

3C NEVS



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A MESSAGE FROM THE GROUP MANAGING DIRECTOR OF 3C METAL



Welcome to the first edition of 3C Metal's newsletter for 2025. I would like to take this opportunity to reflect on two major milestones for our company. First, in March, we reached our 30th anniversary, and second, we introduced a new logo to reflect our integration into the Ortec Group.

3C Metal was founded in 1995 in Sauvelade, France, by Bruno Collette and two associates. This March, we reached our 30-year milestone. I joined the company in 1996 and have had the privilege of leading its growth from a small operation into the global company we are today. In the beginning, focused on small-scale manufacturing projects for the oil and gas industry in Europe and Africa. Today, we serve clients worldwide across a variety of industries, including renewable energy, green hydrogen, power technology, generation, marine, mining, subsea, industrial and infrastructure. I would like to express my gratitude to Bruno Collette, whose entrepreneurial vision laid the foundation for 3C Metal's success. I also want to thank 3C Metal's key leaders, including Yannick Damry, Dejan Zigic, Pieter Kroon and Jarcu Groenewald, for their invaluable guidance over the years.

Our 30-year anniversary coincided with our rebrand. Last year, 3C Metal became a part of the Ortec Group, and to reflect this, we launched a new logo that incorporates Ortec's brand elements. While our name remains the same, we have adopted Ortec's corporate colors, and our new logo features the Ortec name as an endorsement. This change visually represents the shared values and vision of 3C Metal and Ortec. Honesty, integrity and commitment to people have always been at the heart of 3C Metal's operations - ethos that were instilled by Bruno Colette and align seamlessly with Ortec's.

As we move through 2025, 3C Metal remains confident in its ability to navigate industry challenges even more efficiently with the support of the Ortec Group. We're deeply thankful to our employees, clients and partners for their ongoing trust over the past 30 years. This anniversary marks not only a celebration of our history but a renewed commitment to the values and relationships that have shaped our success.

Philippe Boy Group Managing Director of 3C Metal

3C METAL CELEBRATES 30TH ANNIVERSARY

In March 2025, 3C Metal Group celebrated its 30th anniversary, marking three decades of innovation and engineering excellence.

Founded in 1995 in Sauvelade, France, 3C Metal has expanded from providing engineering solutions to the oil and gas industry to serving sectors including renewable energy, green technology, green hydrogen, power generation, marine, mining, subsea, industrial, infrastructure industries and more.

With fabrication facilities in France, South Africa, Namibia, the United Arab Emirates, Malaysia, the USA, Mozambique and Saudi Arabia, 3C Metal has established a global footprint, delivering tailored engineering solutions to clients worldwide. 3C Metal's clients have come to rely on the exceptional service provided by its skilled teams,



IMAGES:

Top left: One of 3C Metal's founders, Bruno Collette, (left) with Philippe Boy at 3C Metal's 20-year celebration. Bruno Collette retired in July 2018 and remained an active board member of 3C Metal until 2024.

Top right, bottom left and bottom right: 1995 project in Romania for Forasol-Foramer involving upgrades to an onshore drilling site's mud system, drilling mast and blowout preventer.







EVOLUTION OF THE 3C METAL LOGO

1995

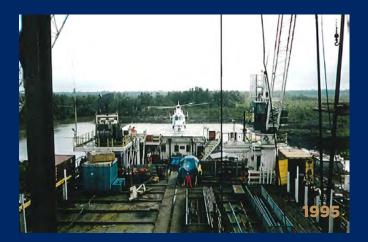
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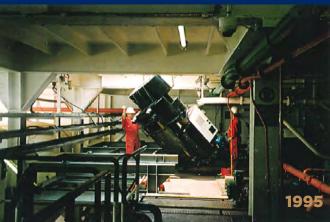




who oversee every phase of a project, from design and engineering to installation and commissioning, even in offshore and remote locations.

As the company looks ahead and continues its journey as part of the Ortec Group, 3C Metal remains committed to sustainability, actively working to reduce its carbon footprint and helping clients meet emissions reduction targets. With over 30 years of expertise, 3C Metal is dedicated to delivering reliable solutions with a focus on safety, quality and sustainability.







IMAGES:

Top left: Forasol-Foramer project in Nigeria to fabricate and install a manifold and two seawater pumps on the BKL (BINTANG KALIMANTAN) swamp barge.

Top right and bottom left: 3C Metal installed Alfa Laval centrifuges on the Alligator and Barracuda rigs, repaired the mast on Alligator and installed a high-G dryer on Barracuda in Angola for Forasol-Foramer.

Bottom right: Forasol-Foramer project in Romania to upgrade the Foraslim rig, including brake system modifications, winch servicing, BOP repairs and mast winterization.





<u> 2025</u>







3C METAL INTRODUCES NEW LOGO TO ALIGN WITH THE ORTEC GROUP'S BRANDING

3C Metal is proud to announce the launch of a new logo as part of its integration with the Ortec Group. The updated logo will feature the well-established 3C Metal name, while aligning with the Ortec Group's visual identity, marking a significant milestone in the company's continued growth within the global energy sector.

PREVIOUS BRAND



NEW BRAND



As part of the strategic acquisition by Ortec Group on 30 September 2024, 3C Metal's branding will now reflect the unified vision of both companies. The new logo retains the 3C Metal name, but incorporates Ortec's design elements, alongside the addition of the "Ortec Group" name in smaller text beneath the 3C Metal title. This change aligns the company's visual identity with Ortec's broader corporate branding while maintaining 3C Metal's well-known name.

"We're excited to introduce our new logo, marking the next chapter for 3C Metal as part of the Ortec Group," said Philippe Boy, Managing Director of 3C Metal. "This updated branding reflects our shared commitment to innovation and technical excellence in the energy sector. While our logo has evolved, our core values and expertise remain unchanged. This integration strengthens our position in global markets and aligns with our vision to expand our capabilities and continue delivering high-quality solutions to our clients."

The new visual identity represents the integration of 3C Metal into Ortec Group's International Contracting Division, combining the strengths of both companies to serve a diverse range of sectors, including oil and gas, nuclear energy, renewable energies and more. With this new branding, 3C Metal will continue to deliver exceptional services and solutions to its clients worldwide, while benefiting from Ortec's global presence and industry leadership.

The transition to the new logo will be done in phases across online platforms, communication materials and physical assets, ensuring a seamless alignment with Ortec Group's corporate identity.

3C METAL PARTNERS WITH SPAC FOR TERÉGA'S REVA PIPELINE RENEWAL

3C Metal, in joint venture with SPAC, has been awarded an 18-month project by Teréga as part of the REVA (Renewal Villariès-Albi) pipeline renewal initiative. The project involves installing new pipelines and distribution manifolds to replace outdated sections of the network between Villariès and Albi, France.

3C Metal is responsible for building 16 manifolds, which will include civil works, piping, electricity instrumentation, and automation systems. In addition, the project will include both horizontal and vertical drilling operations for cathodic protection to safeguard the pipeline network against corrosion. SPAC will be responsible for laying three kilometers of new pipelines along the route.

Currently, engineering and prefabrication work are ongoing, with civil work scheduled to begin at the end of Q1. The REVA project is aimed at improving the safety

and efficiency of the natural gas network in the Occitanie region and integrating renewable energy sources like biomethane. 100% of the site engines will be powered by biofuel, significantly reducing carbon emissions during the construction phase.

Through this partnership, 3C Metal brings its expertise to ensure the successful completion of this important infrastructure project, which will enhance energy supply and sustainability in the region.



FRANCE TEAM AWARDED ANOTHER SUBSEA PROJECT

3C Metal France is pleased to announce the award of a new project by Subsea7.

This new project will involve similar scopes to the team's recent work with Saipem, which included modifications, refurbishment and the supply of subsea equipment.

With a proven track record and extensive expertise in subsea solutions, 3C Metal France continues to expand its capabilities in the sector. The team is fully equipped to deliver high-quality subsea services and is eager to contribute to the success of this new project with Subsea7.

This award reflects the continued trust in 3C Metal France's capabilities and their commitment to providing reliable, high-standard solutions in the subsea industry.



SUCCESSFUL DELIVERY OF TWO CRAWLER FRAMES FOR DEBMARINE NAMIBIA

In the final quarter of 2024, 3C Metal Belmet successfully completed the fabrication and delivery of two main frames for the latest next-generation crawlers (NGC), which are now part of Debmarine Namibia's fleet.

These crawlers, designed for the recovery of marine diamonds from the ocean floor, are the largest units ever built for the fleet. The project involved the fabrication of over 106 tons of steelwork for the two crawler frames. Each frame underwent extensive outfitting, including the installation of grating and handrailing. The fabrication work included furnace post weld heat treatment (PWHT) as well as localized PWHT after joining the large sub-assemblies. Machining was carried out at several stages of the project. The team used advanced measurement and alignment technology in conjunction with line boring machinery to obtain tolerances of less than 0.1mm over a length of 4.8 meters between bores.

The sub-assemblies of the crawler frames were carefully joined and welded in Cape Town Harbour, at Cinco

Engineering's workshop facility (partly owned by 3C Metal Belmet). Both crawler main frames were delivered to the client on schedule, and the project was finalized in Q4 2024.

Alongside the crawler frames, a transport frame weighing 26 tons was also built to facilitate the loading and offloading of the fully assembled crawlers onto a self-propelled modular transporter. This transport frame was successfully fabricated, trial-assembled, and painted in time for the final delivery.

3C Metal Belmet is pleased to continue collaborating with Debmarine Namibia on this project, supporting the advancement of their fleet.







IN-HOUSE REFURBISHMENT AND RECERTIFICATION OF DNV CONTAINERS AND BASKETS IN NAMIBIA

3C Metal has a proven track-record of delivering projects for the refurbishment of DNV offshore baskets and containers, ensuring they meet the necessary standards for offshore operations.

Recently, 3C Metal Belmet Namibia (3C Metal Group's entity located in Walvis Bay) completed the refurbishment and recertification of various DNV certified container units (CCUs) and baskets for various clients including SLB, Swire, Halliburton, Tiger Offshore and Cargo Store. This project included maintenance, repairs, painting and load testing and class approval all completed in-house at the local workshop.

The Namibian team is accustomed to carrying out projects such as these. The team performs all services

locally, offering quicker turnaround times and betterquality control, without needing to rely on external resources. The refurbishment process at the Namibian workshop helps ensure offshore containers and baskets are in good condition and ready for use in demanding operational environments.

3C Metal's focus on quality and service makes it a trusted partner for offshore container refurbishment and recertification.









3C METAL LEADS UPGRADE PROJECT FOR VALARIS 144 JACK-UP RIG IN USA

3C Metal recently completed a maintenance and upgrade project for the VALARIS 144 jack-up rig. 3C Metal USA was contracted to manage various scopes of work, including engineering, prefabrication, supply and installation. These activities took place at Kiewit Shipyard, Texas, USA.

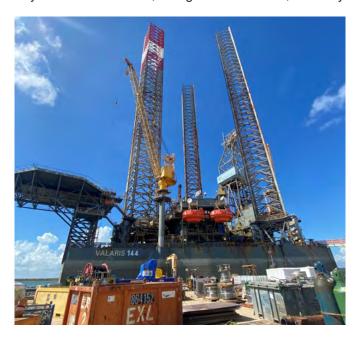
Following an initial survey, 3C Metal mobilized a 20-person team, including a project manager, electricians, welders and fitters.

For the electrical components of the project, a major scope involved pre-load tank integration. All electricians on the project had received confined space training to qualify them for this task. The second scope focused on maintenance and repairs of the electrical infrastructure, such as cable replacement and the maintenance of cable trays. The team leader, along with their crew, carefully

inspected the rig and continuously added new tasks to the list.

For the mechanical components, the team was engaged in various scopes, including piping work on the bulk air system, installation of fire water pumps, replacement of trip tank piping and removal of oily water separators, among others.

The project was successfully completed on schedule with zero lost time injuries (LTIs).









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INTEGRATED BOP LIFTING FRAME AND MAINTENANCE PLATFORM

3C Metal Saudi Arabia was awarded a repeat project to fabricate a blowout preventer (BOP) maintenance platform for a local client.

Originally designed in 2022 specifically for the BOP and its valve arrangement, the platform includes an integrated BOP lifting frame with a 75-metric-ton capacity. It is built in two halves that perfectly wrap around the flange connection between the upper double and the annular. The design also features a work platform with three levels, allowing personnel to carry out routine maintenance on the component.

Following the success of the 2022 project, the client

commissioned 3C Metal to replicate the platform to manage the BOP change-out during the service period. The engineering team enhanced the design by incorporating client feedback, with a focus on improving safety practices.

The project team is proud to have the opportunity to serve this client again and is committed to delivering high-quality work with an emphasis on enhanced safety.





SAUDI ARABIA TEAM OPTIMIZES RIG'S ACCESS

3C Metal's team in Saudi Arabia was awarded a project for the design and fabrication of access staircases and walkways for a jack-up rig for a major client in the region.



The client requested an efficient and safe access solution from the rig's starboard jackcase to the cantilever to minimize the route for onboard personnel. This request aimed to improve operational efficiency and ensure safety for the crew.

3C Metal's engineering team utilized survey data gathered from its laser scanning technology to create



a customized design. The design included walkways and staircases optimized to fit the space and meet the specific needs of the rig.

With the successful completion of this project, 3C Metal looks forward to further strengthening its relationship with the client and continuing to support their operations on the rig.

3C METAL PERFORMS PIPING AND STRUCTURAL UPGRADES TO JACK-UP RIG

3C Metal was commissioned by a major offshore drilling client in Saudi Arabia to carry out steel replacement and piping work for one of their jack-up rigs during a critical out-of-service period.

A detailed survey was conducted by the 3C Metal project team to develop a comprehensive phased plan for the scope. This multi-scope project included the replacement of deck plating and reinforcement at the shaker area; structural repairs and steel replacement at the sand trap; rerouting of the existing shunt line towards the aft with a dedicated hose handling platform overboard; trip tank line rerouting; mud manifold replacement; and additional steel repairs on the top deck.

3C Metal optimized the process by maximizing prefabrication at its workshop in Dammam, Saudi Arabia. 22 personnel were deployed offshore, along with

a container with tools and equipment necessary to carry out the work. The team worked day and night shifts to ensure the work was completed efficiently. The scope had to be completed within the out-of-service period, and the team was able to execute the project smoothly, thanks to the support from both the onshore project team and the client.

The safety culture at 3C Metal was highly appreciated and commended by the client. This project demonstrates 3C Metal's ability to handle offshore projects typically carried out in a shipyard.











3C METAL MIDDLE EAST PERFORMING UPGRADES TO A SIXTH-GENERATION ULTRA DEEPWATER DRILLSHIP

3C Metal Middle East is partway through a project to carry out upgrades for a sixthgeneration ultra deepwater drillship which is currently located in the Black Sea. The scope of work includes engineering, supply, prefabrication and installation for various equipment and supporting systems.

The equipment included in the scope consists of an intervention workover control system (IWOCS) with necessary utilities; a remotely operated vehicle (ROV) with required utilities; landing string equipment; a well test arrangement; spooler bridges; coil tubing; a slickline unit; and an interface skid for integration between the X-mas tree maintenance stand and NOV skidding cart.

The project is being managed by 3C Metal's UAE entity. The team has completed the engineering and prefabrication work at its workshop facilities in Dubai.

Installation is taking place in the Black Sea and is planned in two phases. The first phase (focused on the mechanical and electrical integration of the ROV) is scheduled for completion in Q2 2025. The remaining equipment installation is planned for Q3 2025.

With established personnel deployment capabilities, especially in the Black Sea region, this project highlights 3C Metal's ability to support clients' offshore operations in the area.



3C METAL GROUP DONATES €10,000 TO CHARITY PARTNER, THE PROMISELAND TRUST



3C Metal recently made a €10,000 (\$US11,350) donation to its charity partner, The Promiseland Trust. Since the partnership began, the company has contributed a total of €50,000 (\$US56,700) to the non-profit organization.

In early 2023, 3C Metal Group formed a partnership with The Promiseland Trust to support children from local underprivileged communities in Walvis Bay. They provide these children with education, food, and emotional support.

The Promiseland Trust has expressed gratitude for this financial support, which has contributed to the construction of two additional classrooms and educational initiatives for underprivileged children in Walvis Bay, Namibia.

Philippe Boy, Managing Director of 3C Metal Group, emphasized the company's commitment to making a positive impact through its collaboration with The Promiseland Trust.

"We are proud to continue our partnership as part of our community engagement and social responsibility efforts," said Mr. Boy. "We look forward to supporting their incredible work and helping provide opportunities for children in need."

In addition to the financial donation, 3C Metal organized a company-wide collection of back-to-school supplies in late 2024. Staff contributed items such as activity books, crayons, pens, pencils and coloring books, which were sent to The Promiseland Trust.

Jenny Esterhuizen, a representative from The Promiseland Trust, expressed appreciation for 3C Metal's support, highlighting its positive impact.

"On behalf of everyone at Promiseland, we extend our deepest gratitude for your incredible commitment and generous donation," Ms. Esterhuizen said. "Your unwavering support plays a vital role in sustaining and expanding our programs, directly impacting the lives of vulnerable children and families in our community."









3C METAL BELMET CONSTRUCTS PLASTIC SORTING FACILITY TO SUPPORT THE LITTERBOOM PROJECT

Earlier this year, 3C Metal Belmet, completed a community project to design and construct a fully functional, container-based plastic sorting facility to support The Litterboom Project in Cape Town, South Africa.

3C Metal Belmet committed more than R167,000 (US\$9,100) to the initiative. The local team converted a 12-meter-long shipping container into a facility that will now be used to process plastic waste as part of Litterboom's ongoing recycling efforts.

The Litterboom Project, an initiative of The Parley Ocean School in Cape Town, focuses on removing plastic pollution from South African rivers and oceans. The project also collaborates with reclaimers in informal

settlements, and in 2023, it helped prevent over 32,000 kilograms of plastic from entering local waterways.

By supporting The Litterboom Project, 3C Metal Belmet aims to help create practical solutions for plastic waste and contribute to a cleaner, more sustainable future.















3C METAL JOINS FRENCH DECARBONIZATION DAYS 2025 IN SAUDI ARABIA

3C Metal participated in the French Decarbonization Days 2025, organized by Business France, from February 16-18 in Riyadh, Saudi Arabia.

The event brought together French experts and Saudi companies to discuss decarbonization and sustainability solutions, in alignment with Saudi Arabia's Vision 2030. 3C Metal's team engaged in these important discussions and explored potential collaborations, continuing their efforts to support carbon emission reduction and energy diversification in the region.



ROOTING FOR SUSTAINABILITY IN DUBAI'S DESERT

On 27 February, more than 90 employees from 3C Metal's UAE office participated in a morning of ghaf tree planting organized by Goumbook. The event took place at the International Center for Biosaline Agriculture (ICBA) in Dubai, where the team came together to plant 50 Ghaf trees.

The Ghaf tree, a symbol of the UAE's heritage, plays an important role in enhancing biodiversity and sustainability in the region. Its deep root system can reach up to 30 meters underground, allowing the tree to access groundwater even in the driest conditions.

After the tree planting, the group participated in a guided tour of ICBA's facilities. They visited the Desert Farm and

the Emirates Soil Museum and engaged in interactive games, learning about soil conservation, innovative agricultural practices and the cultivation of crops in the UAE's desert conditions.

This event was a great opportunity for the team to come together and show their commitment to the environment and sustainability.









3C METAL BELMET SOUTH AFRICA EMPLOYEES SUPPORT BLOOD DRIVE

On 23 January and 20 March, employees from 3C Metal Belmet South Africa participated in a blood drive organized in partnership with the Western Cape Blood Service (WCBS) to help address local blood shortages and support the surrounding community.

The blood donation event took place at the Cape Town office, where employees had the opportunity to donate blood during the workday. 3C Metal Belmet South Africa

regularly hosts blood drives as part of its corporate social responsibility efforts and to help raise awareness about the ongoing need for blood donations.





USA EMPLOYEE APPRECIATION DAY

On Friday 7 March, 3C Metal USA marked Employee Appreciation Day, a day observed in the USA and Canada to recognize the hard work and dedication of employees.

The Houston team celebrated by hosting lunch at the office with a feast of Mexican food. The celebration also included a large chocolate chip cookie with "3C Metal

Employee Appreciation Day" written in icing. Goodie bags were handed out to all employees, each containing a small thank-you note.





NEXTGEN TRADES CLAY SHOOT IN USA

3C Metal participated in the 2025 Annual Clay Shoot Tournament hosted by Nextgen Trades on 14 February, in Rosharon, Texas. The event raised funds for scholarships and mentorship programs for students pursuing careers in the trades.



TOPGOLF A DRIVING FORCE FOR USA TEAM BUILDING DAY

On 20 March, 3C Metal USA took a swing at Topgolf for their team building in Houston.

Topgolf hit all the right notes for team building - offering a fun and interactive golf experience where players hit microchipped golf balls at various targets in an outfield, earning points based on accuracy and distance. Topgolf is present in several countries but originated in Texas,

making it a fitting choice for the Houston team to enjoy some time outside of the office. The event was on par with the team's expectations for fun and socializing.





SMOOTH SAILING FOR 3C METAL MIDDLE EAST'S TEAM-BUILDING DINNER CRUISE

On 27 February, 3C Metal Middle East enjoyed a team-building sunset dinner cruise hosted by Xclusive Yachts, departing from Dubai Marina.

The evening featured a presentation from management, followed by awards for employees celebrating 10 years with the company and those recognized for demonstrating the company's core values.

The team spent the rest of the evening enjoying a buffet dinner, socializing and listening to music from the DJ and saxophone player on the upper deck. It was a memorable evening, offering a fantastic opportunity for the team to celebrate while taking in the stunning views of Dubai's skyline at night.







3C METAL BELMET SOUTH AFRICA GENERAL MANAGER, MICHAEL BIRCH, CELEBRATES RETIREMENT

The 3C Metal Belmet team in South Africa recently gathered to celebrate the retirement of Michael Birch, who has served as the General Manager in South Africa for 18 years.

Michael was integral to the establishment and growth of 3C Metal's South African entity, and his leadership has helped shape the company into what it is today. The team extended their gratitude for his dedication and hard

work and wished him all the best in his well-deserved retirement.













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