

Corporate Social Responsibility Report 2022

CONTENTS

Page 4-11: [Table of 22 CSR Campaigns and Initiatives](#)

Page 12-13: [3C Metal “Thinks Pink” for Breast Cancer Awareness Month](#)

Page 14: [Flood Relief Fundraiser for Pakistan](#)

Page 15: [USA team collects Christmas gifts for the Marine Corps Toys for Tots program](#)

[France continues partnership with ESAT to support people with disabilities](#)

Page 16: [Blood Drive for 3C Metal France](#)

[3C Metal Sponsors 4L Trophy Rally Team](#)

Page 17: [3C Metal France joins Second Chance School’s network](#)

Page 18: [3C Metal Belmet’s Port Nolloth Team Fabricate “Minion” for Arts and Culture Event](#)

[3C Metal Belmet Sponsors Internship Program for People Living with Disabilities](#)

Page 19: [3C Metal Belmet Sponsors Christmas Party for Children’s Home in Namibia](#)

Page 20: [3C Metal Belmet’s Annual Charity Auction raises more than \\$30,000](#)

Page 21: [South African Team Celebrates Mandela Day by Supporting Children from Underprivileged Communities](#)

Page 22-23: [3C Metal Belmet supports Sentinel Ocean Alliance](#)

Page 24: [Clothing Donation to South African Children in Need](#)

[3C Metal Belmet Donates Rugby Jerseys for the Busy Bees of Langa](#)

Page 25: [Assistance Provided to Jakaranda Children’s Home and Louis Botha Children’s Home](#)

[3C Metal Belmet pays utilities bill for Cape Town Foster Care Home](#)

Page 26: [School Shoes Donated to Children in rural South African communities](#)

[3C Metal Belmet continues support of Tygerberg Hospice](#)

[Bergzicht Training Centre programs funded by 3C Metal Belmet](#)

Page 27: [3C Metal Belmet supports National Sea Research Institute](#)

Page 28: [Clothes, Comfort Blankets Donated to South Africa’s Forensic Sexual Assault Unit of Victoria Hospital](#)

[Food and Electricity Funds for The Leaky Shack Foundation](#)

Page 29: [Fisantekraal Animal Welfare facility refurbishment](#)

[Caledon Animal Welfare donation](#)

[School fees paid for a gifted student in Northern Cape](#)

Page 30: [3C Metal Belmet Sponsors Care Facility Fees for two Young People Living with Disabilities](#)

[Jacobus West Feeding Program](#)

Page 31: [Food Parcels for Community Support Project](#)

[Football Kits Donated to Valhalla High School](#)

Corporate Social Responsibility at 3C Metal

3C Metal is committed to giving back to the communities in which we live and work. We are involved in a number of projects in different countries, where we engage and encourage our employees to make a difference to those in need, the local community, the environment and society in general.



Corporate Social Responsibility Report 2022

In 2020, an objective was set to increase corporate social responsibility across 3C Metal Group. A key person was nominated for each entity to drive sustainability and community involvement initiatives.

Below is a summary of the activities carried out at Group level and by individual entities in 2022.



2022 CSR CAMPAIGNS AND INITIATIVES

Entity	Charity / Cause	Beneficiary Country	Description	Website	Dates:	Activities Carried Out	More information on page:	Fundraising Total (If applicable)
Group-wide	Breast Cancer Awareness Month 2022; charities supported included: <ul style="list-style-type: none"> UAE'S Al Jalila Foundation and their #PINKtober campaign Susan G. Komen in the USA the national Breast Cancer Foundation in Malaysia <p>In France and South Africa, the teams created awareness campaigns to help educate staff about the prevalence of breast cancer.</p>	United Arab Emirates, USA and Malaysia	Throughout October, 3C Metal participated in Breast Cancer Awareness Month. Several entities from across 3C Metal Group got behind the campaign to raise funds for local breast cancer charities and also raise awareness about breast cancer.	https://www.aljalilafoundation.ae/get-involved/fundraise/pinktober/ https://www.komen.org/ https://www.breastcancerfoundation.org.my/	01.10.2022-31.10.2022	Our teams hosted a range of activities including: <ul style="list-style-type: none"> bake sales, raffles, "wear-pink-to-work" days, fitness challenges, a barbecue lunch, pink hair spray painting, charity yoga, charity stand-up paddle boarding <p>(UAE Fundraising license number PRHCE-000280808).</p>	Page 12-13 Article: "3C Metal "Thinks Pink" for Breast Cancer Awareness Month"	Al Jalila Foundation #PINKtober (UAE): 2,305.25 AED donated by employees, 1,360 donated by company; total of 3665.25 AED (\$US1000). National Breast Cancer Foundation in (Malaysia): 941.00 Malaysian Ringit (\$US215) Susan G. Komen (USA): \$US336
3C Metal Middle East	Red Crescent (Part of Red Cross)	Pakistan	Emirates Red Crescent launched the One Hand for Pakistan crisis relief initiative in response to the devastating 2022 floods in Pakistan.	https://www.emiratesrc.ae/	19.09.2022-30.09.2022	In support of the appeal, 3C Metal Middle East held a fundraiser, selling chocolates and snacks in the office. Including a contribution from 3C Metal, employees raised 2,700 AED (\$US730) for the cause. (Fundraising license number PRHCE-000202787).	Page 14 Article: "Flood Relief Fundraiser for Pakistan"	2,700 AED (\$US730)
3C Metal USA	Toys for Tots	USA	The Marine Toys for Tots foundation, is a not-for-profit public charity that was created at the request of the U. S. Marine Corps in 1991. The foundation is governed by a board of directors, all of whom are veteran marines. The Marine Toys for Tots program collects new unwrapped gifts and distributes them to less fortunate children and teenagers at Christmas.	https://www.toysfortots.org/	01.12.2022-24.12.2022	In the lead up to Christmas, 3C Metal's USA team collected gifts to help bring the joy of Christmas to America's less fortunate children and teenagers.	Page 15 Article: "USA team collects Christmas gifts for the Marine Corps Toys for Tots program"	N/A
3C Metal France	Christian Lanusse ESAT	France	Institution that provides opportunities for people with disabilities to develop their knowledge and skills in a working environment.	http://adapei64.fr/contenu/esat-christian-lanusse	Ongoing partnership	3C Metal France's industrial laundry requirements are now subcontracted to the ESAT.	Page 15 Article: "France continues partnership with ESAT to support people with disabilities"	N/A

Entity	Charity / Cause	Beneficiary Country	Description	Website	Dates:	Activities Carried Out	More information on page:	Fundraising Total (If applicable)
3C Metal France	L'Etablissement français du sang(EFS) (the French Blood Establishment)	France	L'Etablissement français du sang (EFS) (the French Blood Establishment) is the only civil operator of blood transfusions in France ensuring the country to be self-sufficient by fulfilling a public health mission. The EFS has 128 collection sites and organizes more than 40,000 mobile blood collections a year.	https://dondesang.efs.sante.fr/	07/03/2022	Blood donation - 9 employees of 3C Metal France volunteered to give blood to the EFS.	Page 16 Article: "Blood Drive for 3C Metal France"	N/A
3C Metal France	4L Trophy Raid	France/ Morocco	4L TROPHY Raid is a major student event that combines sport and humanitarian aid in the South Moroccan deserts. During the trip, participants carry school and sports supplies, which are distributed to children in southern Morocco on arrival. The event is partnered with the 'Enfants Du Désert (Children of the Desert) association – a charity which aims to make education accessible for children in the Moroccan desert.	https://www.4ltrophy.com/	05/05/2022	3C Metal France sponsored Hugo and Loic, French students who took part in the 2022 4L TROPHY Raid.	Page 16 Article: "3C Metal Sponsors 4L Trophy Rally Team"	-
3C Metal France	E2c 'Ecole de la Deuxième Chance' (Second Chance School)	France	E2c stands for 'Ecole de la Deuxième Chance' (Second Chance School). The school helps young people who did not complete secondary school (or receive similar qualifications) to establish a career path by securing development opportunities through partnerships with local companies.	https://reseau-e2c.fr/	24.11.22	3C Metal's entity in France organized a site visit for students of the e2c school (3C Metal is now part of the school's network). During the site visit, the group listened to presentations from the QHSE Manager and Group Technical Manager to learn about the different career paths available at 3C Metal. The group were also given a tour of the workshop to learn about manufacturing, safety procedures and teamwork. In the afternoon the students were treated to refreshments with the 3C Metal team.	Page 17 Article: "3C Metal France joins Second Chance School's network"	N/A
3C Metal Belmet - South Africa	Port Nolloth Heritage Day	South Africa	Port Nolloth Heritage Day community festival at Willem Koegelenberg Park.	N/A	24.09.2022	3C Metal Belmet's Port Nolloth team donated their skills by fabricating a steel character for the Port Nolloth Heritage Day community festival.	Page 18 Article: "3C Metal Belmet's Port Nolloth Team Fabricate "Minion" for Arts and Culture Event"	N/A
3C Metal Belmet - South Africa	The LFP Group	South Africa	The LFP Group's basic principles aim to alleviate poverty, create social cohesion, have safer communities, and drive economic inclusion and transformation. Amongst those principles are, job creation and education for all through various integrated training and business solutions.	https://www.zoominfo.com/c/lfp-group-holdings-ltd/462915845	1.03.2022 - ongoing	3C Metal Belmet renewed a partnership with The LFP Group to sponsor internships for four people living with disabilities. The internship involves completing a NQF Level 3 Business Administration Learnership qualification over a 12-month period.	Page 18 Article: "3C Metal Belmet sponsors internship program for people living with disabilities"	N/A
3C Metal Belmet - Namibia	Walvis Bay Kids Haven Children's Home	Namibia	The Walvis Bay Kids Haven children's home was established in May 2009 and aim to assist abused, vulnerable and neglected children by providing a safe home for them until they reach adulthood.	https://www.facebook.com/wbkidshaven/	03.12.2022	3C Metal Belmet Namibia, together with Sparta Recreational Club in Walvis Bay, hosted a Christmas party for the children of Walvis Bay Kids Haven Children's Home. All the children received Christmas presents which were donated by 3C Metal Belmet along with snacks for the day. The venue and the main meals were sponsored by Sparta Recreational Club.	Page 19 Article: "3C Metal Belmet Sponsors Christmas Party for Children's Home in Namibia"	N/A
3C Metal Belmet - South Africa	Annual Charity Auction Event	South Africa	3C Metal Belmet's Annual Charity Auction raises funds for local charities and community initiatives - particular ones that focus on children and music and sports for children.	N/A	15.10.2022	On Saturday 15 October, 3C Metal Belmet hosted its 11th annual charity auction in Cape Town, South Africa, to raise money for local charities and community projects. The funds will be allocated in 2023.	Page 20 Article: "3C Metal Belmet's Annual Charity Auction raises more than \$30,000"	R524,511 (\$US30,630)

3C Metal Helmet Charity Auction Beneficiaries

Following the 2021 3C Metal Helmet Charity Auction, throughout 2022 the funds were allocated to the various community projects in South Africa listed below:

Entity	Charity / Cause	Beneficiary Country	Description	Website	Dates:	Activities Carried Out	More information on page:	Fundraising Total (If applicable)
3C Metal Helmet - South Africa	Elundini Home for the Disabled	South Africa	Founded in 2008 by Indy Kawana, Elundini Educare provides specialized care to over 120 developmentally and physically disabled children from local settlements in Cape Town. Unique to any other school in the area, Elundini provides round-trip transportation, two meals, physiotherapy, and individualized teaching attention for every child on a daily basis.	N/A	Various dates in 2022	3C Metal Helmet donated enough food and household goods to cover Elundini for two months. 95 children were given some delicious snacks and a picture of the South African flag to color in.	Page 21 Article: "South African Team Celebrates Mandela Day by Supporting children from underprivileged communities"	R 9,885.64 (\$US580)
	Sentinel Ocean Alliance		Sentinel Ocean Alliance creates ocean-based opportunities and provides environmental education for the youth of South Africa's coastal communities.	https://sentineloceanalliance.org/		3C Metal Helmet assisted by fixing containers and providing a new coffee container. Work ongoing.	Page 22-23 Article: "3C Metal Helmet supports Sentinel Ocean Alliance"	R 300,000.00 - Ongoing (\$US17,611)
	Durbanville Kinderhuis (Durbanville Children's Home)		The Durbanville Children's Home fills the gap in service provision for vulnerable children by using dedicated, professional services to support children in need of care and their families, with the ultimate aim of restoring them to a healthy family relationship.	https://www.facebook.com/durbanvillechildrenshome/		3C Metal Helmet donated clothes for children.	Page 24 Article: "Clothing Donation to South African Children in Need"	R 20,000.00 (\$US1174)
	Le Cap Sportif - The Busy Bees Youth Rugby Team		This club is based in Langa. It was established in 1923. Nearly 200 young people of all ages train at this club and represent the township in matches on weekends. Le Cap Sportif provides financial assistance to pay the salaries of coaches as well as providing rugby jerseys for the young players.	https://lecapportif.com/en/busy-bees/		3C Metal Helmet donated rugby jerseys.	Page 24 Article: "3C Metal Helmet Donates Rugby jerseys for the Busy Bees of Langa"	R 10,000.00 (\$US587)
	Jakaranda Children's Home and Louis Botha Children's Home		The Jakaranda Home is a non-profit organization (NPO) that looks after the welfare of abused children. The Louis Botha Kinderhuis is an independent, unaffiliated welfare organization, that cares for children who have experienced trauma and been removed by the Children's Court from their parents' care as a result of physical and emotional abuse or neglect.	https://jacarandachildren.co.za/ https://lbhome.co.za/		Funds donated by 3C Metal Helmet went towards washing lines to aid environment project as well as cleaning items.	Page 25 Article: "Assistance Provided to Jakaranda Children's Home and Louis Botha Children's Home"	R 20,000.00 (\$US1174)
	Sylvia's House Foster Care Home		Sylvia Frank's Foster Care home has been a safe haven for many abandoned and abused children of all ages throughout the last 19 years. Many young people have been with the home for either long or short periods of time while their parents are rehabilitated or while new adoptive parents are found.	N/A		3C Metal Helmet paid utility bill.	Page 25 Article: "3C Metal Helmet pays utilities bill for Cape Town foster care home"	R 10,000.00 (\$US587)
	Dr. Enkosi Mondleki (University of Cape Town) Shoe Donation		Community initiative by Dr. Enkosi Mondleki – University of Free State to support children in rural communities.	https://www.ufs.ac.za/ https://uct.academia.edu/EnkosiMondleki		3C Metal Helmet donated school shoes for children in rural communities.	Page 26 Article: "School Shoes Donated to Children in rural South African communities"	R 9,400.73 (\$US550)
	Tygerberg Hospice		Tygerberg Hospice provides holistic palliative care to patients facing a life-limiting illness. Apart from making sure that the patient is cared for in all areas – physical, spiritual, emotional and social – they also provide support for the families.	https://www.tygerberghospice.org/		3C Metal Helmet donated chairs and tables for the facility to use or sell.	Page 26 Article: "3C Metal Helmet continues support of Tygerberg Hospice"	Ongoing, no further funds
	Bergzicht Training Centre		Bergzicht Training is a non-governmental organization (NGO) situated in the heart of Stellenbosch, South Africa, with the mission to empower and inspire disadvantaged persons with little formal education by equipping them with the necessary skills that they need to extricate themselves from impoverished circumstances.	https://www.bergzichttraining.com/		3C Metal Helmet sponsored training programs - 1 x health and frail care program and 1 x child care program.	Page 26 Article: "Bergzicht Training Centre programs funded by 3C Metal Helmet"	R 15,450.00 (\$US905)
	National Sea Research Institute		National Sea Rescue Institute (NSRI) is a volunteer organization that saves lives on South African waters through rescue services and water safety.	https://www.nsri.org.za/		3C Metal Helmet sponsored pink buoys and a drowning awareness program.	Page 27 Article: "3C Metal Helmet supports National Sea Research Institute"	R 15,000.00 (\$US880)

Entity	Charity / Cause	Beneficiary Country	Description	Website	Dates:	Activities Carried Out	More information on page:	Fundraising Total (If applicable)
3C Metal Belmet - South Africa	Forensic sexual assault unit at Victoria Hospital	South Africa	The Victoria Sexual Assault Centre is a feminist organization committed to ending sexualized violence through healing, education, and prevention.	https://www.vsac.ca/	Various dates in 2022	3C Metal Belmet donated clothing and blankets for people who have been sexually assaulted.	Page 28 Article: "Clothes, comfort blankets donated to South Africa's Forensic Sexual Assault Unit of Victoria Hospital"	R 60,000.00 (\$US3,520)
	The Leaky Shack Foundation		Non-profit organization that helps at-risk youth steer away from gangs, violence and crime.	https://www.facebook.com/leaky01/		3C Metal Belmet donated funds towards groceries and electricity costs.	Page 28 Article: "Food and electricity funds for The Leaky Shack Foundation"	R 15,000.00 (\$US880)
	Fisantekraal Animal Welfare		Fisantekraal Animal Welfare (FAW) is a community-based, non-profit organization (NPO) working with the animals of Fisantekraal, Morning Star, and farms surrounding Durbanville. Its mission is to sterilize and vaccinate the animals, treat them if they're sick or injured, and rehome when necessary. They aim to educate and assist the people of the area, empowering them to look after their pets as well as they can.	https://www.faw.za.org/		3C Metal Belmet donated funds to cover the cost of polyfloor standard XL sheeting for the theatre, prep room and hospital.	Page 29 Article: "Fisantekraal Animal Welfare facility refurbishment"	R 51,135.00 (\$US3000)
	Caledon Dieresorg		Caledon Dieresorg is Caledon's local animal welfare sanctuary that helps nurse sick animals back to health and find them homes.	https://www.facebook.com/caledondieresorg/		3C Metal Belmet donated funds to have cats and dogs spayed and neutered to reduce stray population.	Page 29 Article: "Caledon Animal Welfare donation"	R 15,000.00 (\$US880)
	Pieter Adonis community support project		Community initiative by 3C Metal Belmet employee, Pieter Adonis.	N/A		3C Metal Belmet donated community food parcels.	Page 29 Article: "School fees paid for a gifted student in Northern Cape"	R 7,500.00 - Ongoing (\$US440)
	School fees		School fees for gifted child in Northern Cape.	N/A		School fees covered by 3C Metal Belmet.	Page 30 Article: "3C Metal Belmet sponsors care facility fees for two young people living with disabilities"	R 30,000.00 (\$US1760)
	Jacobus West food drive		Community food drive.	N/A		3C Metal Belmet contributed towards the food program.	Page 30 Article: "Jacobus West Feeding Program"	R 30,000.00 - Ongoing (\$US1760)
	Friends Day Care Centre		Friends Day Centre is a special care, activity and therapy center for children and adults living with severe to profound intellectual and physical disabilities.	https://friendsdaycentre.org.za/		3C Metal Belmet donated funds to cover the cost of school and bus fees for two scholars.	Page 31 Article: "Food Parcels for community support project"	R 25,200 (\$US1470)
	Valhalla School Elsies River		Cape Town Secondary School	N/A		3C Metal Belmet sponsored soccer kit for students.	Page 31 Article: "Football kits donated to Valhalla High School"	R 5,000.00 (\$US295)

2022 CORPORATE SOCIAL RESPONSIBILITY INITIATIVES:

3C METAL “THINKS PINK” FOR BREAST CANCER AWARENESS MONTH

Throughout October 2022, 3C Metal participated in Breast Cancer Awareness Month. Several entities from across 3C Metal Group got behind the campaign to raise funds for local breast cancer charities and also raise awareness about breast cancer.

3C Metal’s teams hosted a range of activities including bake sales, raffles, “wear-pink-to-work” days, fitness challenges, a barbecue lunch, pink hair spray painting, charity yoga, charity stand-up paddle boarding and more.

Malaysia. In France and South Africa, the teams created awareness campaigns to help educate staff about the prevalence of breast cancer.

3C Metal is proud to support this important cause and raise funds and awareness to help beat breast cancer.

The charities supported included the UAE’S Al Jalila Foundation and their #PINKtober campaign, Susan G. Komen in the USA and the national Breast Cancer Foundation in



FLOOD RELIEF FUNDRAISER FOR PAKISTAN


In September 2022, 3C Metal Middle East hosted a fundraising event for Emirates Red Crescent's flood relief appeal for Pakistan following the country's devastating floods.

In 2022, Pakistan experienced severe floods that were described as the worst in the country's history. It is estimated to have impacted more than 33 million people.

Emirates Red Crescent sent much-needed supplies to Pakistan and launched their "One Hand for Pakistan" appeal in order to help raise funds.

In support of the appeal, 3C Metal held a fundraiser, selling chocolates and snacks in the office. Including a contribution from 3C Metal, employees raised 2,700 AED (\$US730) for the cause.







PAKISTAN FLOOD RELIEF FOR EMIRATES RED CRESCENT

This week, from Monday 25 September to Friday 30 September, 3C Metal are fundraising for the Red Crescent's "One Hand for Pakistan" flood relief.

Please give generously and help yourself to the treats!



ONE HAND FOR PAKISTAN



دائرة الشؤون الإسلامية والعمل الخيري
Islamic Affairs & Charitable Activities Department
PRHCE-000202787



PAKISTAN FLOOD RELIEF FOR EMIRATES RED CRESCENT



Situation in numbers:

- 1,500** deaths including more than 550 children
- 33 million** Affected by heavy rains and floods
- 3,400,000** Children in need of assistance
- More than 7,600,000** Displaced people in need of assistance

Since June 14, 2022, there has been severe flooding in Pakistan caused by heavier than usual monsoon rains and melting glaciers that followed a severe heat wave. It has been described as the worst flood in the country's history.

On 25 August, Pakistan declared a state of emergency because of the flooding. By 29 August, Pakistan's minister of climate change said around "one-third" of the country was under water, affecting 33 million people. The government of Pakistan has estimated losses worth US\$40 billion from the flooding.



دائرة الشؤون الإسلامية والعمل الخيري
Islamic Affairs & Charitable Activities Department
PRHCE-000202787

USA TEAM COLLECTS CHRISTMAS GIFTS FOR THE MARINE CORPS TOYS FOR TOTS PROGRAM

3C Metal USA partnered up with the Marines Toys for Tots foundation to spread some cheer to underprivileged youths during the festive season.

The Marine Toys for Tots foundation, is a not-for-profit public charity that was created at the request of the U. S. Marine Corps in 1991. The foundation is governed by a board of directors, all of whom are veteran marines. The Marine Toys for Tots program collects new unwrapped gifts and distributes them to less fortunate children and teenagers at Christmas.

In the lead up to Christmas of 2022, 3C Metal's USA team collected gifts to help bring the joy of Christmas to America's less fortunate children and teenagers.



FRANCE CONTINUES PARTNERSHIP WITH ESAT TO SUPPORT PEOPLE WITH DISABILITIES

In 2022, 3C Metal France renewed its partnership with a local institution that provides support and work opportunities to people living with disabilities.

3C Metal France's industrial laundry requirements continue to be subcontracted to an ESAT called Christian Lanusse. In France, an ESAT - or "établissement et service d'aide par le travail" (establishment and assistance service through work) - is an institution that provides opportunities for people with disabilities to develop their knowledge and skills in a working environment.

This particular ESAT has been open since 1982 and provides work opportunities to more than 60 people living with disabilities. Located in the town of Orthez (Pyrénées-Atlantiques), close to 3C Metal France's office and workshop, the institution offers a range of industrial work opportunities in manufacturing, maintenance, cleaning and electrical assembly.



BLOOD DRIVE FOR 3C METAL FRANCE

Nine employees of 3C Metal France volunteered to give blood to L'Etablissement français du sang(EFS) (the French Blood Establishment).

The EFS is the only civil operator of blood transfusions in France. It has 128 collection sites and organizes more than 40,000 mobile blood collections a year.



3C METAL SPONSORS 4L TROPHY RALLY TEAM

3C Metal France proudly supported two French students, Loïc Lacazette and Hugo Veron, who took part in the 2022 4L Trophy car rally.

4L Trophy is an annual humanitarian rally across the Moroccan desert. The rally starts in France and crosses Spain before arriving in Morocco. Once in Morocco, for twelve days participants use orientation skills to navigate to the foot of the dunes of the Sahara. During the trip, participants carry school and sports supplies, which are distributed to children in southern Morocco on arrival. The event is partnered with the 'Enfants Du Désert (Children of the Desert) association – a charity which aims to make education accessible for children in the Moroccan desert.



3C METAL FRANCE JOINS SECOND CHANCE SCHOOL'S NETWORK

3C Metal's entity in France organized a site visit for students of the e2c school. E2c stands for 'Ecole de la Deuxième Chance' (Second Chance School).

The school helps young people who did not complete secondary school (or receive similar qualifications) to establish a career path by securing development opportunities through partnerships with local companies. 3C Metal is now part of this network. During the site visit, the group listened to presentations from the QHSE Manager

and Group Technical Manager to learn about the different career paths available at 3C Metal. The group were also given a tour of the workshop to learn about manufacturing, safety procedures and teamwork. In the afternoon the students were treated to refreshments with the 3C Metal team.



3C METAL BELMET'S PORT NOLLOTH TEAM FABRICATE "MINION" FOR ARTS AND CULTURE EVENT

3C Metal Belmet's employees from Port Nolloth, South Africa, offered their artisanal skills to the Port Nolloth Heritage Day celebrations on Saturday, 24 September 2022.

The team - normally accustomed to heavy steel fabrication services - fabricated and painted a metal "Minion" figure (a character made popular by the Despicable Me children's

movies). The Minion was used to welcome guests at the festival's gate at Willem Koegelenberg Park.



3C METAL BELMET SPONSORS INTERNSHIP PROGRAM FOR PEOPLE LIVING WITH DISABILITIES

3C Metal Belmet is continuing its partnership with an external training service provider, LFP, to sponsor internships for young people living with disabilities.

3C Metal Belmet has chosen to sponsor individuals who are completing a year's learnership in Project Management. They were recently invited to visit 3C Metal Belmet's facilities in Cape Town to learn about the work the company does.

The sponsorship opportunities are part of 3C Metal Belmet's actions in support of the broad-based black economic empowerment (B-BBEE) program by the South African Government. 3C Metal Belmet are proud to support the ambitions of these young people as they forge their career pathways.



3C METAL BELMET SPONSORS CHRISTMAS PARTY FOR CHILDREN'S HOME IN NAMIBIA

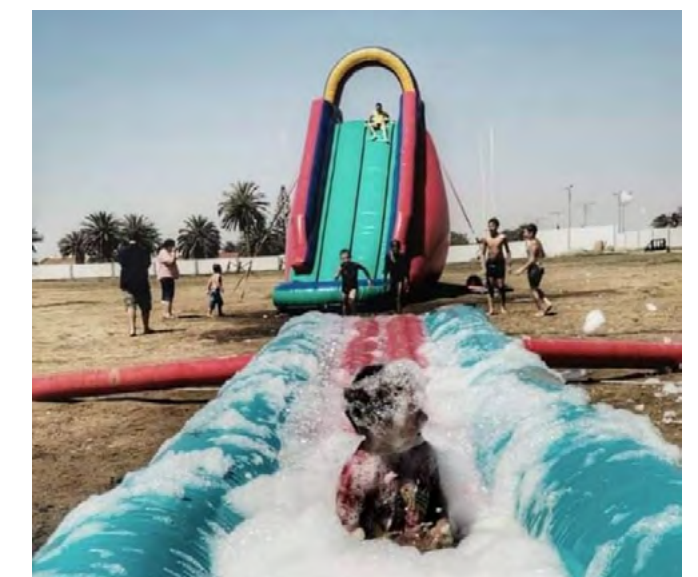
On Saturday 3 December 2022, 3C Metal Belmet Namibia, together with Sparta Recreational Club in Walvis Bay, hosted a Christmas party for the children of Walvis Bay Kids Haven Children's Home.

The day was filled with lots of activities, water games, presents, food and lots of fun for the children. All the children received Christmas presents which were donated by 3C Metal Belmet along with snacks for the day. The venue and the main meals were sponsored by Sparta Recreational Club.

A spokesperson for Walvis Bay Kids Haven Children's Home expressed their gratitude for the donations by saying, "Thank you to all involved for the awesome gifts, water

slides, food, treats and everything else. Just know that you made the children's day. The generosity you've shown will be cherished in their hearts for a long time."

3C Metal Belmet are proud to have contributed to the day and to have shared some Christmas cheer with the children.



3C METAL BELMET'S ANNUAL CHARITY AUCTION RAISES MORE THAN \$30,000

On Saturday 15 October 2022, 3C Metal Belmet hosted its 11th annual charity auction in Cape Town, South Africa, and raised an astounding R524,511 (\$US30,630) for local charities and community projects.

Held at the Kronendal Boutique Winery in Durbanville, the day was filled with live music, games, entertainment and good food and wine. Local award-winning singer-songwriter, Arno Carstens, dazzled the guests with his performance. The day concluded with the charity auction to raise much needed funds for local causes. The auction items included boutique wine, spirits, artwork and a guitar.

The event drew enormous support from clients and friends of 3C Metal Belmet. Thanks to the generosity of sponsors, buyers and service providers, more than \$US30,000 was raised.

All funds received will be allocated to various charities and community projects in South Africa in 2023.



The following initiatives mentioned in pages 21-31 outline the multiple beneficiaries of the 2021 3C Metal Belmet Charity Auction Funds.

SOUTH AFRICAN TEAM CELEBRATES MANDELA DAY BY SUPPORTING CHILDREN FROM UNDERPRIVILEGED COMMUNITIES

In celebration of Mandela Day on 18 July, 3C Metal Belmet in Cape Town donated goods worth R 9,885.64 (\$US580) to Elundini Educare – an organization that provides specialized care to more than 120 children from local settlements in Cape Town who are underprivileged or live with developmental or physical disabilities.

Unique to any other school in the area, Elundini provides round-trip transportation, two meals, physiotherapy, and individualized teaching for every child on a daily basis. In order to maintain the exceptional level of care, Elundini relies on donations and sponsorship.

3C Metal Belmet donated enough food and household goods to cover Elundini for two months. A handful of employees visited the center on Mandela Day to deliver the donation. Each of the 95 children who were there on the day were given some delicious snacks and a picture of the South African flag to color in.



3C METAL BELMET SUPPORTS SENTINEL OCEAN ALLIANCE

3C Metal Belmet are supporting Sentinel Ocean Alliance in Cape Town by building a container coffee shop as well as fixing their existing infrastructure. R 300,000 (\$US17,611) has been committed to the work which will be carried out over several years.

In addition to the infrastructure, some of 3C Metal Belmet's staff have shown their support of the organization by taking part in the Sentinel Ocean Alliance volunteer beach clean-up.

Sentinel Ocean Alliance runs comprehensive and immersive programs that provide one-of-a-kind ocean education and

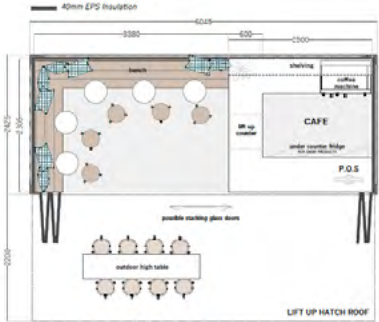
ocean immersion experiences to the underprivileged youth of South Africa's coastal communities. Their work is done locally in South Africa but they are also supported Parley for the Oceans - a USA-based nonprofit environmental organization that focuses on protection of the oceans.



Existing Site



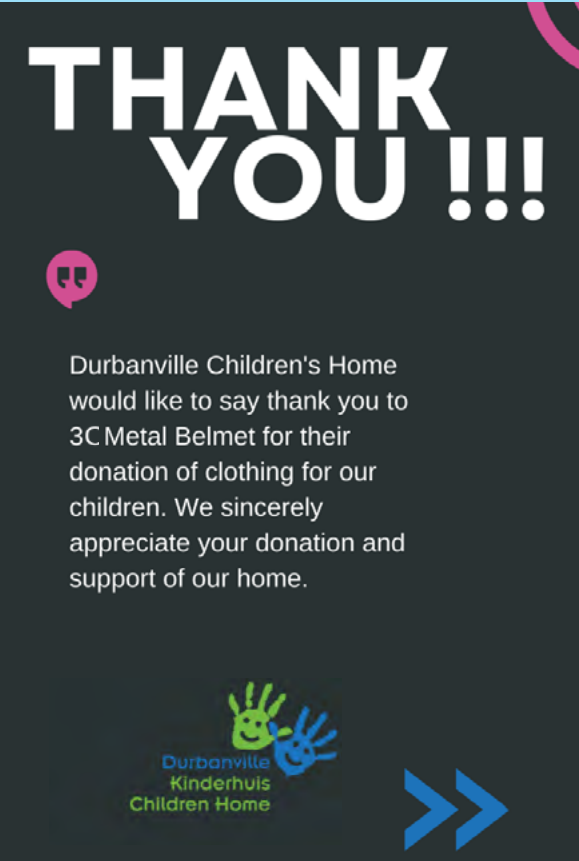
Upgrade



CLOTHING DONATION TO SOUTH AFRICAN CHILDREN IN NEED

3C Metal Belmet South Africa donated R 20,000 (\$US1 174) worth of supplies of children's clothing to Durbanville Children's Home in Cape Town.

Durbanville Children's Home provides residential, therapeutic and educational care to local children deemed as vulnerable. The home only receives a 32% subsidy from the government and therefore relies heavily on the community for funds and donations.



3C METAL BELMET DONATES RUGBY JERSEYS FOR THE BUSY BEES OF LANGA

Through Le Cap Sportif, 3C Metal Belmet donated rugby jerseys to The Busy Bees of Langa, rugby club worth R 10,000 (\$US587).

The Busy Bees club was established in 1923 and based in Langa, Cape Town, South Africa. Nearly 200 young people train at this club and represent the township in matches on

weekends. Le Cap Sportif provides financial assistance to pay the salaries of coaches as well as providing rugby jerseys for the young players.



ASSISTANCE PROVIDED TO JAKARANDA CHILDREN'S HOME AND LOUIS BOTHA CHILDREN'S HOME

Funds were donated to The Jakarada Children's Home and The Louis Botha Home by 3C Metal Belmet for cleaning products and washing lines to aid an environmental project. The total cost of the donation was to the value of R 20,000.00 (\$US1,174).

The Jakarada Children's Home cares for 250 children who are placed in their care by the Children's Court. The home provides them with therapy, medical care and a safe home. The home provides these young people with the necessary skills they will need to become responsible adults.



The Louis Botha Home for children is an independent, unaffiliated welfare organization, which cares for children who have experience trauma and been removed by the children's court from their parents' care as a result of physical and emotional abuse or neglect.



3C METAL BELMET PAYS UTILITIES COSTS FOR CAPE TOWN FOSTER CARE HOME

3C Metal Belmet assisted Sylvia's House by paying R 10,000 (\$US587) towards their utility costs.

Since 1998, Sylvia's House has been open to children who have endured abused and neglect. The house is based in Gordon's Bay in the Western Cape province of South Africa.

Sylvia's House strives to educate, uplift and inspire growth and development for all of the children who come into its care.



SCHOOL SHOES DONATED TO CHILDREN IN RURAL SOUTH AFRICAN COMMUNITIES

3C Metal Belmet supported an initiative started by Dr Enkosi Monleki, a pharmacist and pharmacology registrar from the University of Cape Town in South Africa.

Wanting to make a difference to the community where he comes from in the Eastern Cape, Dr Monleki started an initiative to have school shoes donated to children in rural

communities. 3C Metal Belmet provided R9,400.73 (\$US550) in funding for the initiative.



3C METAL BELMET CONTINUES SUPPORT OF TYGERBERG HOSPICE

Tygerberg Hospice is a not-for-profit organization in Cape Town that aims to provide care to patients facing a life-limiting illness or injury.

3C Metal Belmet has provided support to Tygerberg Hospice for several years. In 2022, 3C Metal Belmet donated chairs and tables for the facility to use or sell.



BERGZICHT TRAINING CENTRE PROGRAMS FUNDED BY 3C METAL BELMET

Bergzicht Training Centre provides training and development to unemployed individuals looking to become certified in certain skills.

The center provides them with support to enable them to find employment and self-employment opportunities and to build a sustainable career.

3C Metal Belmet provided a total of R 15,450.00 (\$US905) in funding for part of the center's training program; one health and frail care program and one child care program.

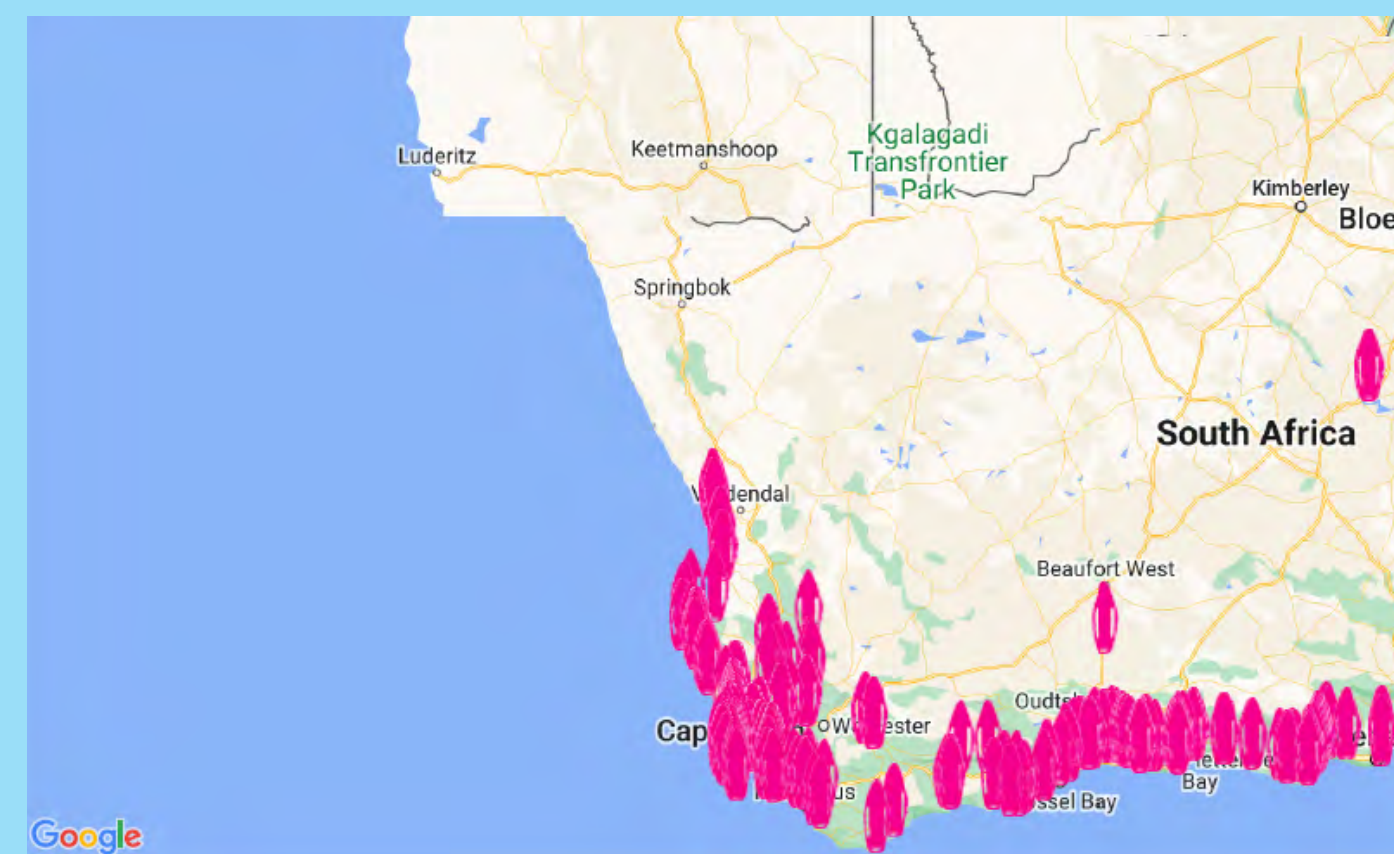


3C METAL BELMET SUPPORTS NATIONAL SEA RESCUE INSTITUTE

South Africa's National Sea Rescue Institute is a volunteer rescue organization that is on call 24/7. They provide a rescue service for South African waters, educate communities and strive to evolve and extend their water-safety initiatives through empowerment and visibility.

3C Metal Belmet donated towards four pink rescue buoys and the institute's drowning prevention awareness program. The amount contributed was R 15,000.00 (\$US880).

Placed strategically on signs at selected inland rivers, dams and at beaches, the institute's bright pink buoys act as a reminder to take care if there are no lifeguards on duty and, in the event of someone getting into difficulty in the water, they can be used as emergency flotation until help arrives. Their bright pink color allows them to be easily seen.



CLOTHES, COMFORT BLANKETS DONATED TO SOUTH AFRICA'S FORENSIC SEXUAL ASSAULT UNIT OF VICTORIA HOSPITAL

3C Metal Belmet donated R 60,000 (\$US3,520) worth of clothes and comfort blankets for victims of sexual assault who are in the care of the Clinical Forensic Unit (CFU) of Victoria Hospital.

The CFU of Victoria Hospital is a dedicated unit that deliver a 24-hour medicolegal service to rape victims. A multidisciplinary team of professionals assisting with the

medical and psychological needs in a sensitive, caring and professional environment after a person has been sexually assaulted.



FOOD AND ELECTRICITY FUNDS FOR THE LEAKY SHACK FOUNDATION

The Leaky Shack Foundation in Cape Town is a non-profit organization that provides a safe-haven for youth and is focused on steering at-risk youth away from gangs, violence and crime. In 2022, 3C Metal Belmet donated R 15,000.00 (\$US880) to the foundation's grocery and electricity costs.



FISANTEKRAAL ANIMAL WELFARE FACILITY REFURBISHMENT

In 2022, 3C Metal Belmet donated R 51,135.00 (\$US3000) worth of polyfloor standard XL sheeting for Fisantekraal Animal Welfare's (FAW) theatre, prep room and animal hospital.

FAW is a well-established South African animal welfare organization that serves the community of Fisantekraal as well as Morning Star, Klipheuwel, and surrounding farms.



CALEDON ANIMAL WELFARE DONATION

In 2022, 3C Metal Belmet donated R 15,000.00 (\$US880) to assist animal welfare organization, Caledon Dieresorg.

Caledon Dieresorg is an animal welfare sanctuary, located in the Western Cape province of South Africa, that helps nurse sick animals back to health and find them homes.

The funds went to the organization's spay and neuter program which aims to keep the local stray dog and cat population low.



SCHOOL FEES PAID FOR A GIFTED STUDENT IN NORTHERN CAPE

In 2022, 3C Metal Belmet donated R 30,000.00 (\$US1760) towards a local gifted student's school fees.

3C METAL BELMET SPONSORS CARE FACILITY FEES FOR TWO YOUNG PEOPLE LIVING WITH DISABILITIES

In 2022, 3C Metal Belmet donated R 25,200 (\$US1470) in funds to cover the cost of school and bus fees for two scholars that attend Friends Day Centre in Cape Town. Friends Day Centre has grown into a care facility for up to 120 learners living with disabilities.

Those receiving treatment are from ages as young as 2 years old and the facilities have expanded over the years to 10 classrooms, a physiotherapy room, a jacuzzi for hydrotherapy, outdoor swimming pool and a sensory room.



JACOBUS WEST FEEDING PROGRAM

3C Metal Belmet contributed R 30,000 (\$US1760) worth of food towards the Jacobus West food drive.



FOOD PARCELS FOR COMMUNITY SUPPORT PROJECT

3C Metal Belmet donated R 7,500.00 (\$US440) worth of community food parcels to Pieter's Adonis' community support project.



FOOTBALL KITS DONATED TO VALHALLA HIGH SCHOOL

3C Metal Belmet sponsored football kits for students of Valhalla High School, worth R 5,000.00 (\$US295).



