

Corporate Social Responsibility Report 2024



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Corporate Social Responsibility at 3C Metal

3C Metal is committed to giving back to the communities in which we live and work. We are involved in a number of projects in different countries, where we engage and encourage our employees to make a difference to those in need, the local community, the environment and society in general.



Corporate Social Responsibility Report 2024

In 2020, an objective was set to increase corporate social responsibility across 3C Metal Group and improve employee engagement in sustainability and community involvement initiatives.

Below is a summary of the activities carried out at Group level and by individual entities in 2024.



2024 CSR CAMPAIGNS AND INITIATIVES

Entity	Charity / Cause	Beneficiary Country	Description	Website	Dates:	Activities Carried Out	More information on page:	Fundraising Total (If applicable)
Group-wide	The Promiseland Trust	Namibia	The Promiseland Trust assists children from local underprivileged communities in Walvis Bay with the provision of education, food and emotional support.	https://www.promiseland.com.na/	01.02.2023 - ongoing	3C Metal Group continues partnership with The Promiseland Trust. Donations from Group at end of 2024 totals €40,000. This money helped to fund the construction of two new classrooms.	Page 14-15: "3C Metal Group Donates €40,000 to charity partner, The Promiseland Trust"	€40,000 (\$US41,850)
Group-wide	The Promiseland Trust - School supplies collection	Namibia	As above	https://www.promiseland.com.na/	01.08.24 - 31.08.2024	Throughout August 3C Metal organized a collection of "back-to-school" items. Collection points were set up around 3C Metal's offices and staff were asked to contribute clothing, shoes, backpacks, pencil cases, drink bottles, crayons, pens, pencils and exercise books.	Page 16: "Group-wide Back-to-school Collection to Support Underprivileged Children in Namibia"	N/A
Group-wide	The Promiseland Trust - charity golf tournament	Namibia	The Promiseland Trust hosts an Annual Golf Fundraiser	https://www.promiseland.com.na/	26.07.2024	3C Metal was the main corporate sponsor of the Promiseland Trust's Annual Golf Fundraiser held on 26 July at Walvis Bay Golf Club and provided goody bags (water bottle and bag), 3x awards (+NAD 5000) and assisted with the braai, setup and breakdown during the event.	Page 17: "3C Metal Sponsors Charity Golf Day for the Promiseland Trust"	~10,000 Namibia Dollars (\$US540)
Group-wide	Breast Cancer Awareness Month 2023	Global	Throughout October, 3C Metal Group took part in Breast Cancer Awareness Month to educate employees about the prevalence and impact of breast cancer.	https://aljalilafoundation.ae/pinktober-spreads-hope-across-the-uae/ https://v2.checkpointspot.asia/event/pinktoberjb https://www.komen.org/	01.10.2024- 31.10.2024	3C Metal's teams took part in awareness campaigns and fundraising campaigns. Charitable beneficiaries included the Al Jalila Foundation (UAE), the local breast cancer authority (Malaysia) and Susan G. Komen (USA). In the UAE, donations by employees resulted in nearly \$1,000 (USD) raised for the Al Jalila Foundation's Annual "PINKtober" campaign. 3C Metal matched this amount, bringing the total contribution to almost \$US2,000. In the USA the team raised \$US421.	Page 18-19: "3C Metal Supports Breast Cancer Awareness Month"	"~\$US2000 (~\$US1000 by employees and \$US1000 matched by 3C Metal - UAE). \$US421 (Susan G. Komen - USA) "

Entity	Charity / Cause	Beneficiary Country	Description	Website	Dates:	Activities Carried Out	More information on page:	Fundraising Total (If applicable)
3C Metal France	Climate Fresk/ Climate change	France	The Climate Fresk is a French nonprofit organization founded in December 2018 whose aim is to raise public awareness about climate change.	https://fresqueduclimat.org/	04/11/2024	On 4 November 2024, 3C Metal's team in France participated in a Climate Fresk workshop to gain awareness about climate change.	Page 20: "3C Metal France Takes Action on Climate Change with Climate Fresk Workshop"	N/A
3C Metal France	Sauvelade Primary School	France	Sauvelade Primary School (Ecole primaire de Sauvelade) is a primary school located close to 3C Metal's facility in France. The school's Parents' association created a fundraising program to help cover the costs of 30 children's yearly school excursion.	https://www.education.gouv.fr/annuaire/64150/sauvelade/ecole/0640742j/ecole-primaire.html	Jun-24	3C Metal France donated €500 towards the school excursion for students from Sauvelade Primary School (Ecole primaire de Sauvelade).	Page 21: "3C Metal France Makes Donation towards School Excursion for Local Primary School Students"	€500 (\$US523)
3C Metal France	La Ferme Guilhembaqué (community space in Laroin, France)	France	La Ferme Guilhembaqué is a community space in Laroin, close to Pau. The community space is used for workshops, creative spaces and communal gardens.	N/A	Jun-24	In 2024, 40 unsold books from a previous charity book fair held by 3C Metal France, were donated to La Ferme Guilhembaqué.	Page 21: "3C Metal France Donates books to Local Community Space"	N/A
3C Metal France	ESAT Christian Lanusse	France	Institution that provides opportunities for people with disabilities to develop their knowledge and skills in a working environment.	https://www.adapei64.fr/site/adapei/les-etablissements-et-services/travail/esat-dorthez/	Ongoing partnership	3C Metal France's industrial laundry activities (coveralls) are subcontracted to the ESAT.	Page 22: "France Team Renews Partnerships with four "ESAT" Organizations to Support People with Disabilities"	N/A
3C Metal France	ESAT SAINT PEE	France	Institution that provides opportunities for people with disabilities to develop their knowledge and skills in a working environment.	https://www.adapei64.fr/site/adapei/les-etablissements-et-services/travail/esat-st-pee/	Ongoing partnership	3C Metal France's offices housekeeping is partially subcontracted from ESAT SAINT PEE.	Page 22: "France Team Renews Partnerships with four "ESAT" Organizations to Support People with Disabilities"	N/A
3C Metal France	ESAT COLO-COUSTAU	France	Institution that provides opportunities for people with disabilities to develop their knowledge and skills in a working environment.	https://www.adapei64.fr/site/adapei/les-etablissements-et-services/travail/esat-colo-coustau/	Ongoing partnership	3C Metal France's freight woodboxes and packing are ordered from ESAT COLO COUSTAU.	Page 22: "France Team Renews Partnerships with four "ESAT" Organizations to Support People with Disabilities"	N/A
3C Metal France	ESAT CHAMP D'OR	France	Institution that provides opportunities for people with disabilities to develop their knowledge and skills in a working environment.	https://adapei01.fr/champ-dor-produits-dentretien-bureau-et-papeterie/	Ongoing partnership	Some of 3C Metal France's office furniture is ordered from ESAT Champ D'or	Page 22: "France Team Renews Partnerships with four "ESAT" Organizations to Support People with Disabilities"	N/A
3C Metal France	Employment of people with disabilities	France	Duo Days	https://www.duoday.fr/	21/11/2024	DuoDay is an annual event that allows a person with a disability to spend a day in a professional setting, in a company, association or administration, to observe the work of a collaborator and participate in his daily tasks.	Page 22: "France team takes part in DuoDay initiative to give Mentorship to People Living with Disabilities"	N/A
3C Metal France	L'Etablissement français du sang(EFS) (the French Blood Establishment)	France	L'Etablissement Français du Sang (EFS) (the French Blood Establishment) is the only civil operator of blood transfusions in France ensuring the country to be self-sufficient by fulfilling a public health mission. The EFS has 128 collection sites and organizes more than 40,000 mobile blood collections a year.	https://dondesang.efs.sante.fr/	Jan-24	3C Metal France launched an internal awareness campaign to highlight the importance of blood donation.	Page 22: "3C Metal France Blood Drive"	N/A

Entity	Charity / Cause	Beneficiary Country	Description	Website	Dates:	Activities Carried Out	More information on page:	Fundraising Total (If applicable)
3C Metal USA	Toys for Tots	USA	The Marine Toys for Tots foundation, is a not-for-profit public charity that was created at the request of the U. S. Marine Corps in 1991. The foundation is governed by a board of directors, all of whom are veteran marines. The Marine Toys for Tots program collects new unwrapped gifts and distributes them to less fortunate children and teenagers at Christmas.	https://www.toysfortots.org/	01.12.2024-24.12.2024	In the lead up to Christmas, 3C Metal's USA team collected gifts to help bring the joy of Christmas to America's less fortunate children and teenagers.	Page 23: "3C Metal USA Team Donates Christmas Gifts to the Marine Corps Toys for Tots Program"	N/A
3C Metal USA	Houston Livestock Show and Rodeo	USA	Proceeds from Rodeo Run benefit the Houston Livestock Show and Rodeo. The run precedes the Downtown Rodeo Parade and kicks off with the wheelchair race, followed by the 5K and 10K Corral A, 10K timed and 5K timed events.	https://www.rodeohouston.com/rodeo-run/	24.02.2024	On Saturday 24 February 2024, several of 3C Metal USA's employees took part in the 5km and 10km races of the Houston Rodeo Run. Proceeds from the annual event benefit the Houston Livestock Show and Rodeo.	Page 23: "Employees from 3C Metal USA take part in the Houston Rodeo Run Races to Benefit Houston Livestock Show"	N/A
3C Metal USA	Houston Food Bank's Houston Restaurant Weeks Fundraiser	USA	Houston Restaurant Weeks is an annual fundraiser that has been held for 21 years, where participating restaurants donate a portion of their sales to the Houston Food Bank. To date, the event has funded more than 63 million meals for individuals facing food insecurity in the Houston area.	https://houstonrestaurantweeks.com/about/	13.08.2024	3C Metal USA combined team building with charity by dining at a participating local restaurant, the Daily Gather, for a team lunch. For every lunch purchased by the team, the restaurant donated funds to cover 9 meals for the Houston Food Bank.	Page 24: "USA Team Supports Houston Restaurant Weeks to Help Locals Facing Food Insecurity"	N/A
3C Metal USA	Texas Children's Heart Center	USA	Transocean Golf Tournament benefitting the Texas Children's Heart Center	N/A	27.03.2024	3C Metal was a hole sponsor at the Transocean Golf Tournament	Page 24: "3C Metal Supports Charitable Golf Tournaments in USA"	\$US1,500 (sponsorship package).
3C Metal USA	National MS Society	USA	6th Annual Team Noble Drilling Charity Golf Tournament Golf Club of Houston	N/A	22.04.2024	3C Metal also sponsored a team at Charity Golf Tournament	Page 24: "3C Metal Supports Charitable Golf Tournaments in USA"	\$US800 (sponsorship package).
3C Metal USA	NextGen Trades	USA	NextGen is a nonprofit focused on helping students secure scholarships for trade school education.	https://www.nextgen-trades.org/	08.05.2024 and 18.10.2024	3C Metal sponsored two events organized by NextGen. On 8 May, 3C Metal was a gold sponsor of the NextGen OTC Party, held in Houston, USA. On 18 October, 3C Metal sponsored a team at NextGen's annual clay shoot event. Proceeds from both events went towards supporting NextGen's programs.	Page 24: "3C Metal Supports NextGen Trades in Helping Future Trades Professionals"	\$US7,500 (\$6,000 sponsorship of Next Gen OTC Party and \$1,500 for clay shooting tournament).
3C Metal Belmet - South Africa	Western Cape Blood Service (WCBS)	South Africa	The Western Cape Blood Service (WCBS) is a non-profit society providing blood services to the Western Cape province in South Africa.	https://www.wcbs.org.za/	28.03.2024	Employees from 3C Metal Belmet South Africa participated in a blood drive in partnership with the Western Cape Blood Service (WCBS) to address blood shortages and support the local community.	Page 25: "3C Metal Belmet South Africa Employees Take Part in Blood Drive"	N/A
3C Metal Belmet South Africa	South Africa's National Women's Day	South Africa	Women's Day is held on 9 August and commemorates the historic women's march of 1956, when 20,000 women gathered at the Union Buildings in Pretoria to peacefully protest legislation that sought to tighten the apartheid government's control over the movement of black women in urban areas.	https://www.dsac.gov.za/womens-day	2.08.2024	On Friday, August 2 2024, the women from 3C Metal Belmet South Africa and CINCO Engineering enjoyed a special ladies' lunch in the lead up to South Africa's National Women's Day.	Page 25: "3C Metal Belmet and CINCO Engineering Mark South Africa's National Women's Day"	N/A
3C Metal Belmet - South Africa	N/A	South Africa	Throughout 3C Metal Belmet's project for the steam generation system (SGS) installation for the Redstone 100MW Concentrated Solar Power (CSP) Project in South Africa's Northern Cape, the team was deeply involved in the development of the local community.	N/A	Various dates throughout 2024	Donation of fencing for a local cemetery in the Groenwater community which is situated approximately 5km northwest of the Redstone CSP Plant, valued at R48,000 (\$US2606). 3C Metal Belmet sponsored vouchers to the value of R2,000.00 (\$US110) for a charity golf day for local animal center (Lime Acres Animal Shelter). Other initiatives included the donation of roof sheeting to the value of R19,300.00 (\$US1048), from 3C Metal Belmet's workshop to a local church. 3C Metal Belmet had approximately 100 employees living in the onsite project accommodation. Once they left, all the bedding was washed and donated to local schools, hostels and children's homes.	Page 26: "Project team from Redstone CSP plant help local Community with Grave Concerns"	Donated items valued at more than R70,000 (\$US3,772).
3C Metal Belmet - South Africa	Annual Charity Auction Event	South Africa	3C Metal Belmet's Annual Charity Auction raises funds for local charities and community initiatives - particular ones that focus on children and music and sports for children.	N/A	16.11.2022	On Saturday 16 November, 3C Metal Belmet hosted its 13th annual charity auction in Cape Town, South Africa, and raised R564,950 (\$US31,664) for local charities and community projects. The funds will be allocated in 2025.	Page 27: "Fundraising Success for 3C Metal Belmet's Annual Charity Auction"	R564,950 (\$US31,664)

3C Metal Belmet Charity Auction Beneficiaries

Following the 2023 3C Metal Belmet Charity Auction, throughout 2024 the funds were allocated to the various community projects in South Africa listed below:

Entity	Charity / Cause	Beneficiary Country	Description	Website	Dates:	Activities Carried Out	More information on page:	Fundraising Total (If applicable)
3C Metal Belmet - South Africa	Compass	South Africa	Compass is a South African not-for-profit organization dedicated to supporting and empowering women and children who have experienced abuse. Compass provides a safe haven where survivors can rebuild their lives with dignity and confidence.	https://www.compass.org.za/	Various dates throughout 2024	3C Metal Belmet South Africa donated children's mattresses to Compass. The mattresses were donated to the children's education center run by Compass and are being used for the children's afternoon nap times following classes and activities.	Page 28: "Mattresses donated to Children's Education Center"	R12,383 (\$US665)
	New BeginningZ NGO		New BeginningZ is a South African NGO located in Fish Hoek, Western Cape, that cares for orphaned and vulnerable children.	https://newbeginningz.org.za/		3C Metal Belmet South Africa donated essential clothing items, including track suits, long-sleeve t-shirts, socks and shoes to support the work of New BeginningZ.	Page 28: "3C Metal Belmet South Africa Donates Clothing to New BeginningZ NGO"	R14,000.65 (\$US755)
	Durbanville Children's Home		Durbanville Children's Home, located in Cape Town, cares for 144 children aged 2 to 18 who have been placed under its care by the court. The Home provides a safe and supportive environment where children can grow. The Home is made up of 12 living units, each housing 12 children. Each unit has 4 bedrooms, a small kitchen, and shared living and dining spaces.	https://www.durbanville-kinderhuis.org.za/		As part of its ongoing effort to maintain a nurturing environment, 3C Metal Belmet supported the ADOPT A HOME project for 2024 by sponsoring the renovation of one unit.	Page 29: "3C Metal Belmet Sponsors Revamp of Living Unit at Durbanville Children's Home"	R53,256 (\$US2900)
	The Litterboom Project		The Litterboom Project, an initiative of The Parley Ocean School in Cape Town, focuses on removing plastic pollution from South African rivers and oceans. The project also collaborates with reclaimers in informal settlements, and in 2023, it helped prevent over 32,000 kilograms of plastic from entering local waterways.	https://www.thelitterboomproject.com/		3C Metal Belmet is working on a community project to design and construct a fully functional, container-based plastic sorting facility to support The Litterboom Project in Cape Town, South Africa.	Page 30-31: "Plastic Sorting Facility being Constructed by 3C Metal Belmet to Support The Litterboom Project"	R167,000 (US\$9,100) (amount as of end of 2024).
	Brak en Jan Creche		Brak en Jan Creche is a non-profit organization that provides pre-school education and care to children aged two to six. Their focus is on helping children develop important skills, building self-esteem, and preparing them for primary school.	https://brakenjan.org.za/		3C Metal Belmet donated R13,325 (\$US725) to help with storm repairs at Brak en Jan Creche in Raithby, Stellenbosch. This donation will assist the creche in making necessary repairs after storms damaged their facilities.	Page 32: "3C Metal Belmet Contributes to Storm Repair Costs at Brak en Jan Creche"	R13,325 (\$US725)
	Sylvia House Foster Care		Sylvia House Foster Care has been providing a safe, nurturing home for abandoned and abused children for over 24 years. The organization offers a family-like environment where children can heal and grow, with the goal of helping them transition to loving, permanent homes or return to their biological families.	https://sylviathomas-center.org/		3C Metal Belmet has donated R16,959 (\$925) to Sylvia House Foster Care in Gordon's Bay, South Africa, to help with two key needs: removing trees that were posing a safety risk after storms and servicing the facility's car, which is used for daily operations and errands.	Page 32: "3C Metal Belmet Donates to Sylvia House Foster Care to Cover Cost of Tree Removal and Car Service"	R16,959 (\$925)
	JAG Foundation		The JAG Foundation, which has been operating for 15 years, works to create positive change in high-risk communities in South Africa. Through sport and play, they teach life skills and offer children an alternative to challenges like gangsterism, drugs and abuse.	https://jagfoundation.org.za/		3C Metal Belmet donated R51,313 (\$US2800) to the JAG Foundation to provide rugby kits for two girls' teams. This donation will equip 46 players with new kits as they prepare for the Women's U19 rugby competition.	Page 33: "JAG Foundation Girls' Rugby Kits funded by 3C Metal Belmet"	R51,313 (\$US2800)

Entity	Charity / Cause	Beneficiary Country	Description	Website	Dates:	Activities Carried Out	More information on page:	Fundraising Total (If applicable)
3C Metal Belmet - South Africa	Border Collie Rescue Cape Town	South Africa	Border Collie Rescue Cape Town, established in 1998, takes in stray, rescued, and unwanted Border Collies, providing them with the care and rehabilitation needed before finding them new homes. The donation will help cover essential costs such as dog food, cleaning materials, medical treatments, as well as overheads like rental, utilities, and vehicle maintenance.	https://www.collierescue-capetown.com/	Various dates throughout 2024	3C Metal Belmet has made a donation of R24,350 (\$US1325) to Border Collie Rescue Cape Town, helping to cover one month of the organization's expenses. This contribution will go toward the kennel and overhead costs involved in rescuing, rehabilitating, and rehoming Border Collies in need.	Page 34: "3C Metal Belmet Donates to Border Collie Rescue Cape Town"	R24,350 (\$US1325)
	Edison Century City High School		Edison Century City High School opened in 2023, serves learners from various areas in Cape Town.	http://edisoncenturycity-high.co.za/		3C Metal Belmet donated 13,808 (\$US750) South African Rand to Edison Century City High School, sponsoring 92 school jerseys for students in need.	Page 35: "Donation made to Edison Century City High School to cover cost of school jerseys"	R13,808 (\$US750)
	Louis Botha Kinderhuis		Louis Botha Kinderhuis provides care to children removed from their homes due to abuse or neglect. The organization cares for children aged 3 to 18.	https://louisbothachildren.co.za/		3C Metal Belmet donated R25,000 (\$US1360) to Louis Botha Kinderhuis to support their work.	Page 36: "3C Metal Belmet Sponsors Louis Botha Kinderhuis"	R25,000 (\$US1360)
	Jacobus West Food Drive		The Jacobus West Feeding Program provides meals to those in need every Monday. Each week, they prepare and serve food to up to 250 people from areas like Hillcrest, Forest Village, and Forest Heights. The program is open to anyone in need, offering a warm meal to people of all ages.	N/A		3C Metal Belmet donated R18,962 (\$US1031) to the Jacobus West Feeding Program in Eerste Rivier.	Page 37: "Jacobus West Food Drive Supported by 3C Metal Belmet"	R18,962 (\$US1031)
	N/A		Local Cape Town individual in need was provided assistance from 3C Metal Belmet.	N/A		3C Metal Belmet donated 7,400 (\$US400) South African Rand to assist a local with their hostel fees, ensuring they could continue their studies without the financial burden of accommodation costs.	Page 37: "3C Metal Belmet Covers Accommodation Costs of Local Cape Town Individual in need"	R7,400 (\$US400)
	Lighthouse 2 Lighthouse Ladies (L2L) event		The Lighthouse 2 Lighthouse Ladies Non-Profit Organization (NPO) organizes the walk, which sees around 100 women from across South Africa come together to raise money for good causes.	https://lighthouse2lighthouse.co.za/		3C Metal Belmet provided sponsorship of the Lighthouse 2 Lighthouse Ladies (L2L) event, donating R5000 (\$US270) to support this important initiative.	Page 38: "Lighthouse 2 Lighthouse Ladies Event Sponsored by 3C Metal Belmet"	R5000 (\$US270)
	Girls and Boys Town South Africa		Girls and Boys Town South Africa was founded in 1958 and provides residential care to 300 children daily, helping those affected by abuse to rebuild their lives with skills, self-belief and purpose.	https://girlsandboys-town.org.za/		3C Metal Belmet donated 24,840 (\$US1351) South African Rand to Girls and Boys Town South Africa to cover the education and tutoring costs for one child for a year.	Page 39: "3C Metal Belmet Sponsor Child's Education at Girls and Boys Town South Africa"	R24,840 (\$US1351)
	Little Seeds Early Childhood Development Program		Little Seeds focuses on addressing poverty and inequality through quality early childhood development in the Cape Region of South Africa.	https://littleseeds-ae.com/		3C Metal Belmet donated nearly R10,000 (\$US545) to Little Seeds, an early childhood development program run by Badisa. The donation was made to cover the cost of educational art supplies, toys and stationery.	Page 39: "3C Metal Belmet Donates to Little Seeds Early Childhood Development Program's Education Resources"	~R10,000 (\$US545)

2024 CORPORATE SOCIAL RESPONSIBILITY INITIATIVES:

3C METAL GROUP DONATES €40,000 TO CHARITY
PARTNER, THE PROMISELAND TRUST



Since the formation of the partnership with The Promiseland Trust, 3C Metal has donated €40,000 (\$US41,850) to the non-profit organization.



3C METAL'S SPONSORSHIP AIDS CONSTRUCTION OF TWO
CLASSROOMS FOR UNDERPRIVILEGED CHILDREN IN
NAMIBIA



Namibian not-for-profit organization, The Promiseland Trust, has paid tribute to 3C Metal Group for its recent financial contribution that has aided the construction of two additional classrooms and educational initiatives for underprivileged children in Walvis Bay, Namibia.

In early 2023, 3C Metal Group formed a partnership with The Promiseland Trust and has since donated €40,000 (\$US41,850) to the organization. The Promiseland Trust assists children from local underprivileged communities in Walvis Bay by providing them with education, food and emotional support.

3C Metal President and CEO, Philippe Boy, said the partnership reflects the company's commitment to social responsibility and community engagement.

"On behalf of 3C Metal, we are immensely proud to support the work of The Promiseland Trust," Mr Boy said.

"This partnership aligns with our commitment to give back to the communities in which we live and work. We look forward to continuing this partnership and providing vital support and education opportunities to children in need," he said.

In addition to the funding, in late 2023, 3C Metal organized a Group-wide collection of books and stationery for The Promiseland Trust. Collection points were set up around 3C Metal's offices and staff were asked to contribute children's

storybooks, activity books, crayons, pens, pencils and coloring books which were then sent to the Trust.

A representative from The Promiseland Trust, Jenny Esterhuizen, expressed appreciation for 3C Metal's support, highlighting its positive impact.

"Your enduring support has been vital in our efforts to expand and enrich our facilities. I am delighted to share that the support from 3C Metal has been instrumental in fulfilling the essential requirements for constructing the two additional classrooms," Ms Esterhuizen said.

"Furthermore, I would like to express our sincere gratitude for the remarkable stationery drive undertaken by 3C Metal. The passion and dedication exhibited by everyone in your company for this project are truly commendable."

3C Metal's partnership with The Promiseland Trust is part of its ongoing commitment to give back to the community and extend the benefits of the company's success to worthy charitable causes.





ABOUT THE PROMISELAND TRUST

THE PROMISELAND PLAY CENTRE:

- 100 children, aged 3-6 years, given Montessori education every day.
- 5 classrooms run by 5 qualified Montessorie teachers and 5 teaching assistants
- Early Childhood Center provides each child with two meals per day.
- Children taught practical skills at facility such as gardening

THE PROMISELAND FUN & HOMEWORK CLASS:

- Homework and project assistance every day after school for 20 kids at a time
- Facilitated by 2 teachers and 2 German red cross volunteers
- Resources and project material provided by Promiseland
- Startup library committed to helping kids struggling with basic English
- Promoting good grades and commitment

PROMISELAND FOOD PROGRAM:

- Soup kitchen run 5 days per week to feed nearly 500 children from the Tataleni area in Walvis Bay.
- More than 1700 sandwiches delivered weekly to 7 local primary schools in Walvis Bay during school week.
- Greenhouse built at Tataleni Primary.

GROUP-WIDE BACK-TO-SCHOOL COLLECTION TO SUPPORT UNDERPRIVILEGED CHILDREN IN NAMIBIA



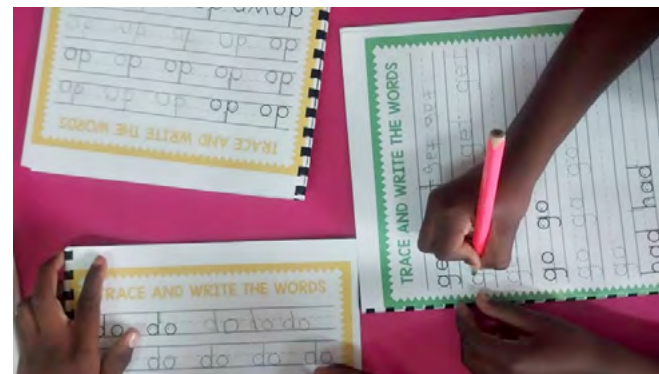
In early 2023, 3C Metal Group formed an official charity partnership with a Namibian non-profit organization, The Promiseland Trust.

The Promiseland Trust cares for vulnerable children in the town of Walvis Bay, Namibia. The organization assists children from local underprivileged communities in Walvis Bay with the provision of education, food and emotional support.

In addition to the 40,000 Euros donated by 3C Metal to The Promiseland Trust since 2023, throughout August 3C Metal organized a collection of "back-to-school" items for the organization. Collection points were set up around 3C Metal's offices and staff were asked to contribute clothing,

shoes, backpacks, pencil cases, drink bottles, crayons, pens, pencils and exercise books.

All donated items were sent to Namibia to help the education of young children cared for by The Promiseland Trust. 3C Metal's partnership with The Promiseland Trust is part of its ongoing commitment to give back to the community and extend the benefits of the company's success to a worthy charitable cause. By working together, 3C Metal hopes to make a meaningful difference in the lives of vulnerable children in Namibia.



3C METAL SPONSORS CHARITY GOLF DAY FOR THE PROMISELAND TRUST



3C Metal is pleased to have been the main corporate sponsor of the Promiseland Trust's Annual Golf Fundraiser held on 26 July at Walvis Bay Golf Club. For 3C Metal's local Namibian team, it was a pleasure to support and take part in an event that brings the community together.



The Promiseland Trust is a non-profit organization that provides education and support to underprivileged children in Walvis Bay, Namibia. The event raised nearly \$US3000 for the organization which will help fund their education and food programs for young children in need.

A representative for the Promiseland Trust extended their gratitude to all the participants, organizers and volunteers who made this event a success, saying the funds raised will go a long way in supporting their important work.



3C METAL SUPPORTS BREAST CANCER AWARENESS MONTH

Throughout October, 3C Metal Group took part in Breast Cancer Awareness Month to educate employees about the prevalence and impact of breast cancer.

In addition to the awareness campaign, several 3C Metal Group entities took part in a range of fundraising activities to raise funds for local breast cancer organizations. Fundraising initiatives included bake sales, raffles, pink dress-up days, fitness challenges, barbecues, charity yoga sessions, stand-up paddle boarding events and more.

In the UAE, donations by employees resulted in nearly \$1,000 (USD) raised for the Al Jalila Foundation's Annual "PINKtober" campaign. 3C Metal matched this amount, bringing the total contribution to almost \$US2,000. Local sporting events were a popular part of the team's activities, with many local employees participating in a "Pink is Punk" yoga session, stand-up paddle boarding and a night run event that included both 5km and 10km options.

3C Metal Asia made its debut in the 5km Pinktober Breast Cancer Awareness fun run in Iskandar Puteri, Johor, on 19 October. This participation supported local breast cancer

education efforts, with proceeds benefiting the local breast cancer authority. The team also hosted a range of activities including games, dress-up days and a barbecue.

In the USA, employees hosted a pink dress-up day, a bake sale, a pumpkin decorating competition and a balloon popping game with prizes up for grabs. To take part, team members were asked to make a donation to Susan G. Komen, a leading breast cancer organization. In total the team raised \$US421.

Throughout the month, all employees across 3C Metal Group received vital information regarding the symptoms of breast cancer and guidance on where to seek help for themselves or loved ones.

3C Metal is proud to contribute to this significant cause, actively raising funds and awareness in the fight against breast cancer.



3C METAL FRANCE TAKES ACTION ON CLIMATE CHANGE WITH CLIMATE FRESK WORKSHOP

On 4 November 2024, 3C Metal’s team in France participated in a Climate Fresk workshop to gain awareness about climate change.

Around 30 employees, from both workshop and office teams, came together to study this critical issue. The workshop featured a collaborative card sorting game designed to help the team understand the causes and effects of global warming.

Divided into six groups, each team received 43 cards representing different causes and effects of climate change. The team worked in groups to arrange the cards and map out the connections between various climate change factors. By placing the cards on a board, the groups created a visual “fresco” representing the issue of climate change.



After the activity, participants were encouraged to share their emotions – whether it was joy, sadness, fear, or anger – and brainstorm ways to take concrete steps towards caring for the environment within 3C Metal France. Participants were also invited to use a tool created by the French Government to calculate their personal carbon footprint.

3C Metal is committed to playing its part in combating climate change and inspiring employees to adopt environmentally friendly habits both in and outside the workplace.



3C METAL FRANCE MAKES DONATION TOWARDS SCHOOL EXCURSION FOR LOCAL PRIMARY SCHOOL STUDENTS

At 3C Metal, children’s education takes center stage in our CSR efforts. In line with this, 3C Metal France donated €500 towards a school excursion for students from a local school, Ecole primaire de Sauvelade, located close to 3C Metal’s facility in France.

The school’s teachers organized a seaside educational trip for 30 primary school students in June 2024. The trip included visits to the Biarritz Aquarium, a chocolate museum, a nature reserve and the local natural history museum. The previous school excursion took place in June 2018. For the children who attended in 2024, it was their first chance to go on a school excursion.

The cost of the excursion was approximately €2500, which was raised through a fundraising program by the school’s Parents Association. 3C Metal is glad to have been one of the donors.



3C METAL FRANCE DONATES BOOKS TO LOCAL COMMUNITY SPACE

3C Metal’s team in France held a charity book fair in 2021 to raise funds for Pau Autisme Béarn, a local organization supporting young people with autism and their families.

In 2024, 40 unsold books that had been kept in storage were donated to La Ferme Guilhembaqué, a community space in Laroin, close to Pau. The community space is used for workshops, creative spaces, communal gardens and markets.

3C Metal’s book donation reflects the team’s commitment to making a positive impact on the community.



FRANCE TEAM RENEWS PARTNERSHIPS WITH FOUR “ESAT” ORGANIZATIONS TO SUPPORT PEOPLE WITH DISABILITIES

In 2024, 3C Metal France renewed its partnerships with four local institutions that provide support and work opportunities to people living with disabilities - ESAT Saint Pee, ESAT Colo Coustau, ESAT Christian Lanusse and ESAT Champ d'or.

The office housekeeping at 3C Metal France is now partially subcontracted to ESAT Saint Pee. 3C Metal France's freight wood boxes and packing are now ordered through ESAT Colo Coustau. 3C Metal France's industrial laundry requirements continue to be subcontracted to an ESAT called Christian Lanusse. Some of the office furniture is provided by ESAT Champ d'or.

In France, an ESAT - or “établissement et service d'aide par le travail” (establishment and assistance service through work) - is an institution that provides opportunities for people with disabilities to develop their knowledge and skills in a working environment.



FRANCE TEAM TAKES PART IN DUODAY INITIATIVE TO GIVE MENTORSHIP TO PEOPLE LIVING WITH DISABILITIES

On 21 June 2024, 3C Metal France participated in DuoDay, an event that allows individuals with disabilities to observe and engage in professional tasks. The initiative aims to raise awareness about the abilities of people with disabilities and promote inclusivity in the workplace.

During the event, employees mentored participants, offering insights into their roles and fostering a more inclusive environment. This initiative aligns with 3C Metal's ongoing commitment to diversity and inclusion in the workplace.



3C METAL FRANCE BLOOD DRIVE

In 2024, 3C Metal France launched an internal awareness campaign to highlight the importance of blood donation.

As a result several employees from 3C Metal France volunteered to give blood to L'Etablissement Français du Sang (EFS) (the French Blood Establishment).

The EFS is the only civil operator of blood transfusions in France. It has 128 collection sites and organizes more than 40,000 mobile blood collections a year.



3C METAL USA TEAM DONATES CHRISTMAS GIFTS TO THE MARINE CORPS TOYS FOR TOTS PROGRAM

In the spirit of the season, the 3C Metal USA team has once again joined forces with the Marine Corps Toys for Tots charity drive to spread holiday cheer to underprivileged children and teenagers across the country. This year's donation effort continues 3C Metal USA's tradition of giving back to the community, ensuring that many young people who might otherwise go without a gift this holiday season receive presents to brighten their Christmas.

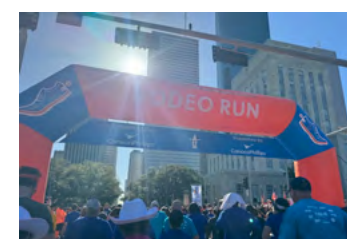
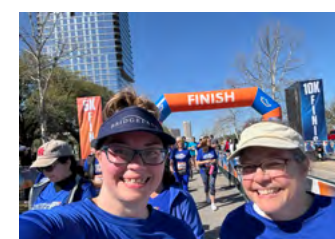
The Marine Toys for Tots Foundation, a nonprofit organization established at the request of the U.S. Marine Corps in 1991, is dedicated to providing new, unwrapped toys to children in need during the holiday season. Governed by a board of directors made up of veteran Marines, the foundation's mission is to deliver hope and joy to less fortunate youth by collecting and distributing toys.

Throughout December, the team at 3C Metal USA collected a variety of gifts, ensuring that many children and teenagers across the nation could enjoy a merry and memorable holiday. This partnership reflects 3C Metal USA's commitment to supporting meaningful causes and making a difference in the lives of those in need.



3C METAL USA TAKE PART IN THE HOUSTON RODEO RUN RACES TO BENEFIT HOUSTON LIVESTOCK SHOW

On Saturday 24 February 2024, several of 3C Metal USA's employees took part in the 5km and 10km races of the Houston Rodeo Run. Proceeds from the annual event benefit the HoustonLivestock Show and Rodeo.



USA TEAM SUPPORTS HOUSTON RESTAURANT WEEKS TO HELP LOCALS FACING FOOD INSECURITY

3C Metal USA proudly supported Houston Restaurant Weeks, which ran from August 1 to September 2, to raise funds for the Houston Food Bank.

Houston Restaurant Weeks is an annual fundraiser that has been held for 21 years, where participating restaurants donate a portion of their sales to the Houston Food Bank. To date, the event has funded more than 63 million meals for individuals facing food insecurity in the Houston area.

3C Metal USA combined team building with charity by dining at a participating local restaurant, the Daily Gather, for a team lunch. For every lunch purchased by the team, the restaurant donated funds to cover 9 meals for the Houston Food Bank.

3C Metal USA is proud to support a cause that provides a vital lifeline to those in need.



3C METAL SUPPORTS CHARITABLE GOLF TOURNAMENTS IN USA

In 2024, 3C Metal USA sponsored two charity golf events in Houston.

On March 27, 3C Metal was a hole sponsor at the Transocean Golf Tournament, raising funds for the Texas Children's Heart Center, which provides pediatric cardiac care.

On April 22, 3C Metal also sponsored a team at the 6th Annual Team Noble Drilling Charity Golf Tournament, benefiting the National MS Society and supporting efforts to raise awareness for multiple sclerosis.

3C Metal's involvement in both tournaments highlights its ongoing commitment to supporting important causes in the community.



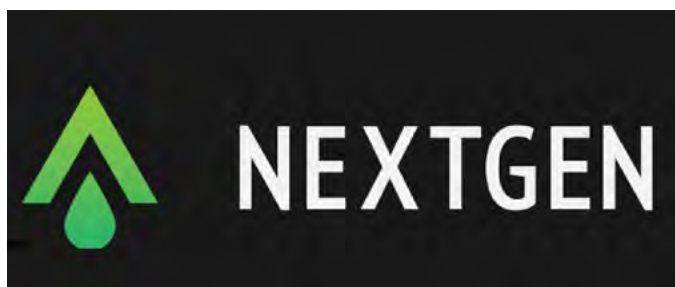
3C METAL SUPPORTS NEXTGEN TRADES IN HELPING FUTURE TRADES PROFESSIONALS

In 2024, 3C Metal sponsored two events organized by the nonprofit organization, NextGen Trades.

On 8 May, 3C Metal was a gold sponsor of the NextGen OTC Party, held during the week of the Offshore Technology Conference (OTC) in Houston, USA. On 18 October, 3C Metal sponsored a team at NextGen's annual clay shoot event. Proceeds from both events went towards supporting NextGen's programs.

NextGen Trades is focused on helping students secure scholarships for trade school education. In addition to funding, NextGen offers mentorship, job placement assistance during school and support in finding employment in trade fields

after graduation. Key industries include oil and gas, energy transition, renewable energy and industrial sectors.



3C METAL BELMET SOUTH AFRICA EMPLOYEES TAKE PART IN BLOOD DRIVE

On 28 March 2024, employees from 3C Metal Belmet South Africa participated in a blood drive in partnership with the Western Cape Blood Service (WCBS) to address blood shortages and support the local community.



The blood donation was organized by WCBS within the Cape Town office premises, where employees were able to come along during the workday and volunteer to donate blood.



The event not only raised awareness about the significance of regular blood donations but also reinforced the company's dedication to corporate social responsibility.

3C METAL BELMET AND CINCO ENGINEERING MARK SOUTH AFRICA'S NATIONAL WOMEN'S DAY

On Friday, August 2 2024, the women from 3C Metal Belmet South Africa and CINCO Engineering enjoyed a special ladies' lunch in the lead up to South Africa's National Women's Day.

The women were treated to a delicious meal at The Bird Cage at Chocolat Bistro in Cape Town. At lunch they were given an interactive presentation from Jean-Mari Hellig, a personal image consultant who offers guidance on self-confidence, style and fashion.

the historic women's march of 1956, when 20,000 women gathered at the Union Buildings in Pretoria to peacefully protest legislation that sought to tighten the apartheid government's control over the movement of black women in urban areas. Today, the day honors the enduring courage and strength of women throughout South Africa.

Women's Day is held on 9 August and commemorates



PROJECT TEAM FROM REDSTONE CSP PLANT HELP LOCAL COMMUNITY WITH GRAVE CONCERNS

3C Metal’s South African subsidiary, 3C Metal Belmet, is nearing the end of a 14-month contract to carry out the steam generation system (SGS) installation for the Redstone 100MW Concentrated Solar Power (CSP) Project in South Africa’s Northern Cape. The project is part of the South African Renewable Energy Independent Power Producer (REIPP) Procurement Program.

Throughout the project, the team was deeply involved in the development of the local community. One of the most significant community initiatives was the donation of fencing for a local cemetery in the Groenwater community which is situated approximately 5km northwest of the Redstone CSP Plant.

The fencing donation was a vital necessity as it addressed the issue of livestock damaging the graves. 3C Metal Belmet repurposed fencing from its project site, valued at R48,000 (\$US2606), to enclose the cemetery and prevent further damage. 3C Metal Belmet’s Construction Manager for the Redstone Project, Jacobus Reynecke, met with Community Liaison Officer, Patience Leshope (top right image: pictured center) and Community Representative, Gloria Kgoronyane (pictured right), to officially hand over the fencing material.

Other initiatives included the donation of roof sheeting to the value of R19,300.00 (\$US1048), from 3C Metal Belmet’s workshop to a local church.

The project owners, ACWA, also requested assistance with a charity golf day for Lime Acres Animal Shelter - a volunteer, non-profit organisation in Lime Acres, 25km southeast of the Redstone CSP Plant. 3C Metal Belmet sponsored vouchers to the value of R2,000.00 (\$US110).

3C Metal Belmet had approximately 100 employees living in the onsite project accommodation. Once they left, all the bedding was washed and donated to local schools, hostels and children’s homes.

3C Metal remains committed to supporting charitable initiatives and giving back to the community.



FUNDRAISING SUCCESS FOR 3C METAL BELMET’S ANNUAL CHARITY AUCTION

On Saturday 16 November, 3C Metal Belmet hosted its 13th annual charity auction, garnering strong support from clients and friends, raising an impressive R564,950 (\$US31,664), for local charities and community initiatives.



Held at the Jean Restaurant, Klein Roosboom Boutique Winery in Cape Town, the event had live music from the indie rock band Cherry Vinyl, and delicious food and wine for all to indulge and enjoy. The auction was hosted by Appie Martiz and items included boutique wine, spirits, artworks, holiday and spa packages and adventure experiences like Deepsea

tuna fishing and a Ford Fairlane V8 driving experience.

3C Metal Belmet would like to extend gratitude to all the sponsors, buyers and service providers whose support contributed to the success of the event. The funds raised will be directed to benefit local charitable initiatives in 2025.



The following initiatives outline the multiple beneficiaries of the 2023 3C Metal Belmet Charity Auction Funds

MATTRESSES DONATED TO CHILDREN'S EDUCATION CENTER

3C Metal Belmet South Africa donated children's mattresses to Compass, a South African not-for-profit organization dedicated to supporting and empowering women and children who have experienced abuse. Compass provides a safe haven where survivors can rebuild their lives with dignity and confidence.

The mattresses were donated to the children's education center run by Compass and are being used for the children's afternoon nap times following classes and activities.

3C Metal is committed to giving back and supporting organizations like Compass, who play a crucial role in assisting vulnerable women and children in the community.



3C METAL BELMET SOUTH AFRICA DONATES CLOTHING TO NEW BEGINNINGZ NGO

3C Metal Belmet South Africa donated essential clothing items, including track suits, long-sleeve t-shirts, socks and shoes to support the work of New BeginningZ, a South African NGO located in Fish Hoek, Western Cape, that cares for orphaned and vulnerable children.

The team received photos and a heartfelt thank-you letter from New BeginningZ, expressing their appreciation for the donation. The letter highlighted the profound impact of collective efforts in nurturing the lives of the children.

3C Metal is dedicated to giving back to the community and supporting organizations like New BeginningZ that make a significant difference in children's lives.



3C METAL BELMET SPONSORS REVAMP OF LIVING UNIT AT DURBANVILLE CHILDREN'S HOME

3C Metal Belmet has donated R53,256 (\$US2900) to the Durbanville Children's Home to help revamp the interior of one of its living units. The donation covers a range of essential items, aimed at improving the living environment for the children.

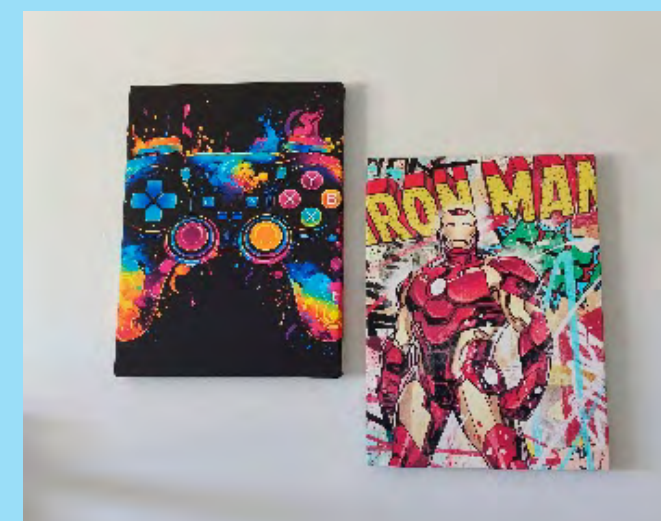
Durbanville Children's Home, located in Cape Town, cares for 144 children aged 2 to 18 who have been placed under its care by the court. The Home provides a safe and supportive environment where children can grow, receive education, and get the therapy they need. Its goal is to empower the children to transition into independent living and contribute positively to society.

The Home is made up of 12 living units, each housing 12 children. Each unit has 4 bedrooms, a small kitchen, and shared living and dining spaces. As part of its ongoing effort to maintain a nurturing environment, 3C Metal Belmet supported the ADOPT A HOME project for 2024 by sponsoring the renovation of one unit.

Thanks to this donation, the unit has received new

comforters, fitted sheets, pillow slips, pillows, throws, and cushions to make the children's bedrooms more comfortable. The donation also covered items for the shared areas, such as mats, bins, and toilet brushes, as well as storage units, bookshelves, and a mural to add a personal touch to the space. Additionally, the kitchen area was upgraded with utensil holders, cutlery holders, and new crockery sets to enhance meal times for the children.

By contributing these essential items, 3C Metal Belmet has helped improve the living conditions for the children, creating a more welcoming and comfortable home for them. This support aligns with the Home's mission to provide a safe space where children can thrive, and it reflects 3C Metal Belmet's commitment to giving back to the community.



PLASTIC SORTING FACILITY BEING CONSTRUCTED BY 3C METAL BELMET TO SUPPORT THE LITTERBOOM PROJECT

3C Metal Belmet is working on a community project to design and construct a fully functional, container-based plastic sorting facility to support The Litterboom Project in Cape Town, South Africa.

To date, 3C Metal Belmet has committed more than R167,000 (US\$9,100) to the initiative. The local team is currently converting a 12-meter-long shipping container into a facility that will be used to process plastic waste as part of Litterboom's ongoing recycling efforts.

The Litterboom Project, an initiative of The Parley Ocean School in Cape Town, focuses on removing plastic pollution from South African rivers and oceans. The

project also collaborates with reclaimers in informal settlements, and in 2023, it helped prevent over 32,000 kilograms of plastic from entering local waterways.

By supporting The Litterboom Project, 3C Metal Belmet aims to help create practical solutions for plastic waste and contribute to a cleaner, more sustainable future.



3C METAL BELMET CONTRIBUTES TO STORM REPAIR COSTS AT BRAK EN JAN CRECHE

3C Metal Belmet donated R13,325 (\$US725) to help with storm repairs at Brak en Jan Creche in Raithby, Stellenbosch. This donation will assist the creche in making necessary repairs after recent storms damaged their facilities.

Brak en Jan Creche is a non-profit organization that provides pre-school education and care to children aged two to six. Their focus is on helping children develop important skills, building self-esteem, and preparing them for primary school.

The recent storms caused significant damage to the creche, but with the support from 3C Metal Belmet, repairs will be made to ensure that the children can continue to receive care and education in a safe environment.



3C METAL BELMET DONATES TO SYLVIA HOUSE FOSTER CARE TO COVER COST OF TREE REMOVAL AND CAR SERVICE

3C Metal Belmet has donated R16,959 (\$925) to Sylvia House Foster Care in Gordon's Bay, South Africa, to help with two key needs: removing trees that were posing a safety risk after recent storms and servicing the facility's car, which is used for daily operations and errands.

Sylvia House Foster Care has been providing a safe, nurturing home for abandoned and abused children for over 24 years. The organization offers a family-like environment where children can heal and grow, with the goal of helping them transition to loving, permanent homes or return to their biological families.

The recent storms caused damage to trees near the property, and the donation from 3C Metal Belmet will assist with their removal. Additionally, the funds will go toward servicing the facility's car, which is vital for transporting children to appointments, school, and other daily needs.

Sylvia, the founder of Sylvia House, has made it her mission to offer children in her care a stable, supportive environment, helping them to grow and reach their full potential. This donation helps ensure that Sylvia House can continue to provide this essential care.



JAG FOUNDATION GIRLS' RUGBY KITS FUNDED BY 3C METAL BELMET

3C Metal Belmet donated R51,313 (\$US2800) to the JAG Foundation to provide rugby kits for two girls' teams. This donation will equip 46 players with new kits as they prepare for the Women's U19 rugby competition.

The JAG Foundation, which has been operating for 15 years, works to create positive change in high-risk communities in South Africa. Through sport and play, they teach life skills and offer children an alternative to challenges like gangsterism, drugs, and abuse.

The donation will cover the rugby kits for two teams: the first is an U19 team from Bellville South High School,

and the second is a team made up of players from Khayelitsha and Langa, who will be competing in the George 10s tournament. Both teams will wear their new kits as they compete in the Women's U19 competition.

This support from 3C Metal Belmet helps the JAG Foundation continue to provide opportunities for young girls to play rugby and develop important life skills through sport.



3C METAL BELMET DONATES TO BORDER COLLIE RESCUE CAPE TOWN

3C Metal Belmet made a donation of R24,350 (\$US1325) to Border Collie Rescue Cape Town, helping to cover one month of the organization's expenses. This contribution will go toward the kennel and overhead costs involved in rescuing, rehabilitating, and rehoming Border Collies in need.

Border Collie Rescue Cape Town, established in 1998, takes in stray, rescued, and unwanted Border Collies, providing them with the care and rehabilitation needed before finding them new homes. The donation will help cover essential costs such as dog food, cleaning materials, medical treatments, as well as overheads like rental, utilities, and vehicle maintenance.

One of the key focuses of Border Collie Rescue is to keep the dogs in large, open spaces rather than small, confined kennels. This helps prevent behaviors that can

develop when dogs are kept in restrictive environments, ensuring they remain healthy and adoptable. The dogs are given space to run, play, and socialize, which helps them adjust and improve their chances of being rehomed.

The donation from 3C Metal Belmet will support these efforts, allowing Border Collie Rescue to continue its important work. The company's support reflects its commitment to helping local organizations and contributing to causes that make a difference in the community.



DONATION MADE TO EDISON CENTURY CITY HIGH SCHOOL TO COVER COST OF SCHOOL JERSEYS

3C Metal Belmet donated R13,808 (\$US750) South African Rand to Edison Century City High School, sponsoring 92 school jerseys for students in need. The school, which opened in 2023, serves learners from various areas in Cape Town.

Many students come from disadvantaged backgrounds, and despite affordable uniforms, some families still struggle to provide them. The donation will help supply grey jerseys or maroon rain jackets for those who cannot afford them.

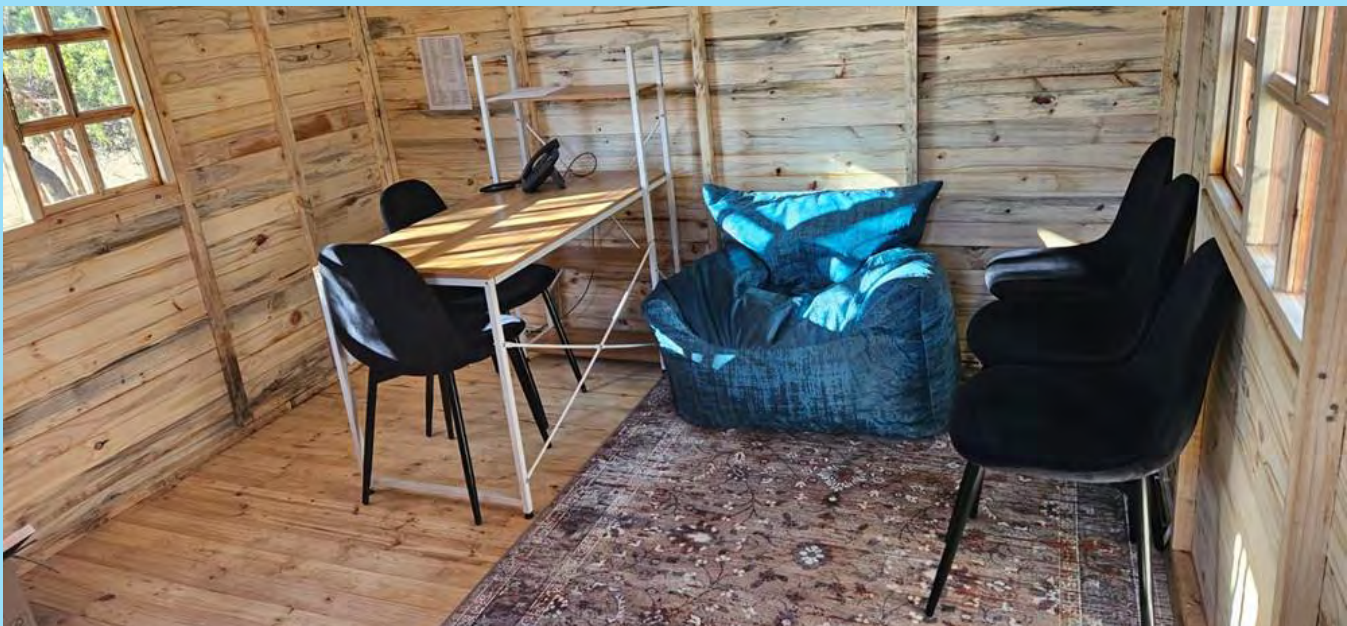
A school representative expressed gratitude, noting the students' happiness upon receiving the jerseys, highlighting the meaningful impact of the donation.



3C METAL BELMET SPONSORS LOUIS BOTHA KINDERHUIS

3C Metal Belmet proudly donated R25,000 (\$US1360) to Louis Botha Kinderhuis, an organization providing care to children removed from their homes due to abuse or neglect. The organization cares for children aged 3 to 18.

Founded in 1918, Louis Botha Kinderhuis offers a range of services, including therapeutic support and life skills training, helping children prepare for their future, whether they return to family, enter foster care, or transition into adulthood. 3C Metal Belmet's donation will support the Kinderhuis's ongoing efforts to break the cycle of abuse and neglect and provide these children with the stability and care they need. The company is proud to contribute to this vital work.



JACOBUS WEST FOOD DRIVE SUPPORTED BY 3C METAL BELMET

3C Metal Belmet donated R18,962 (\$US1031) to the Jacobus West Feeding Program in Eerste Rivier. This program, started by Jacobus, his wife, and a neighbor during the COVID-19 pandemic, provides meals to those in need every Monday.

Each week, they prepare and serve food to up to 250 people from areas like Hillcrest, Forest Village, and Forest Heights. The program is open to anyone in need, offering a warm meal to people of all ages. of food and supplies, ensuring the program can continue supporting the community. This is just one example of 3C Metal Belmet's ongoing efforts to help local initiatives that make a difference.

The donation from 3C Metal Belmet will help cover the costs



3C METAL BELMET COVERS ACCOMMODATION COSTS OF LOCAL CAPE TOWN INDIVIDUAL IN NEED

3C Metal Belmet donated 7,400 (\$US400) South African Rand to assist a local individual in Cape Town to cover their hostel fees, ensuring they could continue their studies without the financial burden of accommodation costs. This contribution reflects 3C Metal Belmet's commitment to community support and helping young South Africans pursue their education.

LIGHTHOUSE 2 LIGHTHOUSE LADIES EVENT SPONSORED BY 3C METAL BELMET

3C Metal Belmet provided sponsorship of the Lighthouse 2 Lighthouse Ladies (L2L) event, donating R5000 (\$US270) to support this important initiative. The annual 100km, four-day walk takes participants from Cape Agulhas Lighthouse to Danger Point Lighthouse, with the aim of raising funds for local charities in the Overstrand Municipality in the Western Cape, South Africa.

The Lighthouse 2 Lighthouse Ladies Non-Profit Organization (NPO) organizes the walk, which sees around 100 women from across South Africa come together to raise money for

good causes. The 2024 event was a record-breaking success, raising a total of R1,204,021 for Overstrand Hospice, the main beneficiary of the walk.



3C METAL BELMET SPONSOR CHILD'S EDUCATION AT GIRLS AND BOYS TOWN SOUTH AFRICA

3C Metal Belmet donated R24,840 (\$US1351) to Girls and Boys Town South Africa to cover the education and tutoring costs for one child for a year.

The organization, founded in 1958, provides residential care to 300 children daily, helping those affected by abuse to rebuild their lives with skills, self-belief, and purpose. By sponsoring the education of one child, 3C Metal Belmet is supporting the organization's mission to empower vulnerable children and provide them with the tools for a brighter future. This contribution strengthens Girls and Boys Town's important work in restoring the lives of those in need.



3C METAL BELMET DONATES TO LITTLE SEEDS EARLY CHILDHOOD DEVELOPMENT PROGRAM'S EDUCATION RESOURCES

3C Metal Belmet donated nearly R10,000 (\$US545) to Little Seeds, an early childhood development program run by Badisa. The donation was made to cover the cost of educational art supplies, toys and stationery. Little Seeds focuses on addressing poverty and inequality through quality early childhood development in the Cape Region of South Africa.

The materials have been used in training sessions for 16 mothers from various local communities. During these sessions, the women learned how to use educational materials, such as plates, cups and cutlery, to teach children

vocabulary and social skills. The crayons, paint, paper, and play clay were distributed to local mothers to use in their respective playgroups.



