

OUR VALUES

SAFETY FOCUS

We are all responsible for keeping our workplaces free from harm. We endeavor to achieve the complete protection of our employees, clients, subcontractors, visitors, the environment and the community when carrying out our operations. No harm is the outcome we strive for.

HONESTY AND INTEGRITY

We foster a work environment that is built on trust and accountability. Honesty, transparency and two-way communication are vital to our business. We demonstrate integrity and ethical behavior in all business transactions.

OWNERSHIP AND DRIVE

Each employee demonstrates full accountability for their roles. We drive change and explore new ways to maximize our efficiency. We react promptly to tasks, take the lead and stick to deadlines without compromising on safety or quality.

PROACTIVITY

We continuously seek ways to innovate and use creativity to problem solve. When undertaking tasks, we look for ways to go above and beyond of what is required. We anticipate and take action.

COLLABORATION

We value the role of each employee and their contribution to the company. We treat others with fairness and respect. We support our teams across our sites, sharing knowledge, ideas and information to help the company grow.

TECHNICAL EXPERTISE

Our teams are experts in their field and receive ongoing learning and development opportunities. We remain curious and always looking to develop our technical knowledge.

QUALITY

Our commitment to quality is reflected in all areas of our operations. We deliver cost-effective and timely solutions with maximized efficiency. We develop trust in the 3C Metal brand.



Philippe Boy
Group Managing Director of 3C Metal