

3C NEWS

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A MESSAGE FROM THE GROUP MANAGING DIRECTOR OF 3C METAL



As we enter the last quarter of 2025, I'd like to share a few updates from across 3C Metal Group and reflect on recent developments within the Ortec Group.

On 30 September, I attended the ninth edition of O.Forum, Ortec Group's event for industry professionals. Held in Aix-en-Provence, France, the forum brought together nearly 500 guests, including many long-standing clients and partners. I was joined by Jarcu Groenewald and Yannick Damry from 3C Metal. It was a valuable opportunity to connect with key clients in attendance, including Teréga and Subsea 7, and to hear from senior leaders from major international companies and gain their perspectives on the current challenges and future directions for our industries.

3C Metal's involvement in O.Forum reflects our growing synergy with the Ortec Group. Now part of Ortec's international contracting division, 3C Metal benefits from closer collaboration and shared resources across a global network of specialized companies. This was demonstrated during one of our recent offshore projects in Ghana, onboard the Saipem Santorini drillship. 3C Metal delivered the work with support from Orsam Energies, an Ortec Group agency in Ghana. The project required a quick turnaround on procurement and fabrication, and thanks to our extended network, we were able to coordinate the right resources to complete the job efficiently.

We've also now completed a round of management sessions across all 3C Metal entities. These sessions gave us the chance to review our

operations in detail, identify areas for improvement and explore new ways to collaborate both within our 3C Metal Group and across the wider Ortec Group network. The input from these sessions will help shape our planning going forward.

From an operations perspective, we're seeing an increase in activity, particularly in Turkey, the USA, Namibia and Mozambique. Most of this growth is coming from site-based project work. It's encouraging to see that our current strategic positioning in these regions aligns well with the needs of many of our clients.

Lastly, I want to recognize the recent safety milestone reached by our Middle East team. The team recently reached six million man-hours without a lost time injury. This reflects a strong, collective effort and progress toward our "zero harm" goal. Across the Group, safety incidents are declining thanks to growing engagement from management and our HSE teams. Let's stay vigilant and maintain this positive trajectory.

As always, I appreciate the work being done across the Group and the continued efforts of our teams. Let's keep the momentum going as we head into the next quarter.

Philippe Boy

Group Managing Director of
3C Metal

A MESSAGE FROM THE GROUP HSE MANAGER



Since the start of the year, 3C Metal has continued to make steady progress toward our zero-harm goal. While it may seem like an ambitious target, our results so far show that we're heading in the right direction. A recent safety highlight worth mentioning is the milestone reached by our Middle East team, who have now surpassed six million man-hours without a lost time injury. We have also seen safety incidents fall across the Group.

By keeping safety as our number one priority, we're improving results and fostering a strong culture of accountability. A big part of that is ensuring that management maintains an active presence in the field. Through visible safety leadership and corrective coaching, we continue to focus on identifying and addressing at-risk behaviors before they lead to harm.

Our approach to improving safety also involves focusing on the daily activities carried out in our offices, workshops and on site. By paying close attention to what can be seen and measured, we can directly address unsafe habits. With the right interventions in place and by monitoring their effectiveness, we can drive sustainable improvements and embed safe practices across all areas of our work.

In support of this, we've continued to simplify and improve our reporting systems, making it easier for employees to log observations and contribute to a strong reporting

culture. The results so far have been encouraging, with a clear reduction in recordable cases, injuries and overall incidents compared to last year. While this progress is positive, we also recognize that workloads have been lighter in some areas and there is still plenty of work ahead.

Nevertheless, we're confident this trend reflects the dedication of our teams and shows that our collective efforts are making a real impact on safety performance. Our integration with the Ortec Group also presents a valuable opportunity to collaborate more closely, share knowledge and align best practices across all entities.

Thank you to everyone for your continued commitment to safety and for the part you've played in improving our results this year. Keep up the great work and let's keep moving toward our goal of zero harm.

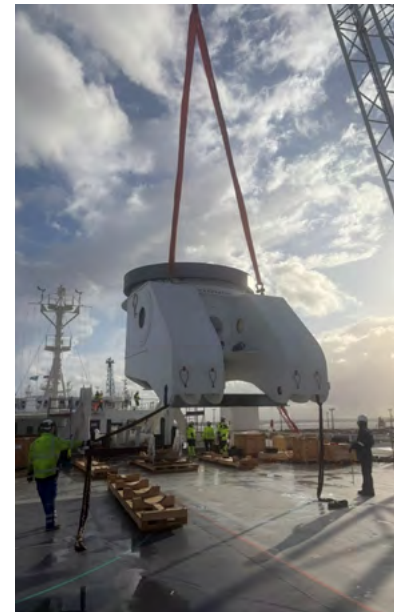
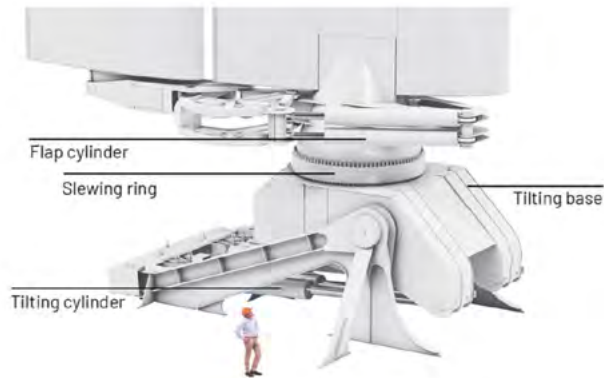
Willie Le Roux
Group HSE Manager

3C METAL INSTALLS WIND PROPULSION BASE ONBOARD VEHICLE CARRIER

3C Metal France recently completed the installation of a 40-ton tilting base for Oceanbird onboard the Tirranna, a vehicle carrier, as part of a wind propulsion upgrade commissioned by Wallenius Wilhelmsen.

The base was installed to support Oceanbird's Wing 560 system, a 40-meter tall rigid wing sail. The sail is designed to assist engine power using wind, reducing fuel consumption and emissions by supplementing engine thrust with renewable wind energy.

The project is another example of 3C Metal's involvement in emerging green technologies for the maritime industry. We are proud to contribute to the energy transition and support our clients in implementing solutions that focus on sustainability.



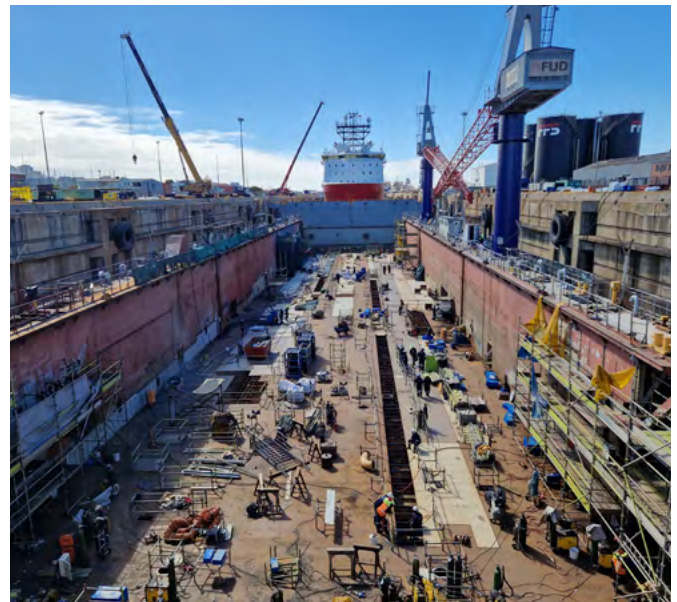
3C METAL COMPLETES MAJOR FLOATING DOCK REFURBISHMENT IN CAPE TOWN HARBOUR

3C Metal has completed the repair, upgrade and reclassification of the floating dock Titan (formerly Navikon Dok 2) as part of a major project carried out in Cape Town Harbour, South Africa. The work was commissioned by French company Piriou Naval Services (PNS) in preparation for the transfer of ownership to Grand Port Maritime de La Réunion.

The refurbishment started in mid-October 2024, and dry dock operations started in December 2024 and concluded in mid-February this year. The remaining work was completed at the quayside.

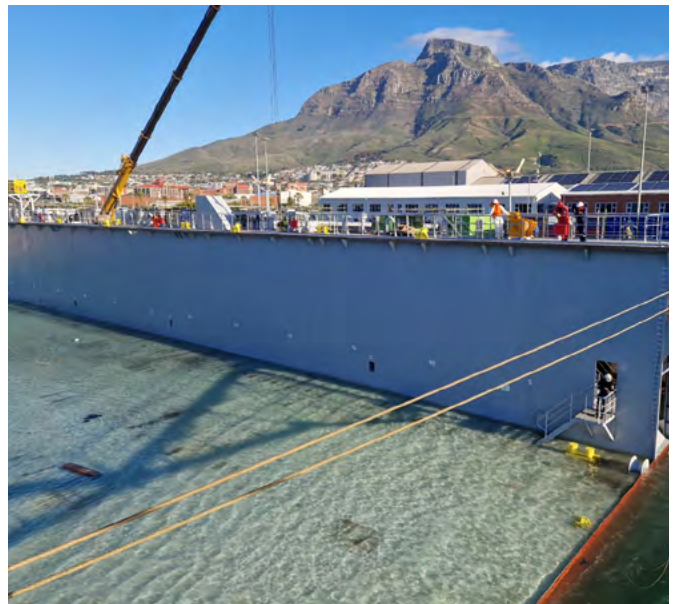
The project involved critical repairs and upgrades to the floating dock's structure and systems. A major aspect of the work was the replacement of approximately 1,700 square meters of pontoon deck and substructure

components. The team also serviced mechanical equipment, including cranes, valves, pumps, winches, bollard rollers and valve actuators. Additionally, the fire line system was refurbished, new anodes and in-water marks were installed for survey purposes, and various general repairs were completed, including crane recertification and the fabrication of two catwalks and two gangways.





Upgrades to the electrical system were also carried out, including the installation of a new light circuit, the replacement of 1,000 meters of cables, and the addition of an automated ballast control system. The entire hull and surfaces were repainted. The on-site workforce reached a peak of 290 personnel, including 3C Metal's team and subcontractors, with the total number of labor hours for the project exceeding 420,000.



3C Metal managed the entire project from start to finish, ensuring that all repairs and upgrades were completed efficiently and to a high standard. The transfer of ownership to Grand Port Maritime de La Réunion is now complete.

This project showcases 3C Metal's expertise in managing large-scale repairs for clients in the maritime industry.



USA TEAM INSTALLING MPT TOP SECTION SUPPORT FRAME ON NOBLE GLOBETROTTER I

3C Metal USA has commenced the fabrication and installation of a new multipurpose tower (MPT) top section support frame onboard the Globetrotter I drillship operated by Noble Corporation.

3C Metal USA is managing all aspects of the project including engineering, procurement, fabrication and offshore installation. The project began in Q3 2025 and supports the vessel's upcoming transit from Mississippi, USA, to Bulgaria, with installation scheduled for completion during the voyage.

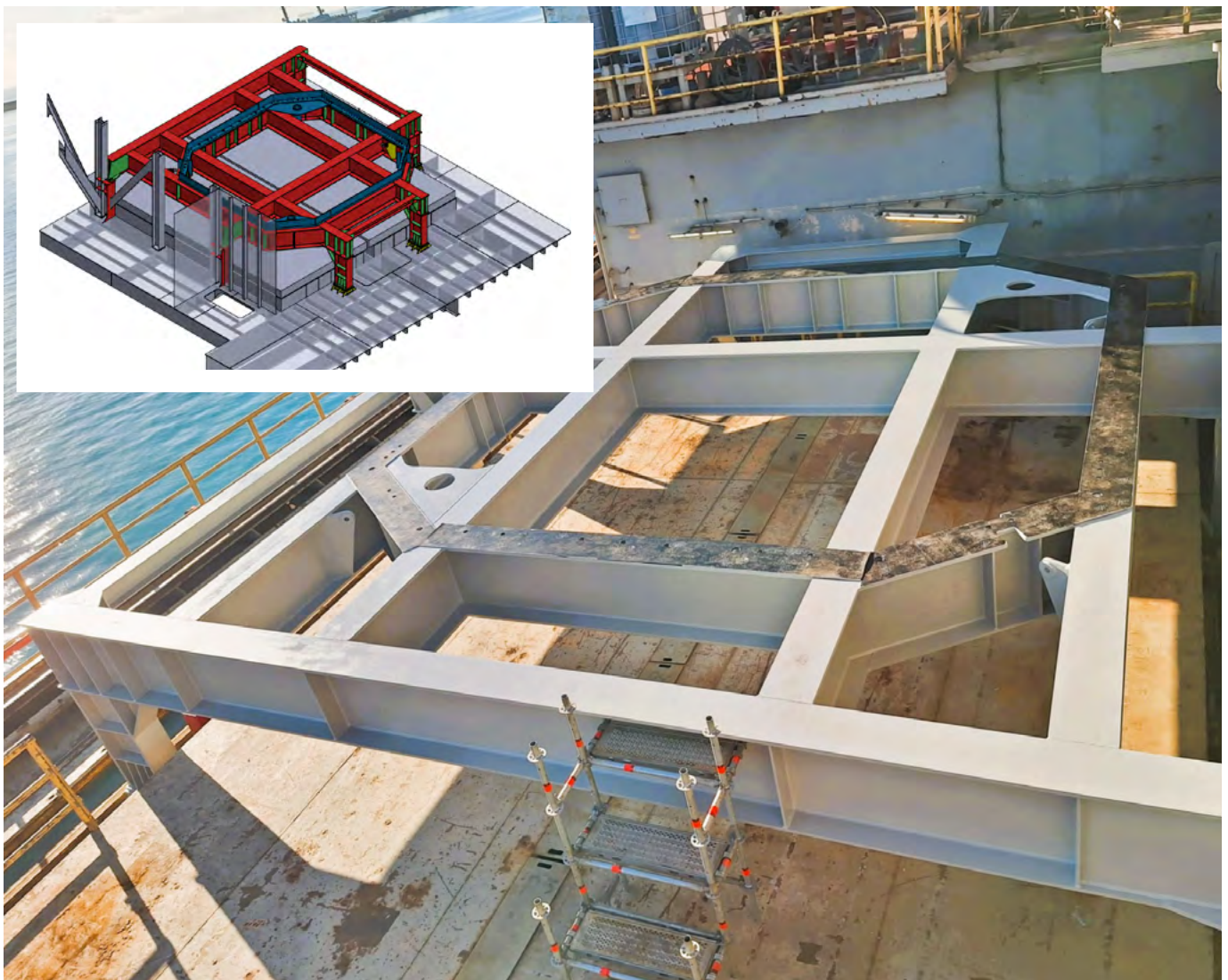
The scope involves the fabrication and integration of a 34-ton structural steel support frame designed to secure the MPT top section when dismantled. The structure includes underdeck reinforcements to meet offshore operational safety standards and engineering specifications.

Engineering began in June 2025 through close collaboration between Noble Corporation and 3C Metal's engineering teams. The work focused on defining

structural requirements, load considerations and interface points for the new frame. Following final design approval, 3C Metal managed material procurement, ensuring all components were delivered loose to the drillship ahead of departure.

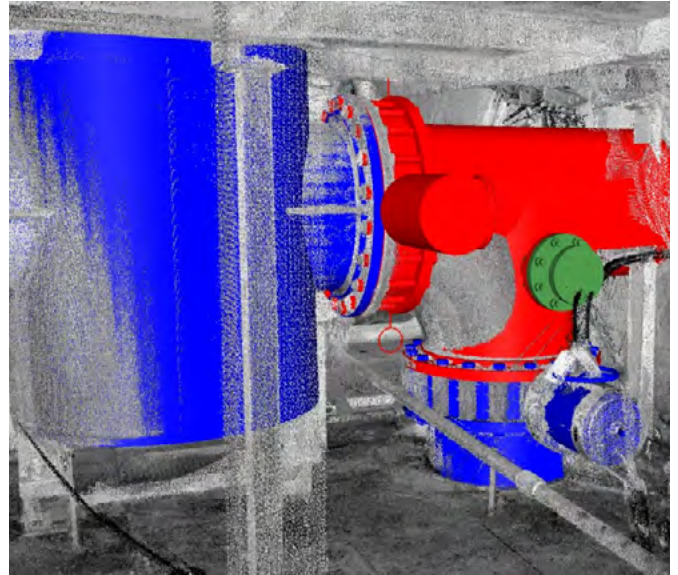
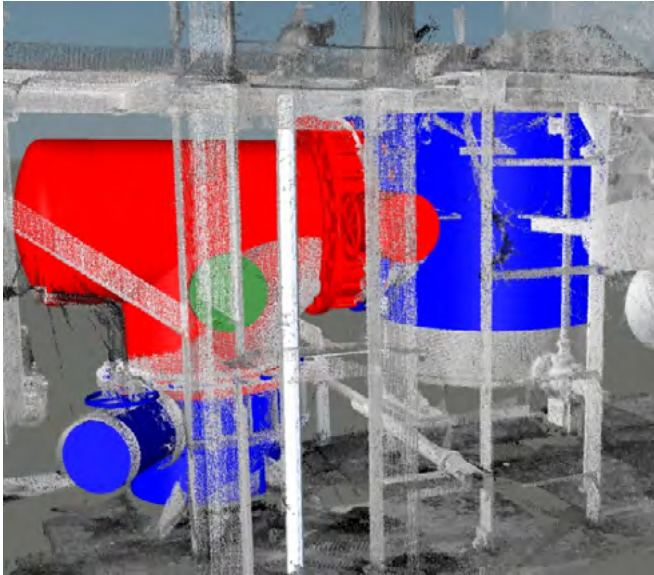
Due to the time-sensitive nature of the project, all fabrication and installation activities are being completed onsite. A dedicated team of 17 personnel mobilized onboard in early September to begin assembly and integration. Final installation is expected to be completed in early Q4.

The team remains committed to delivering a safe and reliable upgrade for Noble Corporation.



3C METAL DELIVERS DOUBLE ISOLATION VALVE SPOOLS FOR TWO ULTRA-DEEPWATER DRILLSHIPS

3C Metal has completed the engineering, supply and prefabrication of spools to install double isolation valves for the sea chest systems on two 7th generation ultra-deepwater dual-activity drillships.



The project scope covered work in the port and starboard engine rooms of each vessel. The spools were designed to integrate double isolation valves into lines connecting to the existing strainers. Each spool also features an ODIN inspection port, allowing for internal visual inspection during future maintenance operations without requiring dry docking or system shutdown.

East facility in Dubai, including the required non-destructive testing and protective coating application. 3C Metal also supplied all butterfly valves necessary for the installation.

Fabrication began in mid-August and was finalized in early October.

All spools were fully prefabricated at 3C Metal's Middle



3C METAL COMPLETES SPS SCOPES ONBOARD WEST GEMINI DRILLSHIP IN WALVIS BAY, NAMIBIA

3C Metal has successfully completed a series of special periodic survey (SPS) scopes onboard the West Gemini drillship for Seadrill. The project was carried out between July and September and involved piping, mechanical and structural work across several areas of the vessel.

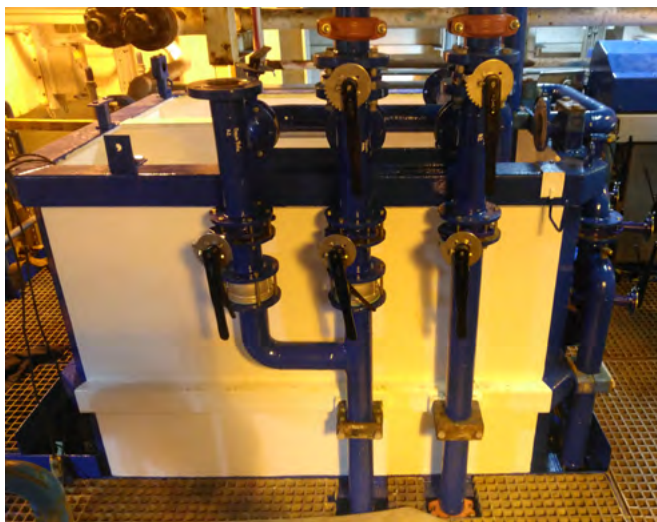
One of the major completed scopes was the replacement of nine overboard and suction spools across the drillship. Repairs to high-pressure piping on multiple lines and locations were also finalized. The team replaced various seawater spools in the forward machinery space and engine rooms.

Refurbishment of the cement unit was a key focus area. Work included the disassembly, fabrication and reassembly of low-pressure piping; replacement of all hydraulic and pneumatic hoses; and health checks on two engines and two transmissions. Both engines and one transmission underwent repairs. The scope also covered cleaning, preparation, and painting of structural elements, piping and tanks.

3C Metal replaced the lower rails for the Hydraracker

system on the drill floor. This included laser alignment and installation using a high-performance epoxy resin grout (Chockfast Orange). The team also installed six new lube oil purifier heaters in the engine rooms. Preparations for the installation of new water makers were completed ahead of delivery to the rig.

The project was executed with an average crew size of 25 personnel onboard (of which the majority were local Namibians from 3C Metal's Walvis Bay facilities), with a peak of 44 personnel. A total of 2,153 man-days were completed without any lost time injuries (LTIs), underscoring 3C Metal's commitment to safety and high-performance execution in offshore environments.



CINCO ENGINEERING DELIVERS MAJOR MAINTENANCE AND UPGRADE SCOPES AT ASTRON ENERGY REFINERY

Cinco Engineering, partly owned by 3C Metal Belmet, has delivered a range of maintenance and capital projects throughout 2025 at the Astron Energy Refinery in Cape Town, South Africa.

As the appointed contractor for both ongoing maintenance and infrastructure upgrades, Cinco Engineering has played an important role in improving plant efficiency, safety and reliability at one of South Africa's designated "National Key Points" (a classification for infrastructure considered critical to the country's security and economy).

This year, Cinco Engineering completed a range of routine and high-priority projects. These included structural and piping upgrades, tank and line replacements, and improvements to utility systems across the refinery. Close coordination with Astron Energy helped keep plant operations running with minimal disruption during these time-sensitive projects.

One of the team's biggest achievements was the successful replacement of the waste heat boiler pump

system which was a multi-year project involving complex fabrication, installation and coordination. Cinco was also responsible for delivering several fast-track emergency work orders.

Safety has always remained a consistent focus and recently two Cinco Engineering workers were recognized by the client for their contributions to maintaining safe work practices on site.

Cinco Engineering is proud to contribute to the long-term performance of the Astron Energy Refinery and remains committed to delivering high-quality services for one of South Africa's most strategically important industrial facilities.



3C METAL BELMET NAMIBIA AWARDED SETTLER REPLACEMENT CONTRACT FOR URANIUM MINE

3C Metal Belmet Namibia has been awarded a contract to replace solvent extraction settlers at a uranium mine in Namibia.

The project involves the fabrication and installation of new stainless steel settlers to improve processing performance and reduce long-term maintenance requirements.

The initial phase has been completed and involved on-site laser scanning and the development of detailed 3D models of the existing solvent extraction units. The team has used the units' original drawings from the 1970s along with these modern scanning and modeling

techniques to plan the project.

Also included in the scope of work was the raw material procurement, qualification of a new WPQR, fabrication and corrosion protection. 3C Metal Belmet Namibia is also responsible for the installation of the settlers on site.

Once complete, the upgraded equipment will enhance corrosion resistance and operational efficiency, supporting more reliable operations for the client.



IWOCS INSTALLATION COMPLETED FOR NOBLE VIKING

3C Metal has successfully completed the design, supply, prefabrication and installation of an intervention workover control system (IWOCS) structural support package for Noble Corporation onboard the Noble Viking drillship, currently operating offshore the Philippines.

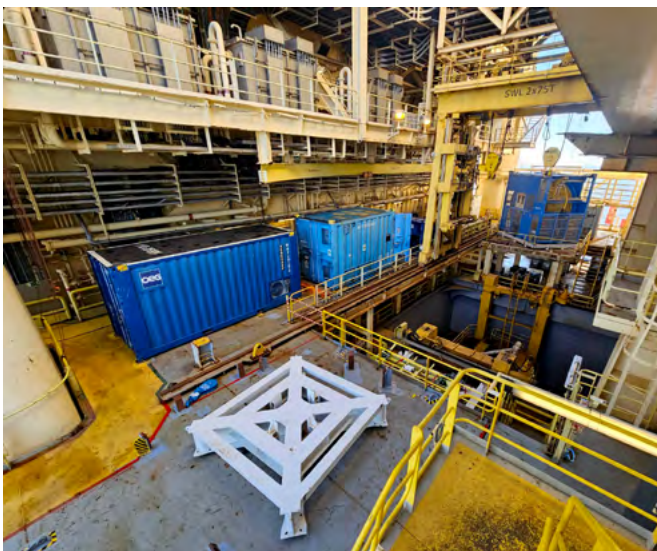
The scope began with detailed engineering support, including deck planning, clash checks and feasibility studies for the client's IWOCS equipment layout. 3C Metal also performed calculation checks for deck loading, seafastening configuration and padeye sizing, based on client-provided inputs such as winch pull load and dynamic factors.

Prefabrication of structural components, foundations, adaptor clamps and seafastening stoppers was carried out onshore, with the process reviewed and witnessed by ABS class surveyors. Following fabrication, all components were painted, packed and shipped in

preparation for offshore installation.

The final installation onboard the Noble Viking included positioning and securing all structural elements in accordance with approved drawings. 3C Metal also supported the client with equipment laydown and conducted critical load testing of sheave padeyes prior to commissioning.

The work was delivered for Noble Corporation, with all activities completed on schedule, with zero safety incidents and to the client's satisfaction.



DUST COLLECTOR TANK REPAIR COMPLETED FOR RIG OPERATING IN AUSTRALIA

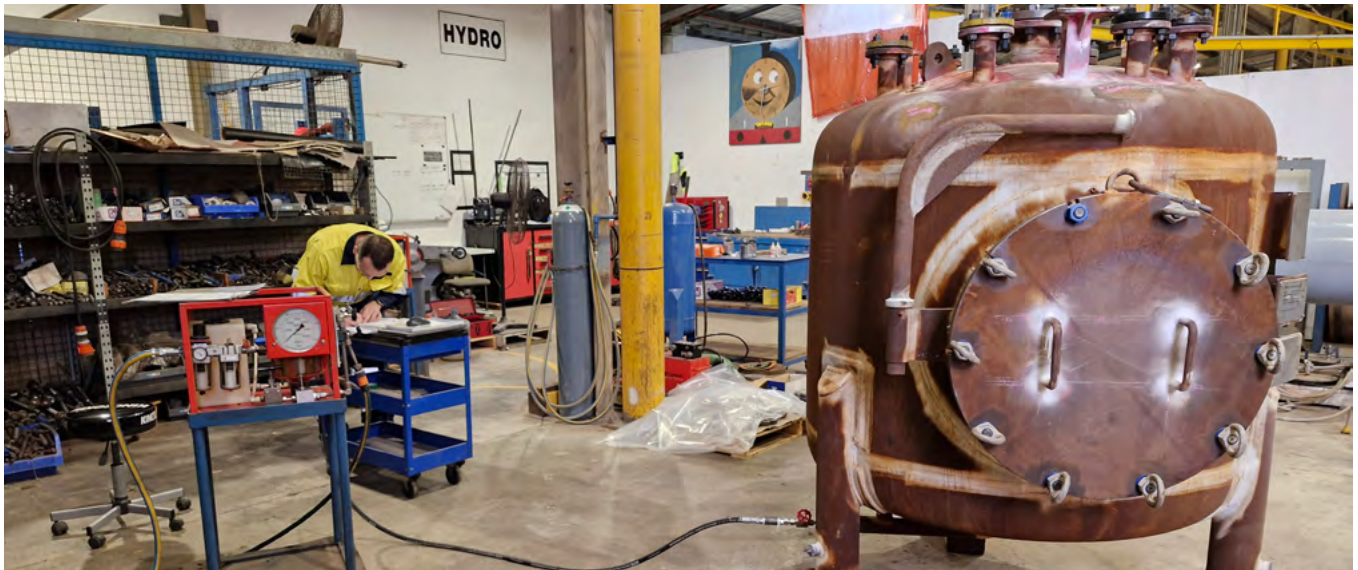
3C Metal, in coordination with its Australian partner Weldtech, has successfully managed a project for the repair of a dust collector tank for an offshore rig operating in Australian waters. The project, conducted onshore in Australia, was managed remotely by 3C Metal.

The dust collector tank, originally designed and manufactured to ASME code with U-stamp certification, required repair to maintain its compliance. The client requested that the tank retain its certification post-repair, a requirement met through strict adherence to ASME procedures.

The scope was performed by a local ASME certified manufacturer in Australia authorized to perform R-Stamp repairs, while being monitored remotely by 3C Metal. The repair process followed a comprehensive procedure,

which was reviewed and approved by an authorized ASME inspector throughout each stage.

The tank was pressure-tested in accordance with ASME boiler and pressure vessel code (BPVC) standards. Upon successful completion and verification of the repair work, the tank was successfully recertified by the inspector.



3C METAL COMPLETES API 16C RECERTIFICATION OF WELL CONTROL LINES IN SAUDI ARABIA

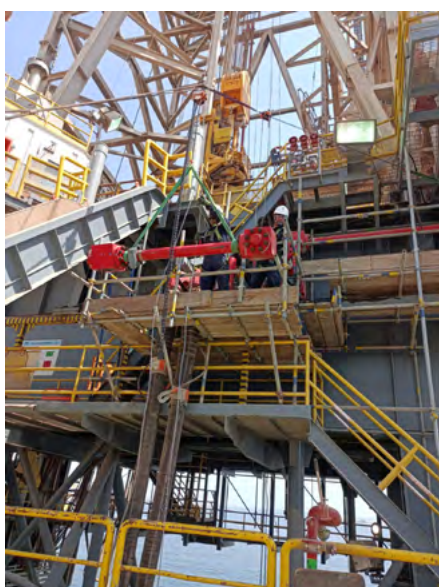
3C Metal recently performed API 16C recertification of high-pressure well control lines at a shipyard in Ras Al-Khair, Saudi Arabia, for a major client.

The scope of work included visual inspection, fluorescent magnetic particle inspection (FMPI) on joint welds, and ultrasonic thickness gauging (UTG) along spool lengths. The team also carried out full disassembly and reassembly of components to inspect ring grooves. The process was followed by pressure testing of the entire system.

This recertification work took place three years after the original fabrication of the lines at 3C Metal's workshop in

Dubai, the UAE, and formed part of a standard procedure to ensure the safety, reliability and regulatory compliance of these critical components.

3C Metal's strategically located workshops and field teams across the Arabian Gulf region enabled it to quickly respond to the needs of local clients, offering a range of high-quality technical services.



SUCCESSFUL COMPLETION OF TRIP TANK FABRICATION FOR RIG IN SAUDI ARABIA

3C Metal's team in Dammam, Saudi Arabia, has successfully completed the fabrication of a trip tank for an offshore drilling rig.

The structural frame was recently assembled, with all main beams and support channels installed. Pipe supports, bracing and corrugated side walls were welded into place. Penetrations for internal piping were completed, and piping spools were fabricated and positioned for fit-up as planned.

This project reflects the team's commitment to supporting the offshore industry in Saudi Arabia with local, reliable and high-quality fabrication solutions.



3C SUPPLY EXHIBITS AT NAPEC 2025 IN ALGERIA

3C Supply took part in the North Africa Petroleum Exhibition & Conference (NAPEC) held at the Oran International Convention Center Mohamed Ben Ahmed in Algeria from 6 to 8 October 2025.

The event brought together professionals from the energy and hydrogen sectors across North Africa and the Mediterranean region.

3C Supply is a division of 3C Metal Group specializing in global sourcing and logistics. At the exhibition, 3C Supply presented its procurement and logistics services, focusing on providing technical products and practical solutions for the energy industry. The division works with manufacturers and suppliers worldwide to support clients with efficient sourcing and supply chain management.

3C Supply was represented alongside its local agent, LM Equipements – Landarco. The event provided an opportunity to meet industry contacts and stay informed on developments in the energy sector.



LEADERSHIP CHANGES ANNOUNCED AT 3C METAL

Effective August 1, 3C Metal implemented leadership changes to support its regional operations.

Quintus Deacon has been appointed Country Manager for 3C Metal Mozambique. He will oversee the development of the company's operations in Mozambique. Mr Deacon joined 3C Metal Belmet South Africa in 2012 as a Project Engineer and later served as Operations Manager for 3C Metal Asia. He will report to 3C Metal Belmet Managing Director, Jarcu Groenewald.

In response to the transition, Mr Deacon said, "Mozambique is a very interesting country filled with a unique culture and huge potential. I look forward to seeing the 3C Metal Belmet Mozambique team grow and take advantage of the opportunities."

Ken Benedict has taken over as Operations Manager for 3C Metal Asia. Mr Benedict has been with the company since 2018, progressing from Project Engineer to Project Manager and most recently Operations Manager in Saudi Arabia. He will report to the General Manager of 3C Metal Middle East, Jordan Laurans.

Mr Benedict said, "As I take on this new role, I'm excited to apply my experience and expertise to drive success in the APAC region. Having successfully established a new entity in Saudi Arabia, I'm confident in my ability to navigate diverse markets and lead high-performing

teams. I'm looking forward to making a meaningful impact in this region and contributing to the company's continued growth and success, all from my very own backyard!"

These changes reflect 3C Metal's approach to developing leadership internally and enhancing its regional teams.



WOMEN'S DAY CELEBRATION IN SOUTH AFRICA

On Friday, 29 August, the women of 3C Metal Belmet South Africa and CINCO Engineering celebrated National Women's Day at Anna Beaulah Farm with a build-a-burger lunch and pottery painting activity. Held annually on 9 August, Women's Day commemorates the 1956 march against apartheid laws and honours the strength and resilience of women in South Africa.



3C METAL MIDDLE EAST CELEBRATES SIX MILLION LTI-FREE MAN-HOURS

3C Metal Middle East has reached a significant safety milestone, completing six million man-hours with zero lost time injuries (LTIs). This achievement highlights the company's commitment to maintaining the highest standards of workplace safety across all operations.



The milestone is the result of a collective effort, with management extending special recognition to the workshop and deployment teams. These teams often operate in higher-risk environments, making their consistent performance especially noteworthy. The last recordable incident during deployment was in September 2023 and the last LTI in the Middle East workshop occurred more than a decade ago, in October 2015.

To mark the occasion, employees gathered for a morning celebration at the facility in Dubai. During the event, Jordan Laurans, General Manager of 3C Metal Middle East, addressed the team and acknowledged the key role played by the deployment crew in reaching this target.

"Your activities are the biggest contributors to this achievement, which represents an outstanding 4 million hours. You are clearly the ones exposed to the highest risk in your work, so reaching this milestone highlights your dedication and your commitment to safety in everything you do. This time, we wanted to extend our special thanks and truly celebrate your achievement with the rest of the team," Mr Laurans said.

The celebration included a cake-cutting ceremony and the distribution of backpacks to both the workshop and deployment teams as a token of appreciation for their contributions both onsite and offshore.

SOUTH AFRICAN TEAM HOSTS WELDING TRAINING WITH LINCOLN AND THE WELDING BUREAU

3C Metal Belmet South Africa recently held a welding training session in partnership with Lincoln Electric and the Welding Bureau.

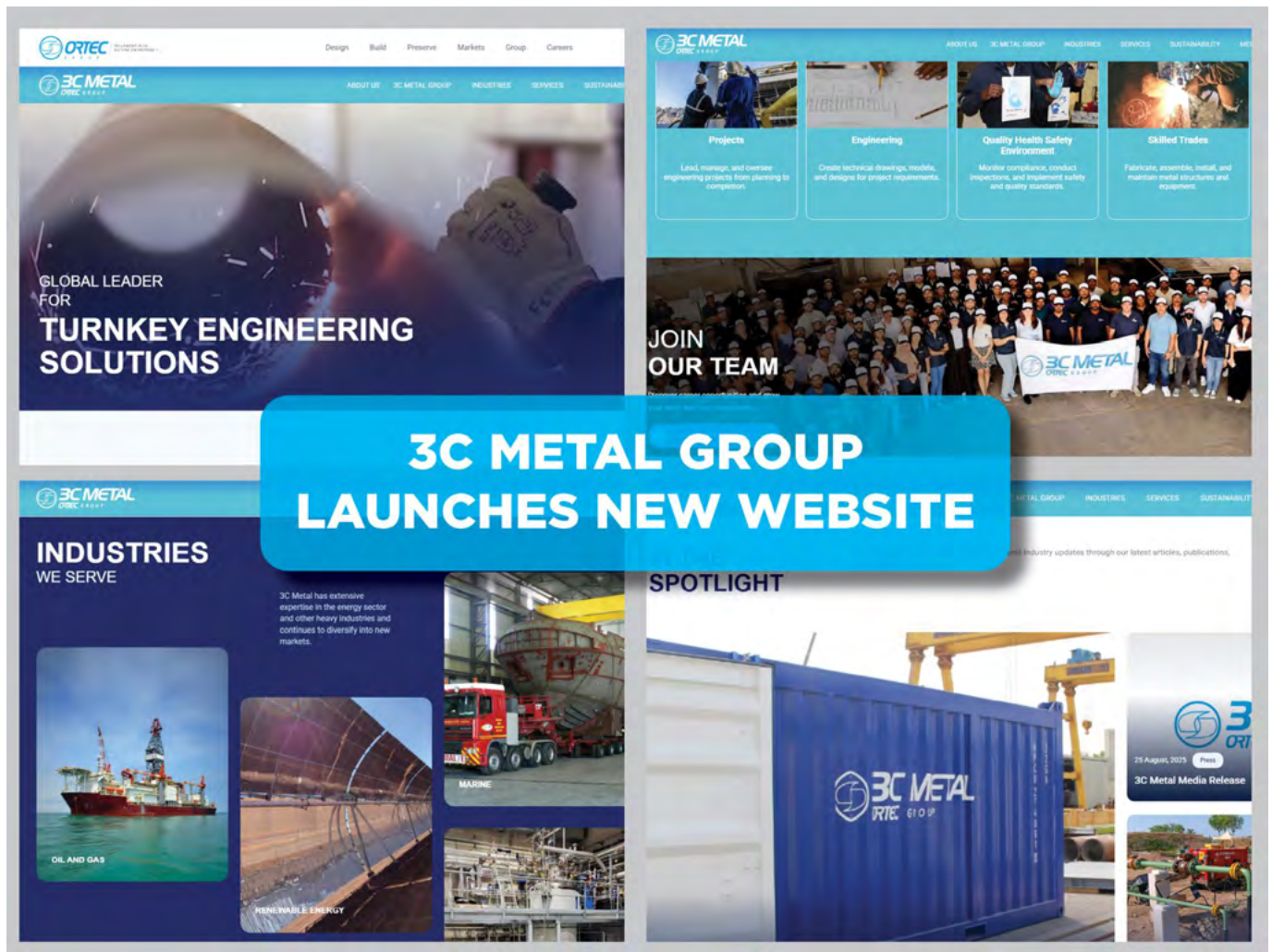
The session focused on developing workshop employees' skills in Surface Tension Transfer (STT) welding, a technique used in various fabrication applications.

The training aimed to strengthen welding capabilities and provide practical experience under the guidance of industry professionals. A recognition initiative was introduced during the session, with Ian Lee Swartz acknowledged as the top performer for the day based on his focus and performance.



3C METAL GROUP LAUNCHES NEW WEBSITE

3C Metal Group has launched its newly redesigned website at www.3cmetal.com.



The updated platform went live on Monday 22 September and features a modern design with enhanced animation and smoother page transitions, providing a digital experience that better represents the full breadth of 3C Metal's services.

The new website highlights 3C Metal's expertise in providing engineering, procurement, construction and installation services. It covers structural, piping and electrical projects across key industries such as oil and gas, renewable energy, green technology, green hydrogen, power generation, marine, mining, subsea, industrial and infrastructure.

New content includes dedicated industry pages, detailed service sections and an improved human resources page. The site architecture and navigation provide visitors with a more intuitive browsing experience. The website is optimized for faster loading speeds and better search engine performance, aiming to reduce bounce

rates and increase global visibility.

The launch follows the introduction of 3C Metal's new logo and branding six months ago as part of its integration with the Ortec Group. The website's new design reflects stronger branding ties to the Ortec Group, reinforcing the unified identity and shared vision of both companies.

The new website will better showcase 3C Metal's extensive services, giving clients a clearer understanding of the full range of its capabilities. It also hosts an improved careers section designed to attract top talent worldwide and strengthen the workforce.

3C METAL BRINGS BACK WORLD PHOTOGRAPHY DAY

After the amazing response from last year, 3C Metal brought back its annual World Photography Day campaign in the lead-up to August 19. This year's theme, "My Favorite Photo," invited participants to share not just an image, but the memory and meaning behind it.

Employees from 3C Metal's global locations submitted snapshots that reflected personal moments, fond memories and unique perspectives. From quiet scenes in nature to vibrant glimpses of daily life, the campaign once again highlighted the creativity, diversity and storytelling spirit across the organization.



Johanne Balbarez "waveLength"



Shone George "The path of the light"



Diana Retoya "Dinagsa Festival"



Damien Secco "Summers"



Martin Potgieter



Arif Hussain



Salvatore Marigliano
"Marcello"



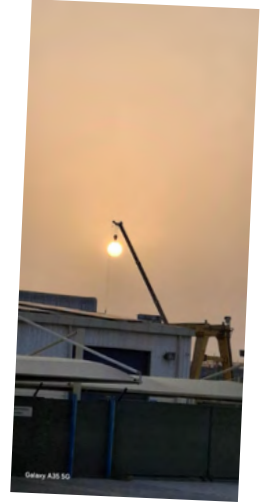
Girlie Tolentino "Rolling
colors of Bo-Kaap"



Rajendra Pandian "Athirapilly waterfalls"



Zanie Dreyer "Fire, Rock and Ribs - Sunset at Spitzkoppe"



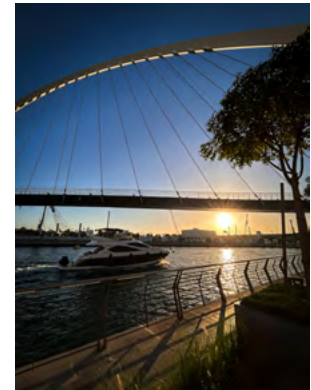
Glober Paulson



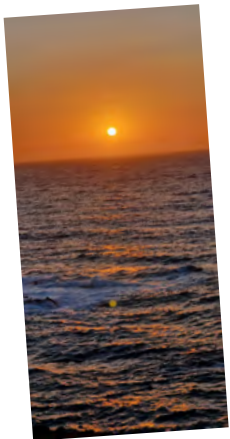
Aparna Krishnan "If mischief had a mascot"



Jan Pieterse "Beautiful Cape Town mountain"



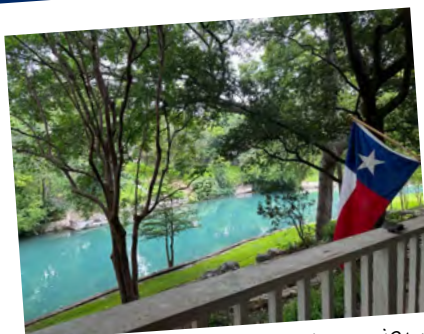
Keith Clarizette "The journey is greater than the destination"



Isam Achbay "Moroccan sunset"



Dejan Zigic "The flying kangaroo"



Ginger Bailey "Comal river view"



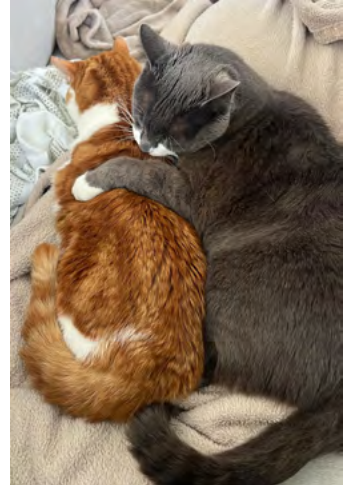
Valleni Diaz "Two best friends on their 1st holiday together in Manali"



Vijil Valiya "Relax and enjoy the art"



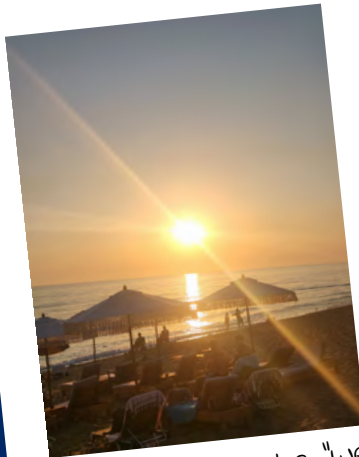
Bogdan Paraschiu "Morning fishers in Turkiye"



Du Toit Viljoen "Ginny and Bennet"



Riyaadh Dassat "walvis Bay - Rig life, ocean views"



Basil Georgakopoulos "West Coast, Peloponese Region Greece"



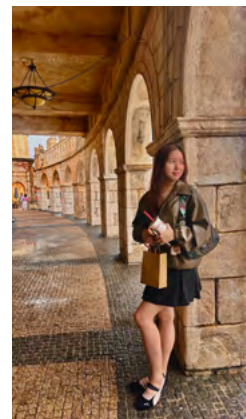
Jaques Tredoux "Cape Town Table Mountain"



Mustafa Bhanpurawala "Dubai Ride on SZR"



Joanna Hausiku "My family"



James Kieven Liong "Nicole on her 18th in Macau"



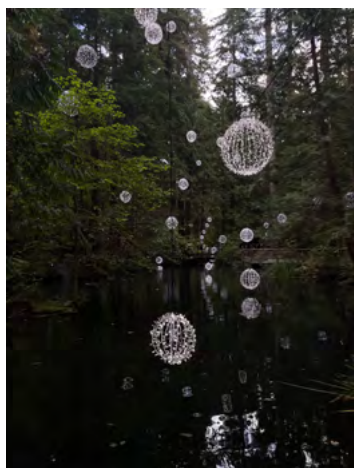
Brumilda Harris "Scars are stories, not endings. Rust is proof of weather endured."



Pradeesh Ramar "Old Chinese Palace"



Lodélcia Sabalo "Comino, Malta"



Indirah Rebecca Pordie "werewolves and legends"



Paul Armstrong "Hoooo you looking at?"



Klara Swart "Paris at night"



Truida Coetzer "Finding my footing"



Nurul Ain "ATV adventure"



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