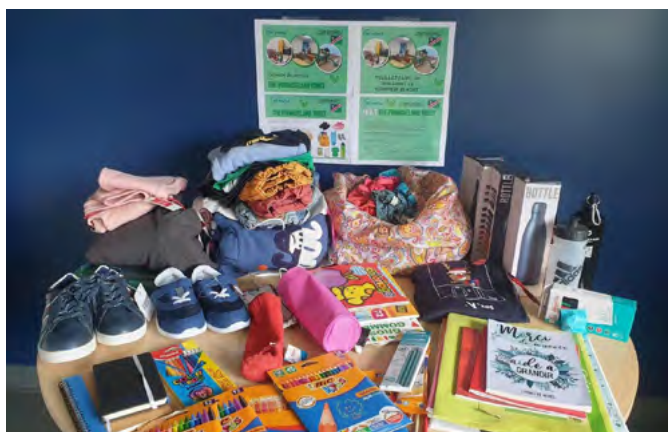
In early 2023, 3C Metal Group formed an official charity partnership with a Namibian non-profit organization, The Promiseland Trust.

The Promiseland Trust cares for vulnerable children in the town of Walvis Bay, Namibia. The organization assists children from local underprivileged communities in Walvis Bay with the provision of education, food and emotional support.

In addition to the 40,000 Euros donated by 3C Metal to The Promiseland Trust since 2023, throughout August 3C Metal organized a collection of “back-to-school” items for the organization. Collection points were set up around 3C Metal’s offices and staff were asked to contribute clothing,

shoes, backpacks, pencil cases, drink bottles, crayons, pens, pencils and exercise books.

All donated items were sent to Namibia to help the education of young children cared for by The Promiseland Trust. 3C Metal’s partnership with The Promiseland Trust is part of its ongoing commitment to give back to the community and extend the benefits of the company’s success to a worthy charitable cause. By working together, 3C Metal hopes to make a meaningful difference in the lives of vulnerable children in Namibia.



3C METAL SPONSORS CHARITY GOLF DAY FOR THE PROMISELAND TRUST

3C Metal is thrilled to have been the main corporate sponsor of the Promiseland Trust's Annual Golf Fundraiser held last Friday, 26 July, at Walvis Bay Golf Club. It was a pleasure to support and take part in such a fantastic event that brings together community spirit and charitable impact.



The Promiseland Trust is a not-for-profit organization that provides education and support to underprivileged children in Walvis Bay, Namibia. This year's event raised nearly \$US3000 for the organization which will help fund their education and food programs for young children in need.

A huge thank you to all the participants, organizers and volunteers who made this event a tremendous success. The funds raised will go a long way in supporting the Promiseland Trust's important work, and we look forward to seeing the positive impact it will make.



USA TEAM SUPPORTS HOUSTON RESTAURANT WEEKS TO HELP LOCALS FACING FOOD INSECURITY

3C Metal USA proudly supported Houston Restaurant Weeks, which ran from August 1 to September 2, to raise funds for the Houston Food Bank.

Houston Restaurant Weeks is an annual fundraiser that has been held for 21 years, where participating restaurants donate a portion of their sales to the Houston Food Bank. To date, the event has funded more than 63 million meals for individuals facing food insecurity in the Houston area.

3C Metal USA combined team building with charity by dining at a participating local restaurant, the Daily Gather, for a team lunch. For every lunch purchased by the team, the restaurant donated funds to cover 9 meals for the Houston Food Bank.

3C Metal USA is proud to support a cause that provides a vital lifeline to those in need.



3C METAL BELMET AND CINCO ENGINEERING MARK SOUTH AFRICA'S NATIONAL WOMEN'S DAY

On Friday, August 2, the women from 3C Metal Belmet South Africa and CINCO Engineering enjoyed a special ladies' lunch in the lead up to South Africa's National Women's Day.

The women were treated to a delicious meal at The Bird Cage at Chocolat Bistro in Cape Town. At lunch they were given an interactive presentation from Jean-Mari Hellig, a personal image consultant who offers guidance on self-confidence, style and fashion.

the historic women's march of 1956, when 20,000 women gathered at the Union Buildings in Pretoria to peacefully protest legislation that sought to tighten the apartheid government's control over the movement of black women in urban areas. Today, the day honors the enduring courage and strength of women throughout South Africa.

Women's Day is held on 9 August and commemorates



MATTRESSES DONATED TO CHILDREN'S EDUCATION CENTER

3C Metal Belmet South Africa recently donated children's mattresses to Compass, a South African not-for-profit organization dedicated to supporting and empowering women and children who have experienced abuse. Compass provides a safe haven where survivors can rebuild their lives with dignity and confidence.

The mattresses were donated to the children's education center run by Compass and are being used for the children's afternoon nap times following classes and activities.

3C Metal is committed to giving back and supporting organizations like Compass, who play a crucial role in assisting vulnerable women and children in the community.



3C METAL BELMET SOUTH AFRICA DONATES CLOTHING TO NEW BEGINNINGZ NGO

3C Metal Belmet South Africa recently donated essential clothing items, including track suits, long-sleeve t-shirts, socks and shoes to support the work of New BeginningZ, a South African NGO located in Fish Hoek, Western Cape, that cares for orphaned and vulnerable children.

The team received photos and a heartfelt thank-you letter from New BeginningZ, expressing their appreciation for the donation. The letter highlighted the profound impact of collective efforts in nurturing the lives of the children.

3C Metal is dedicated to giving back to the community and supporting organizations like New BeginningZ that make a significant difference in children's lives.



FRANCE RUGBY TEAM, SECTION PALOISE, WELCOMES 3C METAL AS SPONSOR

Section Paloise has welcomed 3C Metal, as its newest sponsor for the 2024/2025, Top14 rugby union season.

President of 3C Metal, Philippe Boy, said a key driver of the partnership was a strong mutual connection to the local community.

True to its history and its shareholding and governance model, the Section Paloise Rugby Pro surrounds itself with

important economic players in the region with national and international successes.

3C Metal is proud to partner with Section Paloise and see its logo on the team's jersey and displayed at Hameau Stadium in Pau.

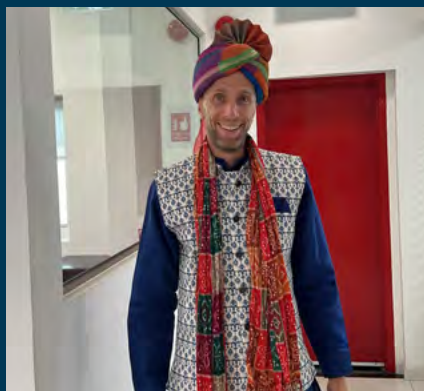
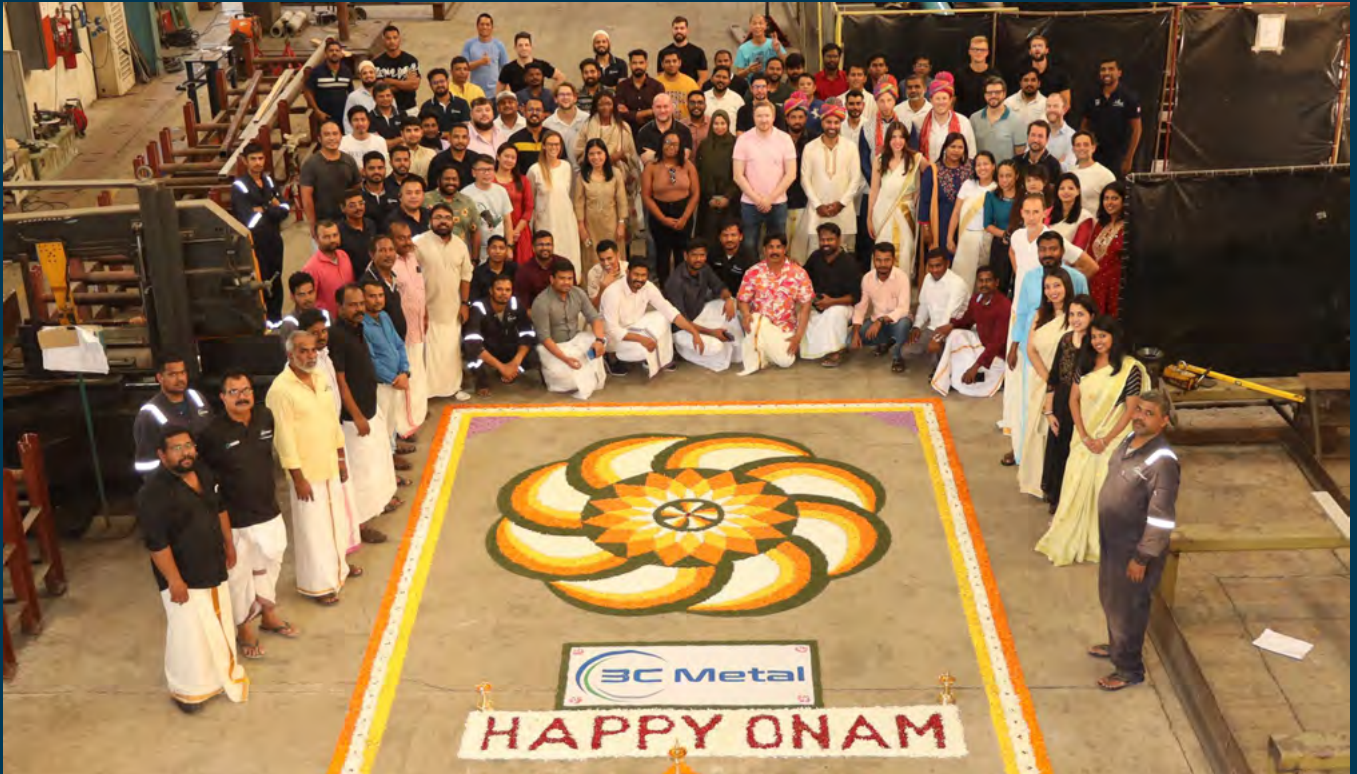


3C METAL MIDDLE EAST CELEBRATES ONAM

On Friday 13 September, 3C Metal's office and workshop staff in Dubai, UAE, celebrated the Indian Harvest Festival, Onam.

Onam is an annual festival with origins in Kerala, a state on India's Malabar Coast. Employees dressed up for the occasion and enjoyed the impressive displays of pookalam

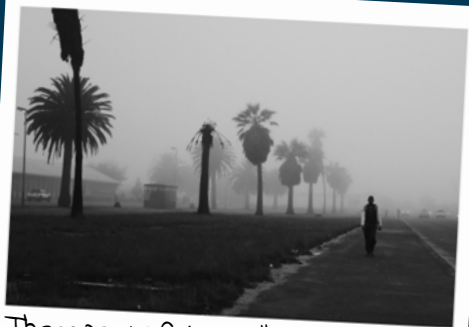
(floral artwork) throughout the workshop and office. The entire team was treated to a traditional Indian feast served on banana leaves for lunch.



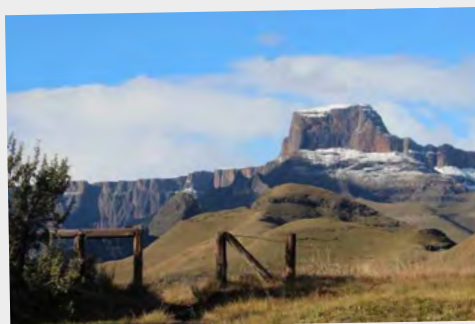
3C METAL GROUP TAKES PART IN WORLD PHOTOGRAPHY DAY

In the lead up to World Photography Day on August 19, employees at 3C Metal were invited to participate in the annual photography campaign. This year's theme, "An Entire Day," encouraged photographers to document the world, one day at a time.

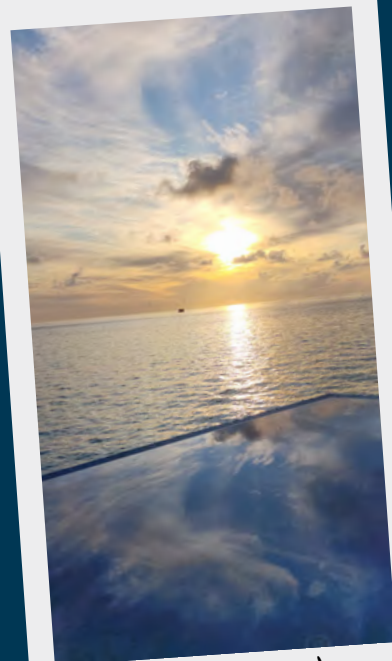
3C Metal's employees embraced this challenge, capturing captivating moments from Asia, Africa, Europe, the Middle East, Australia and South America. Their submissions included everything from breathtaking nature scenes to vibrant cityscapes, showcasing diverse talents and perspectives.



Thomas Lefebvre "Walvis Bay
on my way to work"



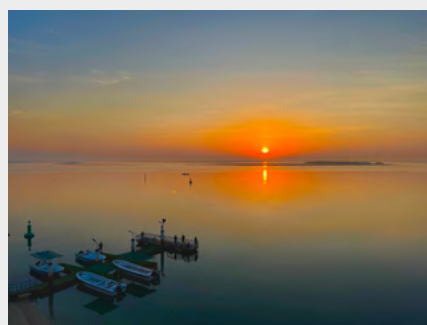
Innocent Motaung "Drankesberg,
Qwaqwa South Africa"



Matthew Shepherd
"Reflections"



Anneline Gerber "Viking crew
on Satara of Kattegatt"



Girle Tolentino "Sunrise"



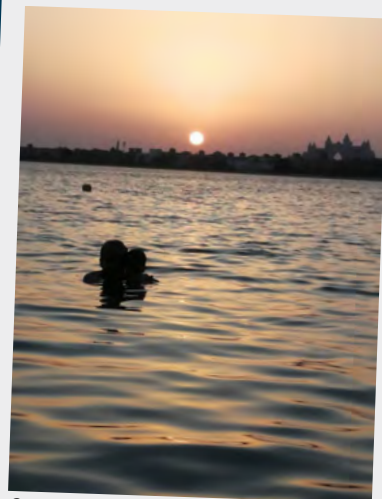
Jan Pieterse



Peju-Joy Odunlade



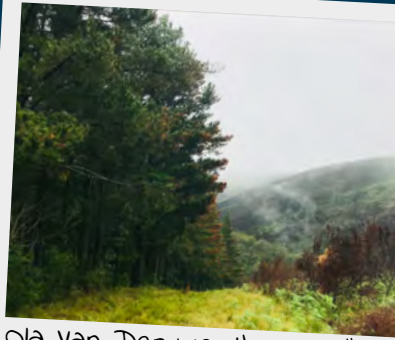
Jaques Tredoux "Malta"



Aparna Krishnan "Little
moments"



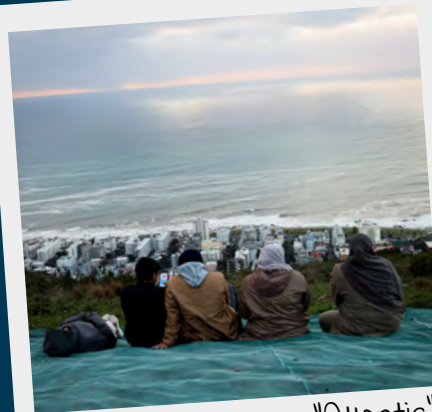
Shone George Kurian "Lone Tree under the starry sky"



Ola van Der Westhuyzen "way to oudshroon"



Jack McCarrikk "Dubai Dusk"



Johanne Balbarez "Atlantic"



Vijil Valiya



Ali Al obaidi



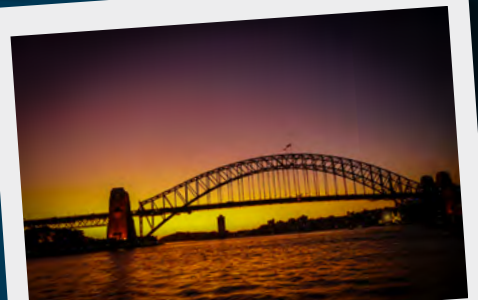
Imran Hamdani "ocean"



Frédéric Martin "Dawn over the Pyrenees"



Jay Radhakrishnan "The cobweb of life"



Paul Armstrong "Sydney"



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