

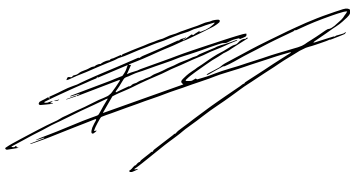
OUR SUSTAINABILITY PLEDGE

3C Metal acknowledges the urgency of addressing climate change, enhancing environmental stewardship and advocating for sustainability. Our core principles embody our collective intent to safeguard the environment and hold ourselves accountable throughout our operations. We are resolved to contribute meaningfully to combat climate change, optimize our carbon efficiency and accelerate our transition to a green energy future.

To accomplish these objectives we pledge to:

- Undertake comprehensive carbon footprint calculation and monitoring processes in accordance with the Greenhouse Gas Protocol (International Standard) and the Bilan Carbone® Methodology (French Standard). Since 2021, we have committed to determining our carbon emissions across all Scopes 1, 2 and 3, facilitating an accurate assessment and control of our environmental impact.
- Set ambitious emission reduction targets, aiming to decrease the carbon intensity of our activities (Scopes 1, 2 and 3 combined) by 30 percent from 2021 to 2030 in diverse sectors such as energy usage, goods and services procurement, transportation and business travel.
- Develop preferred partnerships with suppliers who demonstrate a high degree of transparency about their own emissions and who actively promote more sustainable products and services.
- Maintain transparency and accountability in our progress, providing regular reports to our stakeholders, including clients, partners, employees and the wider community.
- Diligently adhere to 3C Metal's "Green Office Pledge", focusing on enhancing our offices' ecological efficiency through advanced energy conservation measures, waste minimization and the promotion of sustainable practices.
- Foster a culture rooted in sustainability, inspiring employees to embrace green habits and lifestyles, both within and beyond the workplace.

At 3C Metal, we firmly believe that each of us has a pivotal role in the fight against climate change. Through our mitigation strategies and our journey towards a low-carbon business model, we are confident we can contribute positively to a greener, more sustainable future.

A stylized, handwritten signature in black ink, likely belonging to Philippe Boy.

Philippe Boy
Group Managing Director of 3C Metal