

# 3C NEWS

**FLOATING DOCK TITAN ARRIVES AT RÉUNION  
ISLAND UNDER NEW OWNERSHIP OF GRAND  
PORT MARITIME DE LA RÉUNION**



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# A MESSAGE FROM THE GROUP MANAGING DIRECTOR OF 3C METAL

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As 2025 comes to an end and we prepare for the new year, we reflect on what has been a relatively busy and successful year for 3C Metal. The year began with challenges due to external geopolitical factors and uncertainty in some regions, resulting in a slow start that was felt across our activities. While some uncertainty remains, particularly within the oil and gas sector, I'm pleased to say our activities have been gaining momentum in the last quarter.

Offshore activities picked up in regions such as Turkey and Asia, allowing us to close the year in a stronger position. Despite pressure on our workshop teams from increased industrial competition, we have secured new projects and maintained steady workload over the festive season. 3C Metal continues to confirm its position as a service company, focused on execution, flexibility and client support. Diversifying our services remains an important driver of long-term development. Investment in Africa's oil and gas sector is expected to remain strong in the coming years. With our experience in the region, 3C Metal is well placed to respond to these opportunities with continued investment in our people and capabilities.

At the beginning of the quarter, 3C Metal celebrated one year as part of the Ortec Group. In early November, our top management attended Ortec's two-day O'Vert gathering in Marseille, France, where Group-level priorities were discussed. The meetings allowed 3C Metal to align its objectives with Ortec's 2030 goals and review activity plans for the next five years. This alignment reinforces a shared vision and

common ambitions across both the Ortec Group and 3C Metal. I am confident that our collaboration will grow even stronger in the years ahead.

As we pursue new growth opportunities, maintaining a focus on safety and corporate social responsibility remains central to our goals. The 3C Metal Group HSE strategic plan, developed in early 2025, aimed to reduce overall injuries by 50 percent. The actual reduction of 63 percent reflects the daily commitment and vigilance of our teams across all locations. Safety performance will continue to be a priority as our activities develop. We also demonstrate our commitment to the communities in which we operate through initiatives such as our ongoing charity partnership with The Promiseland Trust in Walvis Bay and our annual charity auction, recently held in Cape Town. Sustainable growth for 3C Metal means growing safely and responsibly.

As I look back on the past 12 months, I would like to thank all our teams for their hard work and dedication. The performance of 3C Metal is built on collective effort, and your contribution allows us to grow. I wish you and your families a safe and happy festive season and look forward to everything we will achieve together in 2026.

## **Philippe Boy**

Group Managing Director of  
3C Metal

## DOCK TITAN ARRIVES AT RÉUNION ISLAND UNDER NEW OWNERSHIP OF GRAND PORT MARITIME DE LA RÉUNION

3C Metal is pleased to announce the successful delivery of the floating dock Titan (formerly Navikon Dok 2) to Réunion Island under the new ownership of Grand Port Maritime de La Réunion.

3C Metal recently completed the repair, upgrade and reclassification of the floating dock Titan (formerly Navikon Dok 2) as part of a major project carried out in Cape Town Harbour, South Africa. Following the completion of the project, the dock was safely collected

in early November by a Boskalis semi-submersible vessel within the Port of Cape Town. The Titan has now arrived in Réunion Island and is expected to commence operations early in 2026.







The project highlights 3C Metal's capability to manage complex maritime repair and upgrade projects from start to finish. 3C Metal is pleased that the vessel has reached its final destination and is proud of the role it played in this large-scale maritime operation.

*(Photo credit: Grand Port Maritime de La Réunion)*





## 3C METAL BELMET NAMIBIA COMPLETES SUBSEA PROJECT FOR BW ENERGY

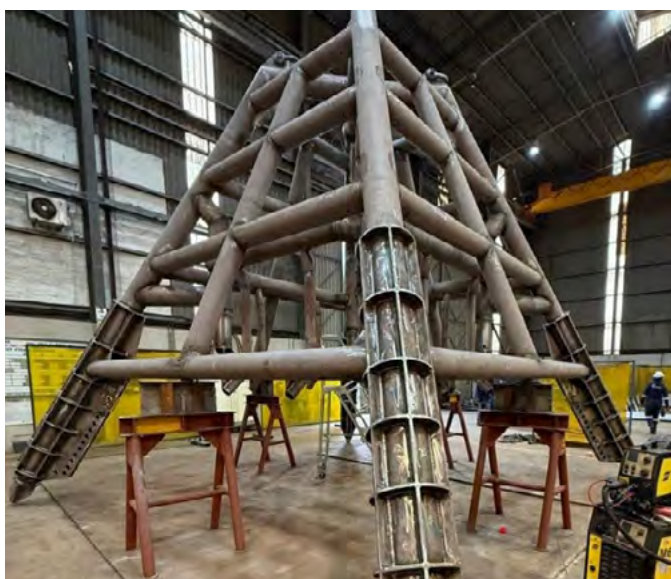
3C Metal Belmet Namibia has successfully completed the fabrication of a 12.5-ton subsea trawlable structure for BW Energy at its fabrication workshop in Walvis Bay.

The structure is designed to protect a packer guide base (PGB), which guides and supports downhole tools during well operations. This project represents the first collaboration between BW Energy and 3C Metal Belmet Namibia.

The scope of work was delivered by the Namibian team, with support from across the 3C Metal Group. Engineering and design were carried out by 3C Metal

Middle East, while 3C Metal Belmet South Africa provided procurement support.

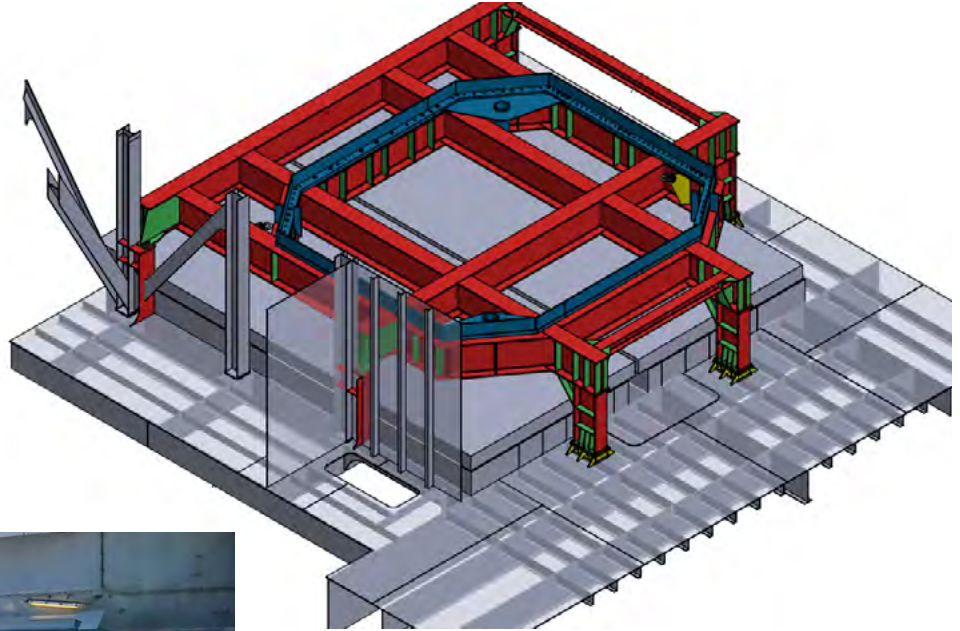
This project highlights 3C Metal's ability to support new clients while showcasing the capabilities and expertise of its local Namibian workforce in Walvis Bay.





## USA TEAM DELIVERS MAJOR UPGRADE FOR NOBLE CORPORATION DRILLSHIP

3C Metal USA has successfully fabricated and installed a 34-ton multipurpose tower (MPT) top section support frame onboard the Noble Globetrotter I drillship for Noble Corporation.



The project, which began in Q3 2025, covered engineering, procurement, fabrication and offshore installation, and started prior to the drillship's departure from Mississippi, USA, for Bulgaria. The project was completed during transit.

The support frame, including underdeck reinforcements, was designed to secure the MPT top section when dismantled and meet offshore safety standards. Engineering was conducted in close collaboration with Noble Corporation and defined structural requirements, load considerations, and interface points for the work.

A dedicated team of 17 personnel was expanded to 23 during the final week to complete all onsite fabrication and installation activities, ensuring the project was delivered safely and on schedule.



## 3C METAL LEADERSHIP VISITS PORT OF FILYOS FOR OSMAN GAZI FPU PROJECT

In mid-December, 3C Metal Group Managing Director Philippe Boy and Managing Director for the Middle East and Asia Yannick Damry visited the Port of Filyos, Turkey, to meet the onsite 3C Metal team working on upgrade scopes for the Osman Gazi floating production unit and the client, Global Offshore Engineer (GOE).

The Osman Gazi is Turkey's first floating production unit for natural gas, designed to operate in the Black Sea. 3C Metal is carrying out a range of upgrades to the vessel ahead of its operations in the region.

During the visit, Mr Boy and Mr Damry toured the project site, observed key upgrade activities and discussed upcoming project milestones with the onsite team. They

personally thanked the team for their dedication to safety and efficiency.

Turkey remains a key region of strategic interest for 3C Metal, and the company continues to support clients in achieving operational goals across the market.





## 3C METAL BELMET OPENS NEW FABRICATION YARD IN PEMBA

3C Metal Belmet, part of 3C Metal Group, has opened a new fabrication yard in Pemba, Mozambique, increasing its capacity to support oil and gas projects in the region.

The facility replaces the previous yard in Pemba and provides upgraded infrastructure for fabrication work. Through a partnership, 3C Metal Belmet also has access to additional facilities in Maputo. The team has increased its stock of tools and containers in Pemba to support the execution of offshore and onsite works.

3C Metal Belmet is committed to developing local content in Mozambique, growing its workforce of Mozambican employees and offering upskilling opportunities.





## 3C METAL COMPLETES IWOCS INTEGRATION ONBOARD A DRILLSHIP IN WEST AFRICA

3C Metal was contracted to integrate several critical equipment packages (including an intervention workover control system (IWOCS), coiled tubing, gravel pack and landing string systems) onboard a drillship operating off the coast of West Africa.

The project included fast-tracked detailed engineering and design, class approval, supply, logistics and onsite fabrication of equipment foundations and seafastening clamps from raw materials onboard. Only the moonpool and derrick clamped padeyes were fabricated at 3C Metal's workshop in Dubai.

Due to the urgency of the project, 3C Metal sourced materials - including steel beams and electrical cables - from various locations worldwide. Scaffolding and steel plates with 3.2 material certificates were provided by 3C Metal's local partner, Orsam Energies, in Takoradi, Ghana.

3C Metal mobilized an installation team of 50 personnel

from Dubai, Romania, South Africa and Namibia to install approximately 40 metric tons of new structures and more than 1600 meters of electrical cables over a period of approximately 40 days.

This project highlights the efficiency and technical expertise of 3C Metal's teams, as well as the benefits of the company's integration into the Ortec Group. As part of Friedlander, the Ortec Group's International Contracting Division, 3C Metal benefited from timely local support from Orsam Energies (also part of Friedlander), demonstrating the value of this strategic alignment. This collaboration enabled responsive logistics and efficient local sourcing, contributing to the overall success of the project.





## 3C METAL TO DELIVER K-BOS PACKAGE INSTALLATION ON A DRILLSHIP IN THE ASIA-PACIFIC REGION

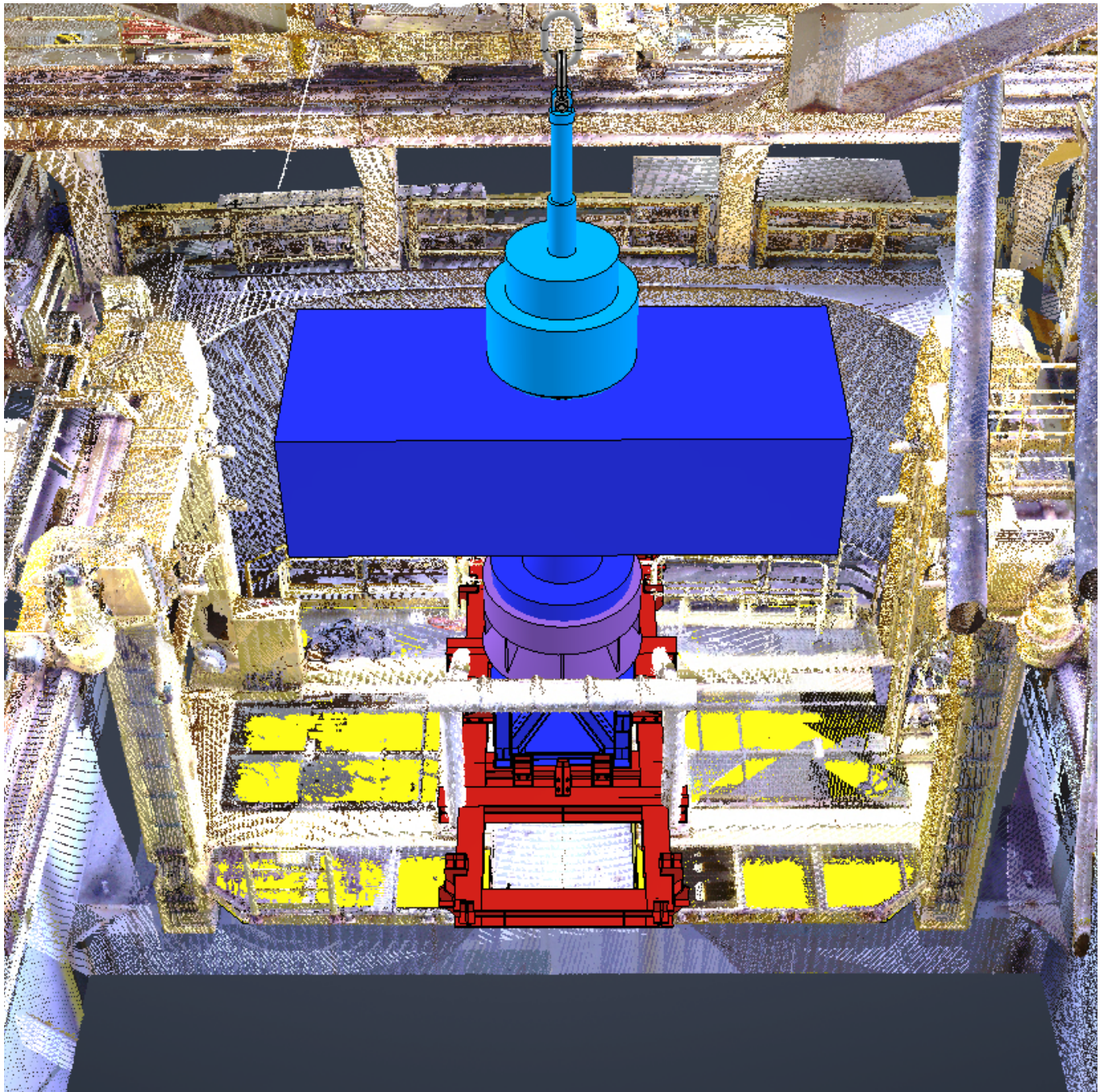
3C Metal's Malaysian entity, 3C Metal Asia, has been commissioned to carry out the design, supply, prefabrication and installation of a kick-off blowout safety (K-BOS) package onboard a drillship operating in the Asia-Pacific region.

The team is managing all scopes involved in the delivery of the K-BOS package in preparation for the vessel's upcoming offshore operations.

Onshore prefabrication is scheduled to commence in early 2026, with installation and integration planned for completion in the first quarter of 2026.

Engineering activities have been completed, including concept development, clash and clearance checks for handling and integration of the K-BOS stack, as well as calculation checks for deck support and seafastening configurations.

3C Metal Asia brings extensive subsea and offshore integration expertise to this project and is committed to delivering the scope safely, efficiently and in line with project requirements.



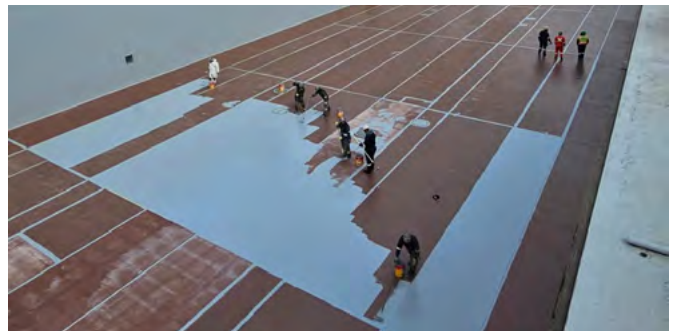


## 3C METAL BELMET AND CINCO ENGINEERING INCREASING MARINE SERVICES IN CAPE TOWN

3C Metal Belmet and Cinco Engineering have recorded increased marine repair and maintenance activity in Cape Town Harbor. Recent projects include the repair and recertification of the Dock Titan floating dock and various in-port upgrades for major clients.

Cinco Engineering, partly owned by 3C Metal Belmet, is located near the Sturrock Dry Dock. The facility operates more than 4,000 square meters of workshop space and provides rapid support for vessels requiring structural, mechanical, electrical, hydraulic, and blasting scopes. The team supports both planned dockings and unplanned repairs for vessels operating in the region.

3C Metal Belmet and Cinco Engineering provide a full range of marine services, ensuring that vessel operators calling at Cape Town have access to established capabilities within the port. Their local presence, technical expertise and experience support reliable service for vessels transiting Southern Africa.



## MARINE SERVICES AND RESOURCES

### Services:

- Hull and deck repairs
- Piping renewals
- Blasting and coating
- Mechanical overhauls
- Underwater inspections for class survey compliance

### Resources:

- 3D laser scanning
- Laser alignment
- Mobile blasting units
- DNV-certified lifting and rental equipment

All work is coordinated with major classification societies and port authorities to reduce downtime and align with vessel schedules, supporting efficient execution across marine and offshore energy projects.



## 3C METAL BELMET TRAINING CENTER EXPANDS TECHNICAL TRAINING CAPACITY IN SOUTH AFRICA

3C Metal Belmet's training center in South Africa delivered more than 21,095 training hours in 2025, supporting 31 apprentices across multiple technical disciplines and reinforcing the Group's workforce development efforts.

During the past two months, 10 apprentices completed their trade test assessments, with six achieving qualification. The remaining candidates will continue structured preparation ahead of their 2026 assessments, supported by the center's ongoing development programs.

Training activities are led by internal trainer Fagodien Ely, who oversees hands-on instruction within the workshop environment. Mandatory and accredited programs are delivered through certified external providers, ensuring compliance with national requirements and consistency

with international training standards.

Through continued investment in workforce development, 3C Metal Belmet is building a pipeline of skilled artisans who support operational performance across the Group. The training center remains a strategic asset, supporting high-quality workmanship and strengthening the Group's long-term competitiveness.





## SIX 3C METAL EMPLOYEES RECOGNIZED IN ORTEC GROUP “GOLDEN HARD HATS” PROGRAM

On December 18, six employees from 3C Metal were recognized at the Ortec Group Annual Convention in Aix-en-Provence, France, as part of the Group's Casques d'Or (Golden Hard Hats) program. This program highlights employees across the Group whose expertise, commitment to safety and guidance within their teams are highly regarded by their peers.

The 2026 recipients from 3C Metal are Joe D'Cunha, Design Manager at 3C Metal Middle East; Ionel Dobrin and Ionel Ionescu, Installation Supervisors at 3C Metal Middle East; Felix Cordoms, Workshop Supervisor at 3C Metal Belmet; Frikkie Swanepoel, Supervisor at 3C Metal Belmet; and Mathieu Assibat, Quality Controller at 3C Metal France.

The program currently recognizes more than 300 employees across the Ortec Group. Golden Hard Hat employees also participate in projects such as onboarding new recruits and developing training modules. 3C Metal congratulates all six employees on their appointment to the program.



Image (Top to bottom, left to right): Joe D'Cunha, Ionel Dobrin, Frikkie Swanepoel, Felix Cordoms, Ionel Ionescu and Mathieu Assibat



## 3C METAL SUPPORTS BREAST CANCER AWARENESS MONTH

Throughout October, 3C Metal Group took part in Breast Cancer Awareness Month through a range of awareness and fundraising activities across its global locations. The focus of the activities was to promote employee well-being and support breast cancer research and education.

Employees at the 3C Metal Middle East office in the UAE participated in fundraising events hosted by Ignite, a local fitness and wellness consultancy. The events, dubbed "Pink Is Punk," were held throughout October and included a swim-run race, featuring a 600-meter swim followed by a three-kilometer run, a moonlit yoga session and a paddleboarding session. All proceeds from Ignite's events were donated to the Al Jalila Foundation's Pinktober campaign in support of people impacted by breast cancer. At the end of the month, the team hosted a medical camp at the office, which included a breast cancer education session for female employees focused on early detection and self-examination.

3C Metal's Houston team showed its support through several fundraising activities. Employees hosted a pink dress-up day, a bake sale, a balloon-popping game with

prizes and a raffle featuring a Bluetooth speaker. To take part, team members were asked to donate to Susan G. Komen, a leading breast cancer organization.

In Malaysia and South Africa, teams supported Breast Cancer Awareness Month through workplace awareness initiatives, including pink clothing and pink ribbon days. In Malaysia, employees also hosted a barbecue where Ken Benedict, Operations Manager of 3C Metal Asia, delivered a talk on cancer awareness, emphasizing education and early detection.

Across all offices, 3C Metal's efforts during October reflect its commitment to employee well-being, social responsibility and community impact. While Breast Cancer Awareness Month takes place each October, its message continues year-round.





## PROMISELAND STUDENTS THANK 3C METAL WITH PERSONAL HANDWRITTEN MESSAGES

Children supported by the Namibian non-profit organization Promiseland have created a heartfelt tribute to 3C Metal, expressing their gratitude through handmade cards crafted with authentic Namibian dune sand and personalized messages.

Each child in the Promiseland school took part in the initiative. Older students wrote their names with pride, while younger children added their own unique signatures through drawings and marks. The cards reflect the spirit of resilience, hope and appreciation shared by the children and their caregivers.

This gesture highlights the positive impact of the partnership between 3C Metal and the Promiseland community in Walvis Bay, Namibia. The partnership was established in early 2023 and continues to focus on improving access to education, nutrition and emotional

support for vulnerable children.

Alongside financial contributions from the broader group, the partnership has been strengthened through practical support, including the delivery of essential school items and basic supplies that directly benefit learners.

Through continued collaboration with community partners in Namibia, 3C Metal remains committed to supporting initiatives that help children build safer, stronger and more hopeful futures.



## IRONCLAD SUPPORT FOR MOVEMBER IN FRANCE



In November, 3C Metal France joined the Movember movement with a workshop initiative combining men's health awareness and creativity. A workshop employee crafted black iron moustaches for the occasion, which were featured in photographs taken during a team brunch at the end of November.







## 3C METAL MIDDLE EAST SUPPORTS MOVEMBER 2025 AND RAISES USD 2,500 FOR CANCER PATIENTS

In November, 3C Metal Middle East joined the global Movember campaign to raise awareness of men's health issues, including prostate cancer, testicular cancer and mental health.

Staff participated in a variety of activities throughout the month. Some male employees grew moustaches for the campaign, with prizes awarded for the three best moustaches. Team members also took part in running and triathlon events, including the Nakheel Palm Run, Aura Skypool Tri in the Sky and Dubai Run as part of the 30x30 Dubai Fitness Challenge, promoting both physical fitness and mental well-being. In addition, an office bake sale and a staff barbecue helped raise funds and bring the team together for the cause.

Employee donations totaled AED 4,542 (USD 1,250), and 3C Metal Middle East generously matched this amount, bringing the grand total to AED 9,084 (USD 2,500). All

funds were donated to the Al Jalila Foundation's A'awen Program, which provides treatment support for UAE-based cancer patients in need. Dr Amer Al Zarooni, Chief Executive Officer of the Al Jalila Foundation, presented 3C Metal Middle East with a certificate of appreciation, acknowledging the company's contribution to patient care and pioneering research in the UAE.

3C Metal Middle East is proud to support this life-saving initiative, helping spark conversations around men's health and contributing to the well-being of patients in the community.





## 3C METAL BELMET RAISES USD 40,100 FOR CHILDREN'S CHARITIES AT ANNUAL CHARITY AUCTION

On Saturday, 1 November, 3C Metal Belmet hosted its Annual Charity Auction at the Jean Restaurant, Klein Roosboom Boutique Winery in Cape Town, South Africa, raising a total of USD 40,100 (ZAR 681,800) for children's charities.

The event brought together clients, partners and friends of the company and featured boutique wines, artwork, curated experiences and premium lifestyle products contributed by sponsors and partners.

This year's event reflects the commitment to social responsibility across the 3C Metal Group community. The funds raised will be directed toward initiatives that

provide essential support, educational opportunities and improved living conditions for children in need.

3C Metal Belmet extends its appreciation to every sponsor, participant and service provider who helped make the event a success.





## 3C METAL RENEWS PARTNERSHIP WITH SECTION PALOISE RUGBY CLUB

3C Metal has renewed its partnership with Section Paloise, the Top 14 rugby union club based in Béarn, France, continuing its support for the 2025/2026 season.

3C Metal Group Managing Director Philippe Boy said the strong connection between the company and the local Béarn community is a key driver of the partnership with Section Paloise.

"The partnership with Section Paloise reflects the values we share, which include developing talent, building on strong foundations and maintaining close ties to the region," he said.

Representatives from Section Paloise presented Mr Boy with an official team jersey for the season, which features the 3C Metal logo on the back.

Section Paloise continues to work with leading economic partners from the region and beyond. 3C Metal is proud to maintain its sponsorship and support the club's growth and engagement with its community.



(Photo credit: Section Paloise Béarn Pyrénées)



## 3C METAL USA TAKES PART IN HOUSTON CORPORATE 5K RACE

On October 22, employees from 3C Metal USA took part in the Houston Corporate 5K, a local event focused on workplace wellness, team engagement and community involvement.

The run brought together companies from across the Houston area and encouraged participants of all fitness levels to stay active while supporting Memorial Park.

The event provided an opportunity for the 3C Metal USA team to promote physical well-being and take part in a community initiative.



## UAE TEAM CELEBRATES DIWALI

On October 20, employees at 3C Metal Middle East in Dubai celebrated Diwali, the Hindu festival of lights.

Observed worldwide, Diwali represents the victory of light over darkness, good over evil, and knowledge over ignorance. The office and workshop were decorated with candles and rangoli artwork to mark the occasion. Staff

gathered to view the displays and share a meal featuring traditional Indian dishes.





## CHRISTMAS CELEBRATION AT 3C METAL MIDDLE EAST

On 12 December, 3C Metal Middle East held its annual Christmas celebration at the Dubai office and workshop, bringing together staff to mark the festive season.

The day featured a range of activities. Staff enjoyed Christmas treats in the morning, participated in a Christmas-themed dress-up challenge and competed in a gingerbread-house competition organized by department. Prizes were awarded for the best-dressed

participants and the most creative gingerbread house, and the celebration concluded with a group photo to commemorate the festive occasion.



## 3C METAL ASIA CELEBRATES THE FESTIVE SEASON

On December 11, 3C Metal Asia employees in Malaysia came together for a Christmas lunch and Secret Santa gift exchange. The gathering offered a chance for colleagues to relax, share festive cheer and enjoy time together as the year came to a close.







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